Board of Trustees Finance and Human Resources Committee Meeting

November 10, 2015 5:30 p.m.

Ann Richards Administration Building, Board Room-Pecan Campus-McAllen, TX



South Texas College Board of Trustees Finance and Human Resources Committee Ann Richards Administration Building Board Room Pecan Campus Tuesday, November 10, 2015 @ 5:30 p.m. McAllen, Texas

"At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code."

Ι.	Approval of October 6, 2015 and October 7, 2015 Finance and Human Resources Committee Minutes1-27
II.	Review and Discussion of the Mission Economic Development Authority (MEDA) Scholarship Fund Trust with Edward Jones for Student Scholarships and Report on Scholarships Awarded
III.	Review and Discussion of Scholarships Awarded with Mission Economic Development Authority (MEDA) Scholarship Trust Funds37-46
IV.	Discussion of Mission Economic Development Authority's (MEDA) Request for Project Support using MEDA Trust Scholarship Funds47-48
V.	Review and Recommend Action on Award of Proposals, Purchases, Renewals, and Interlocal Agreement49-105
VI.	Review and Recommend Action on Vendor Reference Process for Request for Proposals and Request for Qualifications
VII.	Review and Recommend Action on Annual Investment Report and Report on Bank Deposits, Investments, and Interest Revenue
VIII.	Review and Recommend Action on Proposed New Policy #4112: Self-Reporting of Criminal Conduct113-114
IX.	Review and Recommend Action on Establishing a Non-Interest Bearing Bank Account115-117
Х.	Review and Recommend Action on a Jurisdictional and Interagency Support Memorandum of Understanding (MOU) Between South Texas College Police Department and the City of Weslaco Police Department

XI.	Review and Recommend Action on a Jurisdictional and Interagency Support Memorandum of Understanding (MOU) Between South Texas College Police Department and the Rio Grande City Police Department	3
XII.	Review and Discussion of Preliminary Tuition and Fees Schedules for FY 2016-2017:	1
XIII.	Review and Discussion of the Texas Higher Education Coordinating Board Report on the Financial Condition Analysis of Texas Public Community College Districts	Э
XIV.	Discussion and Action as Necessary on Proposed New Faculty Positions for FY 2016-2017140-141	1
XV.	Review and Discussion of Position Vacancy Report for FY 2015-2016142-149	9

Approval of October 6, 2015 and October 7, 2015 Finance and Human Resources Committee Minutes

The Minutes for the Finance and Human Resources Committee Meetings of October 6, 2015 and October 7, 2015 are presented for Committee approval.

Finance and Human Resources Committee Minutes October 6, 2015

Finance and Human Resources Minutes – October 6, 2015 Page 1, Revised 11/5/2015 @ 2:37:56 PM

South Texas College Board of Trustees Finance and Human Resources Committee Ann Richards Administration Building Board Room Pecan Campus Tuesday, October 6, 2015 @ 5:30 p.m. McAllen, Texas

Minutes

The Finance and Human Resources Committee Meeting was held on Tuesday, October 6, 2015 in the Ann Richards Administration Building Board Room at the Pecan Campus in McAllen, Texas. The meeting commenced at 5:37 p.m. with Mr. Paul R. Rodriguez, Jr. presiding.

Members present: Mr. Paul R. Rodriguez

Members absent: Dr. Alejo Salinas, Jr., Mr. Roy de León, and Ms. Rose Benavidez

Also present: Mr. Andrew Fish

Note Attendance:

Mr. Paul R. Rodriguez called on Andrew Fish to note the attendance. Only Mr. Rodriguez was in attendance, and no other Committee members were present.

Recess

Mr. Rodriguez recessed the meeting at 5:38 p.m. and announced that it would resume the following day, October 7th, at 5:30 p.m.

I certify that the foregoing are the true and correct Minutes of the October 6, 2015 Finance and Human Resources Committee Meeting of the South Texas College Board of Trustees.

Mr. Paul R. Rodriguez Presiding

Finance and Human Resources Committee Minutes October 7, 2015

Finance and Human Resources Minutes – October 7, 2015 Page 1, Revised 10/23/2015 @ 3:27:37 PM

South Texas College Board of Trustees Finance and Human Resources Committee Ann Richards Administration Building Board Room Pecan Campus Wednesday, October 7, 2015 @ 5:30 p.m. McAllen, Texas

Minutes

The Finance and Human Resources Committee Meeting was opened on Tuesday, October 6, 2015 in the Ann Richards Administration Building Board Room at the Pecan Campus in McAllen, Texas. That meeting went into recess at 5:37 p.m.

The Finance and Human Resources Committee came out of recess on Wednesday, October 7, 2015 in the Ann Richards Administration Building Board Room at the Pecan Campus in McAllen, Texas. The meeting commenced at 5:44 p.m. with Dr. Alejo Salinas, Jr. presiding.

Members present: Dr. Alejo Salinas, Jr., Mr. Paul R. Rodriguez, and Ms. Rose Benavidez

Other Trustees Present: Mr. Gary Gurwitz

Members absent: Mr. Roy de León

Also present: Dr. Shirley A. Reed, Mr. Jesus Ramirez, Mrs. Mary Elizondo, Dr. David Plummer, Mrs. Wanda Garza, Mrs. Becky Cavazos, Mr. Matthew Hebbard, Mrs. Brenda Balderaz, Mr. Bryan Dycos, and Mr. Andrew Fish

Approval of September 10, 2015 Finance and Human Resources Committee Minutes

Upon a motion by Ms. Rose Benavidez and a second by Mr. Paul R. Rodriguez, the Minutes for the Finance and Human Resources Committee Meeting of September 10, 2015 were approved as written. The motion carried.

Discussion and Action as Necessary on Hidalgo County Tax Resale Properties and Resolution Authorizing Tax Resale

Approval of the Hidalgo County Tax Resale Properties and the Resolution Authorizing the Tax Resale will be requested at the October 27, 2015, Board meeting.

Purpose – The law office of Linebarger Goggan Blair & Sampson, LLP requested consideration and possible action on the tax resale of nine (9) properties.

Finance and Human Resources Minutes – October 7, 2015 Page 2, Revised 10/23/2015 @ 3:27:37 PM

The College was subsequently notified that another taxing entity did not approve the proposed tax resale, and Linebarger Goggan Blair & Sampson, LLP withdrew the request for action by College.

The Finance and Human Resources Committee took no action on this item.

Review and Discussion of Results for Blackboard Outbound Call Center Services

Mr. Brian Dycus, Director for Blackboard Student Services, reviewed the results for Blackboard Outbound Call Center Services.

Blackboard Inc. provided outbound enrollment services to 3,500 prospective Fall 2015 students to encourage them to complete the enrollment process. The two Outbound Engagement Campaigns provided the following:

- assisted applicants that failed to complete the application process
- assisted prospective students enrolled who had not completed the financial aid process.

The PowerPoint presentation was included in the packet for the Committee's information and review.

The Call Center Services were to be presented for action later in the Agenda, as item number 10 in the Award of Purchases section.

No action was required from the Committee. This item was presented for information and feedback to staff.

Review and Recommend Action on Award of Proposals, Purchases, Renewals, and License Agreement

The Finance and Human Resources Committee was asked to recommend Board approval of the proposal awards, purchases, renewals, and license agreement as follows:

- A. Awards
- B. Advertising or Memberships
- C. Instructional Items

- **D. Non-Instructional Items**
- E. Technology Items
- F. Facility Use Agreement

- A. Awards
- 1) Business Skills Training Services (Award): award the proposal for business skills training services to World Class Training (Brownsville, TX), for the period beginning October 28, 2015 through October 27, 2016 with two one-year options to renew, at a commission of \$18.00 per instructional hour. Since instructional costs will be covered by World Class Training, students will be registered by South Texas College at zero (0) tuition for Workforce Education Course Material (WECM) courses;

- 2) Catering Services (Award): award the proposal for catering services for the period beginning November 21, 2015 through November 20, 2016 with two one-year options to renew, at an estimated cost of \$65,000.00 based on prior year expenditures. The vendors are as follows:
 - Blimpie (McAllen, TX)
 - CB Cafes McAllen I, LLC. (Corner Bakery Café) (McAllen, TX) (New)
 - Cornerstone Catering (Mission, TX)
 - Delgar Foods/dba Delia's (McAllen, TX)
 - **Domine Catering, LLC.** (McAllen, TX)
 - El Reno Investments, LLC./dba Subway 41178 (Mission, TX)
 - Esperanza on Fifth/dba Blimpie Weslaco (Weslaco, TX)
 - H&B Southern Investments/dba Don Pepe's Mexican Restaurant (McAllen, TX)
 - Jason's Deli (Corpus Christi, TX)
 - Pizza Properties, Inc./dba Peter Piper Pizza (El Paso, TX)
 - RGV Pizza Hut, LLC. (McAllen, TX)
- 3) Lease of Warehouse (Reject): reject the proposal for lease of warehouse for the Facilities Planning and Construction Department due to the one proposal received being over the available budget;
- 4) Travel Package for TexPrep Program (Reject): reject the proposal for travel package for TexPrep program due to the one proposal received being over the allowable grant budget;

B. Advertising or Memberships

- 5) Advertisement Agreement Continuing Education (Purchase): purchase advertisement agreement – Continuing Education from ACM Valley Multimedia Network/dba Valley Town Crier (McAllen, TX), a sole source vendor, for the period beginning September 16, 2015 through August 31, 2016, at a total cost of \$17,139.20;
- 6) Institutional Membership AACC (Renewal): renew the institutional membership with American Association of Community Colleges (AACC) (Washington, DC.), a sole source vendor, for the period beginning January 1, 2016 through December 31, 2016, at a total cost of \$15,490.00;
- 7) Institutional Membership TACC (Renewal): renew the institutional membership with Texas Association of Community Colleges (TACC) (Austin, TX), a sole source vendor, for the period beginning September 1, 2015 through August 31, 2016, at a total cost of \$98,701.62;
- C. Instructional Items
- 8) Instructional Training Equipment (Purchase): purchase instructional training equipment from CPAT Distribution, Inc. (Wildomar, CA) (New), a sole source vendor, at a total cost of \$12,141.76;
- 9) Science Instructional Supplies and Equipment (Purchase): purchase science instructional supplies and equipment from Fisher Science Education (Hanover Park, IL), a U. S. Communities and Texas Association of School Boards (TASB) Buyboard (Purchasing Cooperatives) approved vendor, for the period beginning September 1, 2015 through August 31, 2016, at an estimated amount of \$22,000.00 based on prior year expenditures;

D. Non – Instructional Items

- **10)Call Center Services (Purchase)**: purchase call center services from **Blackboard**, **Inc.** (Washington, DC), for period beginning October 1, 2015 through September 30, 2016, at a total cost of \$150,000.00;
- **11)Furniture (Purchase):** purchase furniture from the State of Texas Multiple Award Schedule (TXMAS) approved vendors, at a total amount of \$31,114.79.

#	Vendor	Amount
Α	Allsteel, Inc./Gateway Printing and Office Supply, Inc.	\$1,196.24
	(Edinburg, TX)	
В	Exemplis Corporation/	\$367.24
	Gateway Printing and Office Supply, Inc. (Edinburg, TX)	
С	The Hon Company/	\$3,586.03
	Gateway Printing and Office Supply, Inc. (Edinburg, TX)	
D	Krueger International Inc./	\$9,138.28
	Gateway Printing and Office Supply, Inc. (Edinburg, TX)	
Е	Southwest Solutions Group, LLC. (Lewisville, TX)	\$16,827.00
	Total	\$31,114.79

- 12)Lumber and Materials (Purchase): purchase lumber and materials from Lowe's Home Centers, LLC. (Chicago, IL/Pharr, TX), a Texas Cooperative Purchasing Network (TCPN) approved vendor, for the period beginning September 1, 2015 through August 31, 2016, at an estimated amount of \$35,000.00. based on prior year expenditures;
- 13)Overnight Delivery Services (Purchase): purchase overnight deliver services from FedEx Government Services (Memphis, TN/Pharr, TX), a Texas Procurement and Support Services (TPASS) term contract approved vendor, for the period beginning September 1, 2015 through August 31, 2016, at an estimated cost of \$11,000.00 based on prior year expenditures
- 14)Playground Flooring (Purchase): purchase playground flooring from Park Place Recreation Designs, Inc. (San Antonio, TX), a Texas Association of School Boards – Buyboard (TASB) approved vendor, at a total cost of \$29,690.00;
- **15)Student Information Distribution Services (Purchase):** purchase student information distribution services for the period beginning November 1, 2015 through August 31, 2016, at a total cost of \$42,781,00 with the following sole source vendors:

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	#	Vendor	Amount		
	1	La Feria News (La Feria, TX)	\$900.00		
	2	AIM Media Texas/Mid-Valley Town Crier (McAllen, TX)	\$5,566.00		
	З	Starr County Town Crier, LLC. (Rio Grande City, TX)	\$4,950.00		
	4	AIM Media Texas/Valley Morning Star (McAllen, TX)	\$2,270.00		
	5	Valley Newspaper Holdings, LLP./Valley Town Crier	\$29,095.00		
		(McAllen, TX)			

- **16)Mobile Storage Services (Renewal):** renew the contracts for mobile storage services for the period beginning December 18, 2015 through December 17, 2016, at an estimated cost of \$10,000.00. The vendors are as follows:
 - Mobile Mini I, Inc. (Tempe, AZ/Pharr, TX)
 - **PODS of the Rio Grande Valley** (Edinburg, TX)

17)Online Defensive Driving Training (Renewal): renew the contract for online defensive driving training with **I Drive Safely, LLC.** (Carlsbad, CA), for the period beginning November 1, 2015 through October 31, 2016. The College will receive \$8.75 commission payment per student, which is 35% of the total tuition of \$25.00;

E. Technology Items

- 18)Computers, Laptops, and Tablets (Purchase): purchase of computers, laptops, and tablets from the State of Texas Department of Information Resources (DIR) approved vendors Dell Marketing, LP. (Dallas, TX) and Apple, Inc. (Dallas, TX), and from the National Joint Powers Alliance approved vendor CDW Government (Vernon Hills, IL), in the total amount of \$27,430.99;
- **19)Accreditation Compliance and Institutional Effectiveness Management License** (Renewal): renew the accreditation compliance and institutional effectiveness management license with **Concord USA**, Inc. (Atlanta, GA), a sole source vendor, for the period beginning October 1, 2015 through September 30, 2016, at a total cost of \$22,605.00;
- **20)Microsoft Campus License Agreement (Renewal):** renew the Microsoft campus license agreement with **Software House International Government** (Austin, TX), a State of Texas Department of Information Resources (DIR) approved vendor, for the period beginning November 1, 2015 through October 31, 2016, at a total cost of \$109,005.08;
- **21)Online Admission Application Service (Renewal):** renew the online admission application service with **Texas Higher Education Coordinating Board** (Austin, TX), a sole source vendor, for the period beginning September 1, 2015 through August 31, 2016, at a total cost of \$10,839.00;
- **22)Online Course Evaluation License Agreement (Renewal):** renew the online course evaluation license agreement with **Gap Technologies, Inc.** (Cheektowaga, NY), a sole source vendor, for the period beginning January 1, 2016 through December 31, 2016, at a total cost of \$21, 999.00;

F. Facility Usage Agreement

23)Graduation Facility (License Agreement): lease the graduation facility from the City of Hidalgo – Texas Municipal Facilities Corporation (State Farm Arena) (Hidalgo, TX), an interlocal license agreement for May 12, 2016 beginning at 8:00 a.m. through May 15, 2016 at midnight, at an estimated cost of \$23,500.00.

SUMMARY TOTAL:

The total for all proposal awards, purchases, renewals, and a license agreement is \$755,437.44.

Upon a motion by Mr. Paul R. Rodriguez and a second by Dr. Alejo Salinas, Jr., the Finance and Human Resources Committee recommend Board of the proposal awards, purchases, renewals, and a license agreement as presented. The motion carried.

Review and Recommend Action to Revise Policy #2200: Legal Counsel

Approval to revise Policy #2200: Legal Counsel will be requested at the October 27, 2015 Board meeting.

Purpose – The proposed policy revisions would update the current policy, which had not been revised by the Board since 1995.

Justification – The revisions included requiring a written contract/letter of engagement between the Board and the attorney(s) to include compensation, and the manner by which requests for legal advice will be channeled.

Background – Policy #2200: Legal Counsel was approved by the Board of Trustees on November 9, 1995.

The College President surveyed peer institutions and found that there was no established "standard" for such a policy. Some institutions employed in-house counsel, some had policies that were more or less prescriptive than South Texas College. Some institutions did not have a parallel policy at all.

The College learned from the Texas Association of School Boards (TASB) that there was no legislative mandate for Community Colleges in Texas to adopt a "legal counsel" policy; however, in reviewing peer institutions' policies, the President recommended a revision to Policy #2200: Legal Counsel.

The Board had latitude in the engagement of legal counsel and the acquisition of the services of an attorney through a competitive procurement method was not required by either Section 44.031 of the Education Code or Chapter 2254 of the Government Code.

Reviewers - The revised policy was reviewed by staff, the President's Cabinet, and by South Texas College's legal counsel.

- The requirement that services to be performed and reasonable compensation shall be set forth in a written contract / letter of engagement between the Board and the attorney(s).
- Communication between the Board and legal counsel shall be channeled through the President, as appropriate, when counsel is sought.
- Staff requests for legal advice shall be submitted through the President or designee.

The proposed revisions would require a more specific letter of agreement with the College's legal counsel that enumerated legal services and compensation. This would help provide a clear framework for the College's interactions with its various legal counsels.

The proposed revisions would also codify that communication from the Board or staff with legal counsel would be channeled through the Board's designee, the College President, and staff as designated by the President.

Finance and Human Resources Minutes – October 7, 2015 Page 7, Revised 10/23/2015 @ 3:27:37 PM

Enclosed Documents - The revised policy was included in the packet for the Committee's review and information.

The additions to the policy were highlighted in yellow and the deletions were designated with a red strikeout.

The Finance and Human Resources Committee Chair Dr. Alejo Salinas, Jr. independently reviewed policies established at peer institutions. He reported that some institutions' policies included a requirement for periodic reporting of legal services provided to the College. Dr. Salinas asked for periodic reporting on legal services to be provided to the Committee or Board. The Committee agreed that a report by legal counsel was appropriate.

The Committee also recommended a change to improve the language of the policy clarifying the retainage of General Counsel.

Upon a motion by Mr. Paul R. Rodriguez and a second by Ms. Rose Benavidez, the Finance and Human Resources Committee recommended Board approval of the proposed revisions to Policy #2200: *Legal Counsel* and which supersedes any previously adopted Board policy. They amended the motion to recommend approval of the policy contingent upon the inclusion of the language as suggested by Dr. Salinas. The amended motion carried.

Review and Recommend Action as Necessary on Legal Services

The Board will be asked to approve and authorize Letters of Agreement as necessary to retain legal counsel with *The J. Ramirez Law Firm* and with *Guerrero Law Firm*.

The Board Chair received correspondence from the College's Legal Counsel, *The J. Ramirez Law Firm*. The Board Chair and the Chair of the Finance and Human Resources Committee requested this item be placed on the agenda for discussion and action as necessary.

Purpose – The College required legal counsel and representation for various issues related to its normal operations, as well as legal matters and questions that arise.

Justification – Under Board Policy #2200: *Legal Counsel*, the Board was able to designate legal counsel as necessary to protect the College and provide advice and representation in legal matters. South Texas College continued to grow and expand and in doing so needed to maintain adequate legal coverage in today's rapidly changing environment. Legal services allowed the College to manage legal risk, identify legal issues, and develop plans and programs to manage and address legal problems that may arise. The scope and volume of legal work increased alongside the College's growth and increased accountability from state and federal agencies. Legal services included:

• Attending Board meetings

- Providing legal counsel and guidance to Board of Trustees and administrative staff on such matters as:
 - ⇒ Employment law (Title IX federal regulations, review of practices regarding federal laws on discrimination, retaliation, equal opportunity, veterans employment preference, human resources development)
 - ⇒ Personnel matters (Development, review and recommendation for updates of personnel policies)
 - ⇒ Procurement procedures and contracts (interpretation of procurement law and review of certain contracts, development of a standardized contract form for most services the College solicits to be included as part of the RFP or RFQ document) and contract compliance
 - \Rightarrow Elections
 - \Rightarrow Texas Open Meetings Act
 - \Rightarrow Texas Public Information Act
 - \Rightarrow Construction contracts
 - \Rightarrow Litigation representation
 - \Rightarrow Other such as Tax Abatement Agreements and IRS examinations
 - \Rightarrow Policy Drafting and Advising
 - \Rightarrow Legal Counsel Advising
 - \Rightarrow Public Information Response
- Other work as authorized by the Board

Background – The College retained legal counsel through *The J. Ramirez Law Firm* based upon prior Board designation of *Ramirez & Guerrero, L.L.P.* as legal counsel, and previously designated as *Montalvo and Ramirez*.

At the January 18, 2001 Board Meeting, the Board approved the appointment of The Law Firm of Montalvo & Ramirez for an hourly rate of \$125. Furthermore at the February 21, 2008 Board Meeting, the Board approved contracting with the law firm of Ramirez & Guerrero, L.L.P. for legal services at an hourly rate of \$150.00. In October 2013, Mr. Jesus Ramirez and Mr. Jose Guerrero notified the College that the Ramirez & Guerrero partnership had been dissolved. Each of the attorneys is now operating a separate law firm. Since that time, the College has primarily received legal services from Mr. Jesus Ramirez.

The annual cost for legal services had been as follows:

Fiscal Year	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	Average
Total Annual Cost	\$59,462	\$60,017	\$104,092	73,518	\$78,338	\$97,067	\$78,749

Legal Service Category	Number of Invoices	Sum of Invoices
Bank Depository	3	\$8,697.69
Bond	10	6,176.25
Construction	8	6,215.13
Contracts	16	2,070.00
Employee Issues	36	19,757.28
Hailstorm Damage	4	23,204.51
LRGVDC - Metro	1	1,523.95
Meetings	19	7,750.50
Miscellaneous and Initial Inquiries	45	5,368.98
Open Records	1	1,237.50
Patent Review	2	112.50
Policies	8	1,137.00
Property - Real Estate	10	1,917.36
Rollback Elections	25	5,197.50
Student Issues	1	37.50
Tax Abatement	3	6,663.14
TOTAL	192	\$97,066.79

Following is a breakdown of legal services and associated costs for FY 2014-2015:

Administration, upon request from the President, researched the legal services representation of twelve (12) other community colleges in Texas; including the other nine (9) largest community colleges.

Colleges	In House	Outsourced	Legal Counsel
Alamo Colleges	2 Attorneys		Various
	1 Paralegal		
Austin Community College		Firm	Bickerstaff, Health,
			Delgado, Acosta,
			LLC
Collin College		Firm	Abernathy, Roeder,
			Boyd & Joplin, A
			Professional Corp.
Dallas County Community	1 Attorney		
College District	2 Paralegals		
	1 Admin		
El Paso Community College		Firm	Dunbar Armendariz
			& Hegeman
Houston Community College	3 Attorneys		
System	3 Paralegals		
	1 Admin		
Lone Star College System	4 Attorneys		
	3 Paralegals		
	1 Admin		

San Jacinto College		Firm	Danny Snooks / Thompson & Horton
South Texas College		Firm	
Tarrant County College	1 Attorney		
Del Mar College		Firms	6 External Firms
Kilgore College		Firms	3 External Firms
Navarro College		Firms	3 External Firms

South Texas College's need for legal services continued to grow and the College needed to ensure that adequate legal coverage as maintained going forward.

A contract with the Board approved legal counsel(s) was necessary in accordance with the College's Purchasing Department vendor setup procedures, which indicated that a contract must be on file in the same name as the vendor and that payment was made in the name of the company mentioned on the contract.

Funding Source – Expenditures were budgeted in the Legal Services budget for FY 2015-2016.

Reviewers - Dr. Shirley A. Reed, College President, and Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, reviewed the documentation with staff and asked the Finance and Human Resources Committee to recommend approval of Letters of Agreement with both firms as presented.

The Committee was asked to recommend Board approval to retain legal counsel with both *The J. Ramirez Law Firm* and *Guerrero Law Firm*. Each firm would be authorized to represent the College on specific matters as designated by the Board or President. *The J. Ramirez Law Firm* would serve as general counsel, and the *Guerrero Law Firm* would offer counsel and representation specifically related to personnel matters.

The proposed hourly rates were as follows:

The J. Ramirez Law Firm (new hourly rate)	\$200
Guerrero Law Firm	\$175

Upon a motion by Mr. Paul R. Rodriguez and a second by Ms. Rose Benavidez, the Finance and Human Resources Committee recommended Board approval to enter into a new letter of agreement for legal counsel with The J. Ramirez Law Firm and with Guerrero Law Firm, as presented.

Dr. Salinas inquired whether the Board should consider appointing a committee to review legal counsel services. Dr. Salinas expressed that this would be consistent with a previous method implemented by the Board.

Finance and Human Resources Minutes – October 7, 2015 Page 11, Revised 10/23/2015 @ 3:27:37 PM

Mr. Rodriguez expressed concern that such a process could be unnecessarily time consuming and suggested that the current process by the Finance and Human Resources Committee was sufficient. Staff had confirmed that state procurement code and College policy did not require a formal process. Mr. Rodriguez called the question on the motion, and the motion carried.

Review and Discussion on Governmental Accounting Standards Board (GASB) 68 Pronouncement

Review of implementation of new Governmental Accounting Standards Board (GASB) 68 pronouncement in financial statements for the fiscal year ending August 31, 2015.

Purpose – To comply with new financial statement pronouncement regarding reporting of Pension Liability at the employer level and employer proportionate share.

Justification – South Texas College must comply with GASB 68 as an employer offering pension benefits through Texas Retirement Services (TRS) and must recognize the potential liability related to the potential pension expense for retiring employees.

Background – In June 2012, The GASB approved Statement No. 68, *Accounting and Financial Reporting for Pensions*. The guidance contained in this Statement changes how governments calculate and report the costs and obligations associated with pensions. It is designed to improve the decision-usefulness of reported pension information and to increase the transparency, consistency, and comparability of pension information across governments. It is effective for fiscal years beginning on or after June 15, 2014. For the College, this pronouncement is effective in fiscal year 2014-2015.

GASB is the authoritative, standard setting body which establishes governmental Generally Accepted Accounting Principles (GAAP) for state and local governments. As such, they establish financial reporting guidelines for pensions held with TRS.

GASB Statement 68 required reporting entities to recognize their proportionate share of the net pension liability and operating statement activity related to the changes in the collective pension liability. Consequently, reporting entities that contributed to the TRS pension plan should now report a noncurrent liability on their financial statements for their proportionate share of the net pension liability. In addition to the net pension liability, other pension amounts to be recognized by the employers included deferred outflows of resources, deferred inflow of resources and pension expense.

More extensive note disclosures were required, which included description of benefits, contribution requirements, assumptions used, discount rate of +/- 1 percentage point (provided by TRS), employer's proportion and proportionate share of the collective net pension liability and deferred outflows/inflows recognized for the current year. Employer's contributions to the pension plan were not recognized as pension expense. The contributions were recorded as a reduction to the net pension liability.

Finance and Human Resources Minutes – October 7, 2015 Page 12, Revised 10/23/2015 @ 3:27:37 PM

TRS provided audited Schedules and Notes related to this Statement to all affected entities in the state of Texas. The total impact on Net Position for all Community and Junior Colleges in Texas was a restatement as of August 31, 2014 in the amount of \$671,746,854 and cumulative restatement of the Net Position as of August 31, 2015 is \$726,549,055.

The impact of GASB 68 on South Texas College as of August 31, 2015 was a reduction in Fund Balance of \$25,610,445 and an increase in Net Liabilities of \$25,610,445.

It was anticipated that the Fund Balance at August 31, 2015, would be sufficient to cover the total Board approved designations and more than four (4) months of Fiscal Year 2016 budgeted expenditures, in accordance with the requirement of Policy # 5350, Unrestricted Fund Balance.

Reviewers – Requirements were reviewed by the Vice President for Finance and Administrative Services and the Comptroller.

Dr. Shirley A. Reed, President, and Mary Elizondo, Vice President for Finance and Administrative Services, attended the October 6, 2015 Finance and Human Resources Committee meeting to address any questions by the committee.

No action was required from the Committee. This item was presented for information and feedback to staff.

Review and Recommend Action to Revise Policy #5120: Investment Policy and Investment Strategy Statement

Approval to revise Policy #5120: Investment Policy and Investment Strategy Statement will be requested at the October 27, 2015 Board meeting.

Purpose – The Public Funds Investment Act (PFIA), Chapter 2256.005 (e) and the College's Policy required the governing body of an investing entity to review its Investment Policy and Investment Strategy Statement not less than annually. The governing body must adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the Investment Policy and Investment Strategy Statement Strategy Statement and that the written instrument so adopted shall record any changes made to either the Investment Policy or Investment Strategy Statement.

Justification – Revisions to Policy #5120: Investment Policy and Investment Strategy Statement were approved and authorized on October 28, 2014. The administration brought the Investment Policy and Investment Strategy Statement to the Board of Trustees annually, as required.

Background – The College's Investment Policy and Investment Strategy Statement was submitted and reviewed by the Government Treasurers' Organization of Texas (GTOT). Our Policy reflects several revisions recommended by GTOT. The College was awarded the Certificate of Distinction by the Government Treasurers' Organization of Texas (GTOT) for the Investment Policy. This Certificate was for a two-year period ending August 31, 2016.

Reviewers – The Investment Policy and the Investment Strategy Statement were reviewed by South Texas College's legal counsel, Valley View Consulting, LLC (Investment Advisor) and Long Chilton, LLP (external auditors).

The revisions recommended were necessary to strengthen and enhance understanding of the Investment Policy and Investment Strategy Statement. The revisions included numerous minor changes to wording in an effort to align with the investment strategy of the College, align with the Public Funds Investment Act statement, included additional sources for monitoring investment market prices, correct Act title, correct grammar, and provide clarification.

The minor revisions included:

Investment Policy:

	Section	From	То
1	On page 1, Preface -to provide clarification as recommended by legal counsel	deleted "Resolution"	added "Tax Exempt" and "Issue"
2	On page 2, Section I A -to change wording as recommended by legal counsel	"authorized"	"adopted"
3	On page 2, Section I A -to change wording as recommended by the external auditor		deleted "to"
4	On page 2, Section I B -to provide clarification as recommended by legal counsel		added "Designation of Investment Officers and Investment Committee to", "Authorized investments", and "and oversight"
5	On page 2, Section I B -to provide clarification as recommended by legal counsel		deleted "who can", "how South Texas College funds will be invested", "when and how a periodic", and "will be made"

	Section	From	То
6	On page 3, Section II A On page 4, Section III A On page 6, Section III E 1 On page 9, Section III E 6 -to include all deposits as recommended by Investment Advisor	"certificates of deposit"	"financial institution deposits" and "those transactions with financial institution deposits"
7	On page 3, Section II A -to provide clarification	"operating funds"	"all fund types, except for Unexpended Plant Funds and Funds for Retirement of Indebtedness,"
8	On pages 4, Section III A -to provide clarification and recommended by legal counsel	"securities"	"as"
9	On pages 4, Section III A -to provide clarification as recommended by the Investment Advisor	"1-5 above"	"the Public Funds Collateral Act (Chapter 2257, Texas Government Code),"
10	On pages 5, Section III A -to provide clarification as recommended by the Investment Advisor		added "The College will maintain", "to address", and "that fall below the required rating"
11	On pages 4-5, Section III A -to provide clarification as recommended by the Investment Advisor		deleted "certificates" and "such"

	Section	From	То
12	On page 5-6, Section III C -to align with the PFIA statement as recommended by the Investment Advisor	"South Texas College expressly prohibits any direct investment in asset or mortgage backed securities. South Texas College expressively prohibits the acceptance for collateralized deposits in interest-only and principal-only mortgage backed securities and collateralized mortgage obligations."	"In accordance with Texas state law, the following are not authorized investments: 1) Obligations whose payment represents the coupon payments on the outstanding principal balance of the underlying mortgage-backed security collateral and pays no principal; 2) Obligations whose payment represents the principal stream of cash flow from the underlying mortgage-backed security collateral and bears no interest; 3) Collateralized mortgage obligations that have a stated final maturity date of greater than 10 years; and 4) Collateralized mortgage obligations the interest rate of which is determined by an index that adjusts opposite to the changes in a market index."
13	On page 6, Section III E 1 -to correct word as recommended by the Investment Advisor	"investments"	"securities"
14	On page 6, Section III E 1 -to correct word as recommended by the Investment Advisor	"investments"	"security"
15	On page 7, Section III E 3 -to provide clarification		deleted "anticipating cash flow requirements, by" and "investing in"
16	On page 7, Section III E 3 -to provide clarification	"local government"	"eligible"
17	On page 7, Section III E 3 -to include additional investment type		added "maintaining minimum balances in financial institution deposits,"

	Section	From	То
18	On page 8, Section III E 3 -to provide clarification	"otherwise to"	"to otherwise"
19	On page 8, Section III E 4 -to correct Act title as recommended by the Investment Advisor		added "Reform," "and", and "of 1989"
20	On page 8, Section III E 4 -to correct Act title as recommended by the Investment Advisor		deleted "Resource" and "and"
21	On page 9, Section III E 6 -to provide clarification	"local government"	"eligible"
22	On pages 10, Section III F -to provide clarification		deleted "specific" and "designated"
23	On page 11, Section III G 1 -to provide clarification as recommended by the Investment Advisor		deleted "Acting as a committee,"
24	On page 11, Section III G 1 -to provide clarification as recommended by the Investment Advisor		added "financial institution deposits"
25	On page 11, Section III G 2 -to provide clarification		deleted "designated"
26	On page 12, Section III G 3 -to correct word as recommended by the Investment Advisor	"investor"	"person"
27	On page 12, Section III G 4 -to provide clarification		deleted "designated"
28	On page 13, Section III G 7 -to include additional sources as recommended by the Investment Advisor		added "including safekeeping agent," and "Bloomberg,"

	Section	From	То
29	On page 13, Section III G 8		added "financial institution deposits" and "funds"
	-to include all deposits and provide clarification as recommended by the Investment Advisor		

Investment Strategy Statement:

	Section		Added	Deleted
1	On page 2 of the Investment Strategy Statement -to clarification	provide		"the"

In addition, several more significant revisions are being recommended to clarify methods to be used for portfolio rate of return, remove authorized investments with a high risk, indicate credit rating review process, clarify process for certain investment selection criteria, include additional reporting requirement, and remove terms from the Policy that will be integrated within procedures. A majority of the significant revisions are being recommended by Valley View Consulting, LLC (Investment Advisor).

The more significant revisions include:

Investment Policy:

	Section	Added/Deleted
1	On page 4, Section II C -to clarify method to be used as recommended by the Investment Advisor	added "Weighted Average Yield to Maturity shall be the standard for calculating portfolio rate of return."

	Section	Added/Deleted
2		
2	On pages 4-5, Section III A -to remove high risk authorized investments as recommended by the Investment Advisor	deleted "Collateralized mortgage obligations directly issued by a federal agency or instrumentality of the United States, the underlying security for which is guaranteed by an agency or instrumentality of the United States." and "No-load mutual funds must be registered with the Securities and Exchange Commission (SEC), have an average weighted maturity of less than two years, be invested exclusively in obligations approved in this section, be is continuously rated as to investment quality by at least one nationally recognized investment rating firm of not less than AAA or its equivalent, and conforms to the requirements set forth in Sections 2256.016(b) and (c) of the Act relating to the eligibility of investment pools to receive and invest funds of investing entities. South Texas College may not invest funds under its control in an amount that exceeds 15% of its monthly average fund balance, excluding bond proceeds and reserves and other funds held for debt service in no-load mutual funds. The College may not invest any portion of bond proceeds, reserves and funds held for debt service, in no-load
		mutual funds or invest its funds or funds under its control, including bond proceeds and reserves and other funds held for debt service, in any one mutual fund in an amount that exceeds 10 percent of the total assets of the mutual fund."
3	On pages 4, Section III A -to provide clarification and recommended by the Investment Advisor	added "102% of", "plus accrued interest", and "deposit less the applicable level of FDIC insurance"
4	On pages 4, Section III A -to provide clarification as recommended by the Investment Advisor	added "Issued in a manner consistent with the Act that distributes the deposit among multiple financial institutions to effectively provide FDIC insurance for the entire deposit."
5	On pages 6, Section III D -to strengthen rating monitoring and recommended by the Investment Advisor	added "Credit Rating Review and" and "The College will seek to control the risk of loss due to failure of an investment issuer by monitoring the ratings of portfolio positions to ensure compliance with the rating requirements imposed by the Public Funds Investment Act. Not less than quarterly, the Investment Officers will obtain, from a reliable source, the current credit rating for each held investment that has a PFIA-required minimum rating. Any authorized investment that requires a minimum rating does not qualify during the period the investment does not have the minimum rating."

	Section	Added/Deleted
6	On page 9, Section III E 6 -to provide clarification	added "Rather than relying solely on yield, investments in financial institution deposits, money market mutual funds, and eligible investment pools shall be based on criteria determined by the Investment Officers."
7	On page 13, Section III G 6 -to comply with procedures as required by the PFIA as recommended by the Investment Advisor	invested asset that has a required minimum rating, and"
8	Glossary of Common Treasury Terminology -as recommended by the Investment Advisor	delete the entire glossary of common treasury terminology

In addition, minor grammatical changes were made throughout the documents.

Enclosed Documents – The revised Policy was provided in the packet for the Committee's information and review. The additions to the Policy were in italics and highlighted in yellow and the deletions were designated with a red strikeout.

Dr. Shirley A. Reed, President, and Mary Elizondo, Vice President for Finance and Administrative Services, attended the October 6, 2015 Finance and Human Resources Committee meeting to address any questions by the committee.

Upon a motion by Mr. Paul R. Rodriguez and a second by Ms. Rose Benavidez, that the Finance and Human Resources Committee recommended Board approval of the revisions to Policy #5120: *Investment Policy* and the Investment Strategy Statement as presented and which supersedes any previously adopted Board Policy. The motion carried.

Review and Discussion of Request for Proposal for Higher Education Strategic Market Assessment

Dr. David Plummer, Interim Vice President for Information Services, Planning & Strategic Initiatives reviewed the Request for Proposal for Higher Education Strategic Market Assessment.

Purpose -- The Division of Information Services, Planning & Strategic Initiatives sought a solicitation for proposals by qualified professional individuals and organizations for a higher education strategic market assessment. The service would assist in planning for the time period of FY 2016 - FY 2020.

Justification -- The intent of the service was to provide a strategic market assessment component to South Texas College's FY 2013 – FY 2018 Strategic Plan and the FY 2016 - FY 2020 Comprehensive Operational Plan. The Higher Education Strategic Market Study will assist South Texas College by collecting, assessing and analyzing district data and

Finance and Human Resources Minutes – October 7, 2015 Page 20, Revised 10/23/2015 @ 3:27:37 PM

would assist the college in developing a long term strategy. The benefit of the service would be to assist STC in strategically planning for its growth and to create or improve systems to meet the future educational and future labor force needs.

Background -- There were numerous future and ongoing regional development initiatives that would impact both academic and workforce programs that the college provided to its district constituents. Economic development such as Space X, Liquefied Natural Gas, Wind Energy, and the deregulation of numerous industries in Mexico; and educational initiatives such as from The University of Texas Rio Grande Valley and associated Medical School, Texas A&M College Station expansion to McAllen, Doctors Hospital at Renaissance, and other public/private higher education institutions all had the potential to change the current and future degree and program offerings within the college district.

A strategic market assessment partner along with key stakeholders in the College's region would gather, assess, analyze, and quantify the potential impact these future and ongoing economic and educational initiatives may have on our South Texas College district. As a result, the College would use this information to proactively plan, prepare, and implement changes that may be needed to meet the changing educational needs of the College's Hidalgo and Starr county service area.

Administration recommended advertising during the month of October and presenting for the Board committee to recommend approval in the November's Board meeting.

Funding Source – Expenditures were budgeted in the Strategic Initiatives budget for FY 2015 – FY 2016.

Enclosed Documents - The Request for Proposal was included in the packet for the Committee's review and information.

No action was required from the Committee. This item was presented for information and feedback to staff. The Committee's feedback was favorable for the proposed RFP and presentation of proposals for subsequent Committee and Board action.

Review and Discussion of Position Vacancy Report for FY 2015-2016

The Staffing Plan Position Vacancy Report for FY 2015-2016 was provided in the packet for the Committee's information and review. Information was current as of October 1, 2015.

Dr. Shirley A. Reed and Mrs. Mary Elizondo attended the meeting to respond to questions from the Committee.

The Position Vacancy Report for FY 2015-2016 was based on the following:

• <u>Vacant Full Time Regular Positions - New - Board Approved Positions for FY</u> 2015-2016:

⇒ The staffing plan for FY 2015-2016 began with seventy-two (72) new Board approved positions. Of these new positions, 55 were fully funded and 17 were partially funded. Approximately 91% or 50 of the 55 available positions were currently advertised or have a requisition in progress.

<u>Vacant Full Time Regular Positions – Continuing – CONTINUED from FY 2014-</u> 2015:

⇒ A list of eighty-six (86) vacant positions due to employee resignations, terminations, and retirement was included and designated as Continuing. These positions were advertised until filled. Approximately 97% or 83 of these positions were currently advertised or in progress for final approval. 18% or fifteen (15) of the 83 advertised positions had recommendations currently in progress.

The Position Vacancy Report for Fiscal Year 2015-2016 was presented for information and review by the Committee. No action was required from the Committee.

Review and Action as Necessary on Disposal of Surplus Property

Approval to dispose of surplus property valued at \$1,000 and over through a live auction will be requested at the October 27, 2015 Board meeting.

Purpose – The Fixed Assets Department requested the disposal through a live auction of surplus property valued at \$1,000 and over.

Justification – It was necessary to dispose of obsolete, damaged, and non-functioning property for safety purposes and due to the lack of storage area for surplus property.

Background – The surplus property went through an evaluation process by the departments to determine if the items were damaged beyond repair and unable to be utilized district wide. After this evaluation process, the departments submitted a request to have the property removed from the department and relocated to the Shipping and Receiving Warehouse for auction.

The auction items were located at the South Texas College Receiving Department, 3700 W. Military Hwy., McAllen, TX. The auction would be scheduled for the month of November.

The items valued over under \$1,000 were not included in the College's inventory but were recorded in a database. The items valued over \$1,000 were included in the College's inventory through the Banner system.

Enclosed Documents - The listing of the items to be auctioned were included in the packet for the Committee's review and information.

Finance and Human Resources Minutes – October 7, 2015 Page 22, Revised 10/23/2015 @ 3:27:37 PM

Upon a motion by Ms. Rose Benavidez and a second by Ms. Rose Benavidez, the Finance and Human Resources Committee recommended Board approval to dispose of surplus property valued at \$1,000 and over through a live auction as presented. The motion carried.

Review and Recommend Action on Revision of Policy and New Policies

Approval of revision of policy and new policies will be requested at the October 27, 2015 Board meeting.

These updates were proposed in an effort to comply with federal and state laws.

a. Revise Policy #4317: Military Leave

Request for the revision to the policy was necessary for the following reasons:

- To incorporate the provisions of Texas Government Code, section 437.202 amended by the 84th Legislature, H.B. 445.
- To incorporate a requirement that the College provide notice of the availability of paid leave, by the end of the fiscal year, of the number of workdays the eligible employee is entitled to, the net balance of unused accumulated leave available, and the requirement to retain the records of available short term military leave in the employee's personnel file.

b. Adopt New Policy #4321: Right to Express Breast Milk in the Workplace

Request for the new policy was necessary for the following reason:

• To comply with House Bill 786, 84th Legislature, effective September 1, 2015 relating to the regulations that a public employer, including an institution of higher education, develop a written policy on the right of employees to express breast milk in the workplace.

c. Adopt New Policy #4322: Donation of Sick Leave

Request for the new policy was necessary for the following reason:

• To comply with House Bill 1771, 84th Legislature, effective September 1, 2015 relating to the regulations that employees may voluntarily donate sick leave hours to another employee.

The revised policy and the new policies were provided in the packet for the Committee's information and review. The additions to the policy were highlighted in yellow and the deletions were designated with a red strikeout.

The revised policy and new policies were reviewed by staff, the President's Cabinet, President's Administrative Staff, and by Legal Counsel.

Finance and Human Resources Minutes – October 7, 2015 Page 23, Revised 10/23/2015 @ 3:27:37 PM

Upon a motion by Mr. Paul R. Rodriguez and a second by Ms. Rose Benavidez, the Finance and Human Resources Committee recommended Board approval of the revised policy and the proposed new policies as presented and which supersedes any previously adopted Board policy. The motion carried.

Adjournment

There being no further business to discuss, the Finance and Human Resources Committee Meeting of the South Texas College Board of Trustees adjourned at 6:58 p.m.

I certify that the foregoing are the true and correct Minutes of the October 7, 2015 Finance and Human Resources Committee Meeting of the South Texas College Board of Trustees.

Dr. Alejo Salinas, Jr. Presiding

Review and Discussion of the Mission Economic Development Authority (MEDA) Scholarship Fund Trust with Edward Jones for Student Scholarships and Report on Scholarships Awarded

A report on the Mission Economic Development Authority (MEDA) Scholarship Trust Fund, which provides scholarships to students living in the City of Mission, is being presented.

Purpose – Mr. Keith Moore from Edward Jones will present on the status of the MEDA Scholarship Trust Fund and provide a further update at the meeting. Mr. Moore will present an overview of the agreement, the annual obligated amount of distribution, and the anticipated annual earnings.

Justification – The report being presented will provide a brief review and update of the MEDA Scholarship Fund to the College's Board of Trustees.

Background – On August 29, 2012, the South Texas College Board of Trustees approved and authorized the acceptance of the Mission Economic Development Authority (MEDA) Scholarship Fund Endowment Agreement, which established a trust in excess of \$3 million, with Edwards Jones Trust Company as the sole Trustee and with South Texas College as the sole beneficiary, with funds to be used to establish and offer scholarships as described.

In addition to the establishment of a scholarship fund, a provision was included to allow for the use of the trust funds for the restricted purpose of constructing and/or operating an educational facility within the City of Mission or its urban extra-territorial jurisdiction, if on or before January 1, 2018, the College and the City of Mission, Texas, so direct by joint resolution or separate, identical resolutions provided to the Trustee.

Reviewers – The Vice President for Finance and Administrative Services, the Business Office staff, and Student Financial Services staff have reviewed the information being presented.

Enclosed Documents – A copy of the MEDA Scholarship Fund Endowment Agreement follows in the packet for the Committee's information and review.

MEDA Scholarship Fund Trust

The table below is a recap of the market value activity for the period of October 1, 2012 through August 31, 2015.

Market Value-October 1, 2012	\$	3,189,982.10
Additions:		
Income		207,774.58
Additions		160,836.91
Security transfers		16,132.82
Other receipts		711.30
Change in market value		546,471.46
Reductions:		
Disbursements to STC		(534,621.82)
Other Disbursements (1)	_	(115,344.93)
Market Value-August 31, 2015	\$	3,471,942.42

(1) Other disbursements include tax return preparation fees, fiduciary taxes, published fees, and legal fees.

Based on the trust agreement, which provides for a 5% annual payout, the distributions paid to the College have been as follows:

Distributions Received by South Texas College			
June 2013	\$	160,784.54	
June 2014		185,937.10	
July 2015		187,900.18	
Total Distributions Received	\$	534,621.82	

MEDA Scholarships

The College has received total disbursements in the amount of \$534,621.82 and has awarded \$245,600.00 to 174 students (unduplicated) during the period of August 2013 through October 13, 2015. As of October 13, 2015, the College's MEDA Scholarship fund balance, after reducing the designated and set-aside amounts for current awardees in future semesters, is \$64,221.82.

No action is required from the Committee. This item is presented for information and feedback to staff.

Mission E.D.A. Scholarship Fund Endowment Agreement

This Mission E.D.A. Scholarship Fund Endowment Agreement ("Agreement") is hereby established and agreed to by and between the Mission Economic Development Authority, Inc. ("MEDA") and South Texas College ("STC") (each of MEDA and STC is sometimes herein referred to as a "Party," and collectively, they are sometimes referred to as the "Parties") to promote economic development for the region by increasing the educational attainment and/or work skill levels for students from the City of Mission who are pursuing programs of study at STC.

Part 1. The Fund.

MEDA has established and funded a trust known as The MEDA Scholarship Fund Trust Agreement dated August 1, 2012 (the "Trust"), of which Edwards Jones Trust Company is the initial sole Trustee (hereinafter Edward Jones Trust Company, together with any other successor Trustee(s), is described as the "Trustee"). The Trust will be funded with assets exceeding the value of \$3,000,000.00.

The Trust is to be managed and administered by the Trustee according to the terms set out in the Trust.

Part 2. Purpose; Uses of Distributions from the Trust.

The purpose of the Trust is to manage and distribute funds to STC for the purpose of awarding and distributing scholarships under this Agreement to students of STC who reside in the City of Mission, Texas, and/or to establish educational facility(ies) within the City of Mission, Texas. As such, the Trust provides that income and certain portions of the corpus of the Trust may be distributed to STC from the Trust to use to provide scholarships under this Agreement and for the alternative use as provided in Part 4 of this Agreement.

Part 3. The Scholarships

STC, through its established and to be established scholarship award protocols and committees, will use distributions from the Trust to provide scholarships to selected students for tuition, books, and/or fees according to the purposes of the Trust and the eligibility criteria established in this Agreement.

A. Each scholarship provided for shall be a commitment by STC to provide at least a two semesters, and maximum of four semesters, scholarship subject to all eligibility criteria being met and maintained. Prior receipt of scholarship funds under this Agreement shall not be a bar to receipt of future scholarship funds under this Agreement. The Scholarship Committee (as defined below) shall establish the payment/reimbursement requirements and schedule for scholarship monies to enable the scholarship monies to be used for their intended purposes and goals and to enable monitoring by STC of compliance with the eligibility criteria for

continuation. Any unused scholarship funds upon which a student defaults may be carried forward by STC and included in the scholarships awarded in a future award period. The scholarships shall begin to be awarded beginning no later than STC's Fall Semester of 2013.

B. Each scholarship shall be for an amount of no less than the amount of two semesters' tuition, and no more than the sum of four semesters' tuition, plus anticipated college fees and textbook costs and educationally related expenses.

C. **Criteria for Eligibility.** In order to be considered for a scholarship, an applicant must:

- Be a Permanent Resident of the City of Mission (as defined below) at the time of application for the scholarship and for two or more consecutive years previously, as well as during the STC semester(s) for which the scholarship is given.
- Have completed one semester (full or part time) at STC with a cumulative Grade Point Average (GPA) of 2.50 or above on a 4.0 scale.
- Any student or potential student shall be eligible for a scholarship regardless of high school performance. However, the scholarships are intended to benefit either students who excelled in high school (or are excelling at STC) or those whom the Scholarship Committee (as defined below) believes need financial assistance in overcoming financial and life difficulties and who are likely to become a productive employed or employing member of the Mission Area business and industrial community.
- Be a U.S. citizen or a legal permanent resident with a permanent resident card or passport stamped I-551.

D. Need. While STC may impose a "need" standard of evaluation if it deems appropriate, financial "need" shall not be a requirement to the award of any scholarship.

E. Criteria for Maintaining Scholarship. Each committed scholarship award shall continue for the duration of the scholarship period so long as the recipient:

- Maintains a cumulative Grade Point Average (GPA) of 2.50 or above on a 4.0 scale each semester.
- Maintains an enrollment at least two semesters each year and completes a minimum of 12 credit hours per year (the "year" being measured from the start date of the semester for which a scholarship is awarded).
- Remains in good standing with STC with respect to financial, academic, disciplinary, and honor code matters.
- Maintain his/her residence within the city limits of the City of Mission.

F. Summer Enrollment. Summer enrollment by any scholarship recipient is not required, but scholarships for summer enrollment shall be permitted and encouraged.

G. **Revocation.** STC shall revoke any scholarship if the recipient fails to meet the required criteria.

H. Resident. For purposes of this Agreement, "Permanent Resident of the City of Mission" shall be considered a person who has maintained a domicile within the City of Mission (or a in the event of a minor, during the minority a person whose parents, legal guardian, managing or possessory conservator) to which the person intends to return after any temporary absence, within the city limits of the City of Mission. STC shall be entitled, as a condition to considering any scholarship application, to require proof of the required residency of a type satisfactory to STC.

I. Categories of Scholarships. The scholarships shall be available to any category of student, whether Community College, Associate, Undergraduate, Graduate, Technical, Certificate, or Vocational Studies students of STC.

J. **Precatory Language.** While this desire to STC is advisory only, MEDA hopes that the Scholarship Committee (as defined below) will attempt to apply at least one-half of the scholarship funds to assist students in non-academic courses of study, such as technical, vocational, and certificate courses of study and learning.

K. Scholarship Committee. STC will establish a scholarship committee (which may consist of another committee which handles other scholarships) to administer the scholarship awards under this Agreement, either by year or by semester, as STC deems most advantageous to the students (such committee referred to herein as the "Scholarship Committee"). The Scholarship Committee's duties will include establishment of procedures for the award of the scholarship funds, including, but not limited to the application process, official forms, deadline information, number of recipients, selection process, etc.

L. **Community Representatives on Committee.** Mission Economic Development Corporation (an affiliate of the City of Mission) and the Mission City Council shall each be invited by STC to designate one member to serve on the Scholarship Committee during each scholarship award period. If no designation is made by either or both groups, the nondesignating group need not be represented on the Scholarship Committee.

M. **Recruiting Applicants.** Each year STC may utilize up to \$5,000.00 of the distributions from the Trust each year to advertise the availability of the scholarships under this Agreement, to educate potential applicants about the scholarships, and to recruit qualified persons to apply for the scholarships.

Part 4. Permitted Alternative Use of Funds

A. Until January 1, 2018, STC and the City Council of the City of Mission may, by joint or separate resolutions (but both entities must pass identical resolutions) provided to the

Trustee, direct the Trustee to distribute the remaining funds in the Trust (leaving sufficient amounts to comply with scholarships to which STC has committed the funds and in order pay debts and expenses of the Trust) to STC to construct and/or operate an Educational Facility (as defined below) within the City of Mission or its urban extra-territorial jurisdiction. The Trust's funds so distributed by the Trustee as detailed in this Part 4 shall be used by STC for such restricted purpose, and this restriction shall be enforceable against STC by the City Council of the City of Mission.

B. STC and the City Council of the City of Mission must pass the resolutions and submit to the Trustee their resolution(s) in writing at least 6 months prior to being entitled to the monies from the Trust. Thus, the latest date any such distribution can be made based upon timely resolution and request is July 1, 2018.

C. An "Educational Facility" is defined as a secondary or post-secondary school to educate students to cause them to be able to earn a degree or to provide them training in a technical or vocational field to teach them work force skills.

Part 5. General Terms

A. Account For Funds. In order to administer the funds distributed from the Trust to STC, STC shall establish a separate restricted account for the receipt and distribution of such funds under this Agreement.

- B. MEDA represents and acknowledges that:
 - (a) MEDA understands that applicable federal and state tax regulations may restrict the ability of family members of a scholarship recipient and other persons to provide direct financial support to their choice of students through this scholarship for the purpose of obtaining or creating a tax credit; and
 - (b) The Scholarship program provided for in this Agreement is for general scholarships over which STC has full discretion subject to the conditions of this Agreement.
- C. STC represents:
 - STC will not provide scholarships from the funds dedicated to this scholarship program except in accordance with the terms and requirements of this Agreement;
 - (b) The scholarships administered under this Agreement serve STC's benevolent and charitable purposes and the provision of the scholarships is a bona fide program operated by STC; and

(c) STC will provide to the Trustee, upon request, information required to be provided by the Trustee in determining that any distribution to STC from the Trust is a "Qualifying Distribution" as defined in Section 4942 of the Internal Revenue Code of 1986, as amended.

D. **Non-Discrimination.** No applicant for, or recipient of, any scholarship funds or benefits under this Agreement shall be subject, directly or indirectly, to discrimination on the basis of race, sex, color, national origin, religion, age, disability, veteran status, or any other illegal basis with respect to any provision of this Agreement.

E. No Act Contrary to Law. MEDA and STC acknowledge and agree that nothing in this Agreement shall be construed so as to require the commission of any act contrary to the law, and whenever there is any conflict between any provision of this Agreement and any present or future law, ordinance, administrative, executive, or judicial regulation, order or degree, or amendment thereof, contrary to which the parties have no legal right to contract, the latter shall prevail, but in such event the affected provision(s) of this Agreement shall be modified only to the extent necessary to bring them within the legal requirements and only during the time(s) such conflict(s) exist.

F. **Counterparts.** This Agreement may be executed by the Parties on any number of separate counterparts, and all such counterparts so executed constitute one agreement binding on all the Parties notwithstanding that all the Parties are not signatories to the same counterpart. Delivery by facsimile or other electronic transmission of an executed counterpart of this Agreement shall bind the Party making such delivery effective as of the time of such delivery, and such Party shall deliver the originally executed counterpart as soon as possible thereafter.

[The remainder of this page is intentionally left blank; signature page follows.]

This Mission E.D.A. Scholarship Fund Endowment Agreement is executed to be effective and established on August 1, 2012.

Mission Economic Development Authority, Inc.

By:

Robert J. Goodwin, Chairman and Member of Board of Directors

MAR

Pat Townsend, Jr., Member of Board of Directors

intus

Ben Olivarez, Member of Board of Directors

David Heflin, Member of Board of Directors

Geoff Hall, Member of Board of Directors

South Texas College

By: 📐 Dr. Shirley Reed, President

Received and Acknowledged by:

EDWARD JONES TRUST COMPANY

Signature:

MV/

Printed Name: <u>Kevin J. Huonkev</u> A Member of the Edward Jones Trust Company Acceptance Committee

GHG: 1361098.3

This Mission E.D.A. Scholarship Fund Endowment Agreement is executed to be effective and established on August 1, 2012.

Mission Economic Development Authority, Inc.

By: _____

Robert J. Goodwin, Chairman and Member of Board of Directors

Pat Townsend, Jr., Member of Board of Directors

Ben Olivarez, Member of Board of Directors

David Heflin, Member of Board of Directors

D.C. USD

Geoff Hall, Member of Board of Directors

South Texas College

By: Dr. Shirley Reed, President

Received and Acknowledged by:

EDWARD JONES TRUST COMPANY

Signature:

Printed Name: ____

A Member of the Edward Jones Trust Company Acceptance Committee

GHG: 1361098.3

Review and Discussion of Scholarships Awarded with Mission Economic Development Authority (MEDA) Scholarship Trust Funds

In 2012, the Mission Economic Development Authority (MEDA) developed a scholarship trust fund to be managed by Edward Jones and to provide scholarship benefits to Mission residents pursuing higher education and workforce training at South Texas College.

South Texas College Administration has prepared a report showing the history of scholarships awarded through the MEDA Scholarship Trust Fund. Administration has also provided a summary of the benefit recipients' performance and demographic information.

The history of awards shows that since its inception the MEDA Scholarship has benefited 174 individual students enrolled at South Texas College. These awards have been made for each term from Fall 2013 through Fall 2015, resulting in a total of 360 scholarship awards to those 174 students, totaling **\$245,600.00**.

The attached Summary of MEDA Scholarship Recipients Attending South Texas College: FY 2013-14, FY 2014-15, FY 2015-16 provides a breakdown of graduation/enrollment status, showing that of these 174 students, 84% (146 students) have either graduated or are still enrolled, while the remaining 28 students are not enrolled in Fall 2015 and have not yet graduated. This is a greater retention rate then the general population, which may indicate the pivotal role these funds play in helping these students stay in their program of study through completion.

The summary also provides demographic breakdown of recipient by major program of study, degrees earned, age group, GPA earned, and marital status. These breakdowns are provided to demonstrate the impact that the availability of these funds has in helping provide access to higher education for students who have a greater need for financial support, and are highly motivated and successful when that support is available.

Detailed reporting on the distribution of MEDA Scholarship Trust Fund distributions since Fall 2013 is provided for the Committee's review. These distributions are drawn from the interest on the invested principal, as managed by Edward Jones. There is a balance of \$64,221.82 available for distribution to support Mission students work toward their academic and workforce goals in Spring and Summer 2016.

This information is provided to the Finance and Human Resources Committee for review and discussion, and feedback to staff, and no action is requested at this time.



MEDA Scholarship Recipients

	Students Awarded	Total Amount
Term	Unduplicated	Awarded
FY14+FY15+FY16	47	\$85,000
FY15+FY16	79	\$125,800
FY16	48	\$34,800
	174	\$245,600.00

Status of MEDA Scholarship Recipients

There are 174 MEDA Scholarship recipients. 69 have graduated, 77 are currently enrolled and are still working towards their degrees or certificates. The remaining 28 students are not enrolled at this time.

Graduation:

Graduated	69	40%
Currently Enrolled	77	44%
Not Enrolled	28	16%
TOTAL	174	100%

Majors:

Program of Study#AAS- Business Admin Accounting2AAS- Nursing22AAS-Civil Drafting1AAS- Business Administration15AAS- Child Development3BAT- Computer Information Technology9	Progra AA- Kir BAS- O CT2-LV BAT- T BAT- M CT1-Pa
AAS- Nursing22AAS-Civil Drafting1AAS- Business Administration15AAS- Child Development3	BAS- C CT2-LV BAT- T BAT- N
AAS-Civil Drafting1AAS- Business Administration15AAS- Child Development3	CT2-LV BAT- T BAT- N
AAS- Business Administration15AAS- Child Development3	BAT- T BAT- N
AAS- Child Development 3	BAT- N
· · · · · · · · · · · · · · · · · · ·	
BAT- Computer Information Technology 9	CT1-Pa
	1
AS- Computer Science 2	AA- Ph
AAS- Computer Maintenance 1	AAS- P
AA- Criminal Justice 9	AS- Pre
AAS- Design and Technology 1	AA- Ps
AAT-Elementary Education 14	AAS- C
CT1- Electrician Assistant 1	AAS- R
AA- English 2	AAS- R
AA- Fine Arts 2	AAT- S
AAS- Health Information Technology 1	AAS- N
CT1- HVAC 1	AA- Co
AA- Interdisciplinary Studies 8	AA- So
AS- Biology 9	AA- So
AS- Engineering 2	CT1- 0
AS- Mathematics 1	AAS- S

Program of Study	#
AA- Kinesiology	1
BAS- Organizational Leadership	2
CT2-LVN	10
BAT- Technology Management	10
BAT- Medical and Health Service Management	9
CT1-Patient Care Assistant	1
AA- Philosophy	1
AAS- Pharmacy Technology	1
AS- Pre-Pharmacy	1
AA- Psychology	9
AAS- Occupational Therapy	1
AAS- Radiology Tech	2
AAS- Respiratory Therapy	3
AAT- Secondary Education	4
AAS- Management	2
AA- Communications	1
AA- Social Work	4
AA- Sociology	3
CT1- Office Specialist	1
AAS- Sign Language Interpreter	2

SUMMARY OF MEDA SCHOLARSHIP RECIPIENTS ATTENDING SOUTH TEXAS COLLEGE: FY 2013-14, FY 2014-15, FY 2015-2016



Certificates / Degrees Earned	Students
(CT1) Certificate of Completion	12
(CT2) Certificate of Completion	4
(AA) Associates of Arts	29
(AAS) Associates of Applied Science	12
(AAT) Associates of Arts in Teaching	3
(BAT) Bachelors of Applied Technology	9
	69

AGE Groups: The chart shows 67 male students as compared to 107 female students receiving a MEDA scholarship. The larger number of female students receiving a MEDA scholarship demonstrates the greater need for financial assistance for female students to complete college.

Age	No of Students	Male	Female
18-20	29	9	19
21-30	89	39	51
31-40	35	12	23
41-50	17	5	12
51+	4	2	2
Total	174	67	107

Marital Status: Below is the marital status of the MEDA scholarship recipients. 14% of the students (Separated/Divorced) come from single income homes which means the MEDA scholarship is a much needed funding source of assistance in getting them through college.

Students	Marital Status	Average Annual Income
119	Single	\$25,550
31	Married	\$36,113
13	Separated	\$16,992
11	Divorced	\$17,351

GPA: The GPA criteria to receive the MEDA scholarship is a 2.5 GPA. 72% of the students are maintaining a GPA between 3.0 and 4.0 GPA which means the MEDA students are doing very well academically. Four students have maintained a 4.0 GPA.

Students	GPA
48 (28%)	2.50 - 2.99
122 (70%)	3.00 - 3.99
4 (2%)	4.0

South Texas College MEDA Scholarship Fund

Summary of Activity

For the Period of October 1, 2012 through October 13, 2015

Distributions Received MEDA Fund disbursements-June 2013 MEDA Fund disbursements-June 2014 MEDA Fund disbursements-July 2015		\$ 160,784.54 185,937.10 187,900.18
Total Distributions Received		\$ 534,621.82
Scholarship Disbursements FY 2014	No. of Awards	
Fall 2013	47	\$ (33,800.00)
Spring 2014	40	(27,800.00)
Summer 2014	5	(2,600.00)
Total FY 2014		(64,200.00)
FY 2015		
Fall 2014	84	(57,600.00)
Spring 2015	74	(49,800.00)
Summer 2015	15	 (5,600.00)
Total FY 2015		 (113,000.00)
FY 2016		
Fall 2015	95	 (68,400.00)
Total FY 2015		 (68,400.00)
Total Scholarship Disbursements	360	\$ (245,600.00)
Cash Balance		\$ 289,021.82
Less Funds Designated and Set-Aside: (for Current Awardees	in Future Semesters)	
FY 2013-2014 Awardees Funds Designated	, 14 students	(11,600.00)
FY 2014-2015 Awardees Funds Designated	66 students	(94,400.00)
FY 2015-2016 Awardees Funds Designated	48 students	(118,800.00)
Total Funds Designated and Set-Aside	128 students	 (224,800.00)
Available Balance		\$ 64,221.82
Total Awards	360	
Total Unduplicated Students Awarded	174	
•		

South Texas College MEDA Scholarship Fund Summary of Activity For the Period of October 1, 2012 through October 13, 2015

Distributions Received	Co	ohort 1	Co	ohort 2	Co	ohort 3	-	Total
MEDA Fund Disbursements-June 2013	3	\$160,784.54						\$160,784.54
MEDA Fund Disbursements-June 2014	1			\$185,937.10				185,937.10
MEDA Fund Disbursements-July 2015	-					\$187,900.18		187,900.18
Total Distributions Received	-	160,784.54		185,937.10		187,900.18		534,621.82
	No. of		No. of		No. of		No. of	
Scholarship Disbursements	Awards		Awards		Awards		Awards	
FY 2014								
Fall 2013	47	(33,800.00)					47	(33,800.00)
Spring 2014	40	(27,800.00)					40	(27,800.00)
Summer 2014	5	(2,600.00)					5	(2,600.00)
Total FY 2014	-	(64,200.00)	-	-		-	-	(64,200.00)
FY 2015								
Fall 2014	15	(9,400.00)	69	(48,200.00)			84	(57,600.00)
Spring 2015	15	(9,000.00)	59	(40,800.00)			74	(49,800.00)
Summer 2015	10	-	15	(5,600.00)			15	(5,600.00)
Total FY 2015	-	(18,400.00)		(94,600.00)		_		(113,000.00)
	-	()	-	(-),,			-	()
FY 2016								
Fall 2015	3	(2,400.00)	44	(31,200.00)	48	(34,800.00)	95	(68,400.00)
Spring 2016								-
Summer 2016								-
Total FY 2016	-	(2,400.00)	-	(31,200.00)		(34,800.00)	-	(68,400.00)
	-	<u> </u>	-	<u> </u>		· · ·	-	
Total Scholarship Disbursements	125	(85,000.00)	187	(125,800.00)	48	(34,800.00)	360	(245,600.00)
Cash Balance - October 13, 2015		75,784.54		60,137.10		153,100.18		289,021.82
Less Funds Designated and Set-Aside	14	(11,600.00)	66	(94,400.00)	48	(118,800.00)	128	(224,800.00)
Available Balance	-	\$ 64,184.54		\$(34,262.90)		\$ 34,300.18		\$ 64,221.82
Total Awards	360							
	360 174							
Total Unduplicated Students Awarded	1/4							



MEDA		,	
Scholarship Recipients	Term	Students Awarded Unduplicated	Total Amount Awarded
	FY14 + FY15 + FY16	47	\$85,000
a ma	FY15 + FY16	79	\$125,800
	FY16	48	\$34,800
PP-		174	\$245,600.00

Status of MEDA Scholarship Recipients	

Graduated	69	40%
Currently Enrolled	77	44%
Not Enrolled	28	16%
TOTAL	174	100%

		Program of Study	#	Program of Study	#
MAJO		AAS- Business Admin Accounting	2	AA- Kinesiology	1
		AAS- Nursing	22	BAS- Organizational Leadership	2
		AAS-Civil Drafting	1	CT2-LVN	10
SOUTH THEAS COLLEGE		AAS- Business Administration	15	BAT- Technology Management	10
	AS _S	AAS- Child Development	3	BAT- Medical and Health Service Management	9
	PASHAWARA BUT	BAT- Computer Information Technology	9	CT1-Patient Care Assistant	1
	Y	AS- Computer Science	2	AA- Philosophy	1
		AAS- Computer Maintenance	1	AAS- Pharmacy Technology	1
Business & Cechnology	2000	AA- Criminal Justice	9	AS- Pre-Pharmacy	1
950 Tal 420 🔹	$\approx \pi$ 1	AAS- Design and Technology	1	AA- Psychology	9
	All Bar an	AAT-Elementary Education	14	AAS- Occupational Therapy	1
Contraction of the second seco		CT1- Electrician Assistant	1	AAS- Radiology Tech	2
	01100	AA- English	2	AAS- Respiratory Therapy	3
		AA- Fine Arts	2	AAT- Secondary Education	4
TOUTH TEXAS COLLIGE DEVELOPMENTAL	24.0	AAS- Health Information Technology	1	AAS- Management	2
STUDIES	Charles Contact	CT1- HVAC	1	AA- Communications	1
2115	3 💎 č	AA- Interdisciplinary Studies	8	AA- Social Work	4
MATH READING ENGLISH COLLEGE SUCCESS	*	AS- Biology	9	AA- Sociology	3
		AS- Engineering	2	CT1- Office Specialist	1
		AS- Mathematics	1	AAS- Sign Language Interpreter	2

CERTIFICATES /		
DEGREES EARNED	Certificates / Degrees Earned	Students
LANNED	(CT1) Certificate of Completion	12
	(CT2) Certificate of Completion	4
	(AA) Associates of Arts	29
	(AAS) Associates of Applied Science	12
Thank Youl	(AAT) Associates of Arts in Teaching	3
EVERYONE TI DID TT. 1 250	(BAT) Bachelors of Applied Technology	9
	Total	69

Age				
Age Groups	Age	Number of Students	Male	Female
	18-20	29	9	19
	21-30	89	39	51
	31-40	35	12	23
	41-50	17	5	12
	51+	4	2	2
	Total	174	67	107
		-		

Marital Status	Students	Marital Status	Average Annual Income
	119	Single	\$25,550
	31	Married	\$36,113
	13	Separated	\$16,992
	11	Divorced	\$17,351

GPA	Students	GPA
	48 (28%)	2.50 - 2.99
	122 (70%)	3.00 – 3.99
	4 (2%)	4.00

Quote from Ray Ortiz, an STC student and Veteran

"MEDA came at a good time for me and provided me with a big relief ... it lifted a big burden to where all I had to worry about was school...where I could concentrate on setting a good foundation for the semester. I don't know how to tell you how grateful I am to MEDA for giving me the scholarship. I wish I knew who was behind the scenes as far as MEDA is concerned so I could personally thank them. I for one am extremely grateful that they helped me."



Discussion of Mission Economic Development Authority's (MEDA) Request for Project Support using MEDA Trust Scholarship Funds

The Mission Economic Development Authority (MEDA) has requested that the College consider releasing MEDA Trust Scholarship funds to support the Center for Education and Economic Development (CEED), which would be located in the former K-Mart building on Business 83 in Mission. According to the Valley Business Report (www.valleybusinessreport.com):

"With an expected completion date of summer 2016, Mission EDC has executed the lease of 801 N. Bryan Road for the Center for Education and Economic Development, an education facility in the City of Mission that will aim to create an entrepreneurial (E) and Science, Technology, Education, Arts and Math (STEAM) ecosystem.

Adjacent to Mission City Hall, the CEED building will consist of 55,000 square feet, housing the Mission EDC and Mission Redevelopment Authority offices, co-working space and traditional office space for like minded *[sic]* entrepreneurial tenants, conference rooms, a small lecture hall, training classrooms, computer labs, industrial space, maker space, and a coffee shop to be utilized by the community as well as it's *[sic]* future tenants and partners.

Additionally, Mission EDC will be using three existing programs — Ruby Red Ventures, Code the Town, and Enginuity — to jumpstart CEED. Mission EDC plans on taking the initiative to provide economic development services and E-STEAM education related programs to attract and retain both businesses and talent.

Over the coming months, Mission EDC will be communicating its vision with various community partners, academic institutions, and profit and non-profit organizations to establish strategic alliances to help the City of Mission position itself to respond rapidly to changes in local economic conditions and training needs." (Oct. 21, 2015)

Mr. Alex Meade, CEO of the Mission Economic Development Corporation and Executive Director of MEDA, requested a meeting of Mr. Paul Rodriguez, Board Secretary, Mrs. Graciela Farias, Board Member representing Western Hidalgo County including most of the City of Mission, and Dr. Shirley A. Reed, College President, to discuss and review the CEED project and to consider participating financially by releasing funds from the MEDA Scholarship Trust.

The MEDA Scholarship Trust agreement, managed by Edward Jones, permits this use of funds upon concurrent agreement by the Mission City Commission and the South Texas College Board of Trustees.

Edward Jones has provided the report on the MEDA Scholarship Trust Fund to the Committee, and staff has provided the report on scholarship awards to Mission residents pursuing higher education and workforce training at South Texas College. The Committee

is asked to consider the request by MEDA and its impact on the future of the MEDA Scholarship program.

Administration requests the Committee's feedback on this issue and guidance regarding the presentation of this item for possible Board action. No action is requested at this time.

Review and Recommend Action on Award of Proposals, Purchases, Renewals, and Interlocal Agreement

Approval of the following proposal awards, purchases, renewals, and interlocal agreement will be requested at the November 24, 2015 Board meeting as follows:

- A. Awards
- B. Instructional Items

- D. Technology Items E. Interlocal Agreement
- C. Non-Instructional Items

A. Awards

1) Interactive LCD Displays (Award)

Award the proposal for interactive LCD displays to **Whitlock** (Austin, TX), at a total cost of \$19,198.01.

Purpose – Instructional Technologies is requesting to purchase eleven (11) interactive LCD displays which will be used for student instruction in classrooms throughout the college district.

Justification and Benefit – The displays are used for presentations and the addition of annotations to websites, presentations, and more by faculty and students. Due to the ongoing conversion to digital signal in campus classrooms upgrades in displays are required. Eleven (11) units will replace aging classroom equipment on various campuses. The remaining units will be made available for delivery to classrooms for instructional use as requested by faculty.

Background - Proposal documents were advertised on October 4, 2015 and October 13, 2015 and issued to five (5) vendors. Three (3) responses were received on October 21, 2015 which was reviewed by Instructional Technology and the Purchasing Department.

Funds for this expenditure are budgeted in the Instructional Technologies budget for FY 2015-2016.

2) Industrial Supplies, Materials, and Accessories (Award)

Award the proposal for industrial supplies, materials, and accessories for the period beginning November 25, 2015 through November 24, 2016 with two one-year options to renew, at an estimated cost of \$60,000.00 based on prior year expenditures.

The vendors are as follows:

- Burton Companies (Weslaco, TX)
- International Industrial Supply Company (Brownsville, TX)
- MSC Industrial Supply Company (Harlingen, TX)
- Rex Supply Company (Pharr, TX)

Award	Board Meeting Date	Original Term	Renewal Term
Original	11/24/15	11/25/15 – 11/24/16	2 – one year options

Purpose – The Institute for Advanced Manufacturing and Precision Manufacturing Program are requesting to purchase industrial supplies, materials, and accessories for student instruction.

Justification and Benefit – The industrial supplies, materials, and accessories included steel rods, aluminum rods, steel rods, and drill rods used in the instruction labs.

Background - Proposal documents were advertised on September 14, 2015 and September 21, 2015 and issued to four (4) vendors. Four (4) responses were received on September 29, 2015 and reviewed by the Purchasing Department.

Funds for this expenditure are budgeted in the Institute for Advanced Manufacturing and Precision Manufacturing budgets for FY 2015-2016.

3) Medium Duty Truck (Award):

Award the proposal for a medium duty truck to Bert Ogden Motors, Inc. (Edinburg, TX), at a total cost of \$45,623.53.

Purpose – The Distribution Services Department is requesting the purchase of a new cargo truck which will be used for deliveries throughout the College district and for transporting college equipment as needed.

Justification and Benefit – The medium duty truck is needed for the delivery of materials, equipment, supplies, and technology that are received daily at the Technology Campus warehouse. This vehicle is needed for the Central Receiving staff to complete daily deliveries throughout the district, for the Technology Resources staff to carry technology equipment to and from high schools for registration, for the Instructional Technologies staff to carry equipment to and from the graduation ceremonies, and for various instructional programs to carry equipment to and from the Mid Valley and Starr County campuses.

Background – Proposal documents were advertised on October 12, 2015 and October 19, 2015 and issued to six (6) vendors. One (1) response was received on October 27, 2015 and reviewed by the Distribution Supervisor and Purchasing Department.

Funds for this expenditure are budgeted in the Central Receiving budget for FY 2015-2016.

4) Promotional Items for Student Outreach (Award)

Award the proposal for promotional items for student outreach for the period beginning November 27, 2015 through November 26, 2016 with two one-year options to renew, at an estimated cost of \$83,000.00 with the following top rated vendors:

- Authentic Promotions.com (Carmichael, CA)
- Imprezos Pro Uniforms (Pharr, TX)

- Gateway Printing & Office Supply, Inc. (Edinburg, TX)
- LAMAC, Inc. (McAllen, TX) (New)
- Tekna Impact, LLC. (McAllen, TX) (New)
- Images In Ink, Inc. (McAllen, TX)

Award	Board Meeting Date	Original Term	Renewal Term
Original	11/24/15	11/27/15 – 11/26/16	2 – one year options

Purpose – Public Relations and Marketing and Student Outreach are requesting the purchase of promotional items for community awareness and events.

Justification and Benefit – The requesting departments have provided the South Texas College events below:

<u>The Public Relations and Marketing Office provides promotional items for the college's</u> community outreach efforts in the amount of \$30,000.00. Items are ordered as needed throughout the fiscal year for the following reasons:

- Increase awareness of the College at different community events
- Promote career/health fairs, festivals, financial aid fairs and campus community events
- Promote numerous community events that benefit the College and college partners
- Promote special recruitment events such as Ladies Night at the Technology Campus, Lunch and Learn program and registration round-ups
- Create awareness through Jerry the Jaguar appearances at parades and other community events, school events, college activities, etc.
- Alumni & Friends activities for students, graduates and community members to recruit members to the organization
- Promote student recruitment for the certificate, associate degree and bachelor of applied technology programs
- Recognition for speakers and special visitors to the college
- Promote "Junior Jaguar" program to elementary age children to instill a collegegoing culture
- Promote the "Graduate on Time" program to encourage students to complete graduation

<u>The Student Outreach Department purchases promotional items in the amount of \$53,000.00 for the following reasons:</u>

 Create a college-going culture through College Bound activities for elementary school students participating in the College Bound Adopted Elementary Initiative. The college has adopted the following nine (9) elementary schools: Marcell Elementary, Mission CISD; Roosevelt Elementary, McAllen ISD; Cesar Chavez Elementary, PSJA ISD; North Grammar Elementary, RGCISD; E.B. Reyna Elementary, LJISD; Lincoln Elementary, ECISD; Progreso West Elementary, Progreso ISD; Taylor Elementary; Mercedes ISD and Weslaco ISD.

- Promote a college-going culture for high school students participating in college bound programming and campus visits. Hidalgo and Starr Counties are home to over 77 high school sites with over 55,000 students in grades 9-12. In 2014, the outreach staff conducted over 100 high school visits, hosted college bound events and welcomed over 100 schools to one of our 5 campuses.
- Promote the College through recruitment events for new and prospective students at high schools, college fairs, community events, etc.
- Promote the College through campus tours and college events for prospective students and their families
- Create awareness for parents and families at parent nights and parent meetings at schools
- Recognition of community partners and high school counselors and administrators

Background - Proposal documents were advertised on October 6, 2015 and October 13, 2015 and issued to twenty six (26) vendors. Sixteen (16) responses were received on October 21, 2015 and reviewed by Public Relations and Marketing, Student Outreach, and the Purchasing Department.

Funds for this expenditure are budgeted in the Student Outreach and Public Relations and Marketing budgets for FY 2015-2016.

5) Promotional T-Shirts for Student Outreach (Award)

Award the proposal for promotional t-shirts for student outreach for the period beginning November 27, 2015 through November 26, 2016 with two one-year options to renew, at an estimated cost of \$66,000.00 with the following vendors:

- **A & L Athletics** (McAllen, TX)
- Authentic Promotions.com (Carmichael, CA)
- Champion Awards (Weslaco, TX) (New)
- Elite Promotions (Brownsville, TX)
- Gateway Printing & Office Supply, Inc. (Edinburg, TX)
- Images In Ink, Inc. (McAllen, TX)
- Imprezos Pro Uniforms, LLC. (Pharr, TX)
- Tekna Impact, LLC. (McAllen, TX) (New)

Award	Board Meeting Date	Original Term	Renewal Term
Original	11/24/15	11/27/15 – 11/26/16	2 – one year options

Purpose – Public Relations and Marketing, Student Activities, and Student Outreach are requesting the purchase of t-shirt for various community event and to promote South Texas College.

Justification and Benefit – The requesting departments have provided the South Texas College events below:

- Public Relations and Marketing \$19,000.00
 - \Rightarrow T-Shirts used for special events to create awareness of South Texas College at all College Campuses
 - ⇒ White T-Shirts with South Texas College logo for registration round-ups, career fairs, financial aid fairs for student recruitment
 - ⇒ T-Shirts with the "Junior Jaguar" and "Future Student" imprint for promoting a college going culture among elementary age children
 - ⇒ T-Shirts for distribution during the Vipers Basketball Games. The program helps the college create a college going culture among students
 - \Rightarrow Assorted T-Shirts for online promotion
 - \Rightarrow T-shirts to promote "Ladies Night" event for women in non-traditional programs
 - \Rightarrow T-Shirts given out at various radio remotes at all campuses
- <u>Student Activities and Wellness \$20,000.00</u>
 - ⇒ Student Intramural Sport Teams (Basketball, Soccer, Flag Football, Dodge Ball, Volleyball, etc.)
 - \Rightarrow Student Leadership Academy and Student Government Association
 - \Rightarrow South Texas College Wellness Centers for Marketing and Recruitment
 - ⇒ Student Activities and Wellness events for marketing and recruitment (Earth Day, etc.)
 - \Rightarrow First Year Connection Orientations (Spring, Summer and Fall semesters)
- Student Outreach \$27,000.00
 - ⇒ College Bound t-shirts for elementary school students participating in the College Bound Adopted Elementary Initiative. Each student is provided a future student t-shirt that is worn on South Texas College Friday's. The college has the following nine (9) elementary schools: Marcell Elementary, Mission CISD; Roosevelt Elementary, McAllen ISD; Cesar Chavez Elementary, PSJA ISD; North Grammar Elementary, RGCISD; E.B. Reyna Elementary, LJISD; Lincoln Elementary, ECISD; Progreso West Elementary, Progreso ISD; Taylor Elementary; Mercedes ISD and Weslaco ISD. This program builds a collegegoing culture.
 - ⇒ College bound t-shirts are provided to College Bound Elementary Junior Jaguar Ambassadors. Fifth grade students from the adopted elementary schools attend the Junior Jaguar Leadership Conference and are commissioned as Junior Ambassadors of Higher Education. The students wear their shirt to identify themselves as South Texas College Junior Ambassadors, and are commissioned to spread the message of financial literacy, going to college and staying in school.
 - ⇒ South Texas College t-shirts for distribution to high school students participating in college bound programming and campus visits. Hidalgo and Starr Counties are home to over 77 high school sites with over 55,000 students in grades 9-12. In 2014, the outreach staff conducted over 100 high school visits, hosted college bound events and welcomed over 100 schools to one of our 5 campuses.
 - \Rightarrow South Texas College shirts are provided as promotional giveaways at recruitment events, community events, college fairs and local schools. The South Texas

College shirts build excitement about the college and are worn by students on College Fridays.

Background - Proposal documents were advertised on October 6, 2015 and October 13, 2015 and issued to sixteen (16) vendors. Eight (8) responses were received on October 21, 2015 and reviewed by Public Relations and Marketing, Student Outreach, and the Purchasing Department.

Funds for this expenditure are budgeted in the Student Activities, Student Outreach, and Public Relations and Marketing budgets for FY 2015-2016.

6) Reprographic Services (Award)

Award the proposal for reprographic services to **RGV Reprographics, Inc.** (McAllen, TX) for the period beginning December 12, 2015 through December 11, 2016 with two one-year options to renew, at an estimated cost of \$346,000.00

Award	Board Meeting Date	Original Term	Renewal Term
Original	11/24/15	12/12/15 – 12/11/16	2 – one year options

Purpose – Facilities Planning and Construction is requesting reprographic services for the Bond and Non-Bond construction projects.

Justification and Benefit – The reprographic services will include the printing of construction or renovation project documents and specification manual for the contractors that are interested in submitting a proposal. These documents and manuals are various sizes which require these services. It is also required that all documents and manuals be tracked when released and contractor must provide a deposit.

Background – Proposal documents were advertised on September 28, 2015 and October 5, 2015 and issued to seven (7) vendors. One (1) response was received on October 13, 2015 and reviewed by Facilities Planning and Construction and the Purchasing Department.

Funds for this expenditure are budgeted in the Facilities Planning & Construction and various Construction budgets for FY 2015-2016.

7) Welding Equipment (Award)

Award the proposal for welding equipment to **Matheson Trigas** (San Benito, TX), at a total cost of \$17,402.72.

Purpose – The Welding Program in the Division of Business and Technology is requesting eight (8) light weight and compact portable power sources for student instruction.

Justification and Benefit – The welding equipment will be utilized by welding students in order to gain skills that will prepare them for the workforce. Students will have firsthand knowledge of machines/tools used in the profession and provide the ability to assist them in

welding different positions and processes as they complete different College courses. It will also prepare them for the certification that will be received upon completion of the courses.

Background - Proposal documents were advertised on September 14, 2015 and September 21, 2015 and issued to four (4) vendors. Three (3) responses were received on September 29, 2015 and reviewed by the Welding Program and Purchasing Department.

Funds for this expenditure are budgeted in the Carl Perkins grant budget for FY 2015-2016.

B. Instructional Items

8) Classroom Whiteboards (Purchase)

Purchase classroom whiteboards from **Workplace Resource** (San Antonio, TX), a State of Texas Department of Multiple Award Schedule (TXMAS) approved vendor, at a total amount of \$48,079.90.

Purpose – The Office of the HSI Grant and Office of Professional Development are requesting the purchase of thirty six (36) classroom whiteboards to further support the collaborative learning environment created by the Active Learning Classrooms, mobile whiteboards are necessary to facilitate small group interaction. This is a benefit to students and faculty alike.

Justification and Benefit – To enrich the learning environment and encourage studentcentered learning space, the addition of mobile whiteboards supports best instructional practices. The whiteboard benefits will include: mobility to adapt to instructional needs, nesting to optimize classroom space, non-porous writing surface that eliminates staining and improves clarity, ability to utilize a variety of writing mediums, and durable construction to insure against wear and tear or replacement. They will be placed as follows: Pecan Campus – 13, Mid-Valley Campus – 7, Nursing and Allied Health – 4, Starr County Campus – 6, and Technology Campus – 6.

Funds for this expenditure are budgeted in the Professional and Organization Development and HSI grant budgets for FY 2015-2016.

9) Microscopes (Purchase)

Purchase microscopes from **North Central Instruments** (Plymouth, MN), a State of Texas Term Contract approved vendor, at a total cost of \$16,957.30.

Purpose – The Biology Program in the Division of Math and Science is requesting to purchase microscopes for student instruction in the General Biology, Human Anatomy & Physiology, and Microbiology labs.

Justification and Benefits – The sixteen (16) microscopes will be placed at the Starr County Campus so all students who are taking Biology courses will be using them. This will translate into conducting the labs smoothly and more efficiently which is an important factor for a supportive learning environment.

Funds for this expenditure are budgeted in the Biology Program budget for FY 2015-2016.

10)Testing Materials (Purchase)

Purchase testing materials for Texas Success Initiative (TSI), which uses the Accuplacer Platform from **The College Board** (London, KY), a sole source vendor, at a total cost of \$64,750.00.

Purpose – The Student Assessment Center is requesting the purchase of thirty five thousand (35,000) test units which will be used through Fall 2015, Spring 2016 and Summer 2016 semesters.

Justification and Benefit – The Texas Success Initiative (TSI) is used for all South Texas College students to obtain results so that they are able to complete advisement and registration.

Funds for this expenditure are budgeted in the TSI Examination budget for FY 2015-2016.

11)Instructional Design Software Licenses and Maintenance Agreement (Renewal) Renew the instructional design software licenses and maintenance agreement with **GoEngineer** (Cottonwood Heights, UT), a sole source vendor, for the period beginning November 1, 2015 through October 31, 2018, at a total amount of \$10,450.00.

Purpose – The Engineering Program in the Division of Math and Science is requesting to renew the design software license and maintenance which is used for student instruction in the Engineering 1304 courses at the Pecan and Mid-Valley campuses.

Justification and Benefit – The design software will help our engineering students innovate design and provide them the basic understanding of graphic design. It is so intuitive that most leading companies are demanding most engineering students have prior engineering graphic knowledge before entering the workforce. With the use solid-works our students will create applications such as simulations, mold design, sheet metal fabrication and drafting, which are commonly used in engineering industry.

Funds for this expenditure are budgeted in the Engineering Program budget for FY 2015-2016.

C. Non – Instructional Items

12)Automated Vehicle Locator System (Purchase)

Purchase an automated vehicle locator system from **Double Map** (Indianapolis, IN) (New), a sole source vendor, at a total cost of \$18,045.48.

Purpose - The Global Positioning System (GPS) will provide tracking capability of the shuttle buses for management of transportation services and also allow students and employees to identify the location of the shuttle buses to time their arrival at the bus stop.

Finance and Human Resources Motions – November 10, 2015 Page 15, Revised 11/6/2015 @ 10:31:05 AM

Background - In previous years, the South Texas College park and ride shuttle bus service used GPS for tracking of the buses by the dispatch control center, as well as by students and employees to determine when the buses would arrive at the bus stops. This service stopped with the operation of the buses by the Lower Rio Grande Valley Development Authority.

Benefits and justification – This system will permit the tracking of the shuttle buses by dispatch to ensure their timely arrival at bus stops and students and employees will be able to identify the location of buses and plan to arrive at the bus stop in a timely manner.

Funds for this expenditure are budgeted in the STC Police budget for FY 2015-2016.

13)Crime Record Services (Purchase)

Purchase crime record services from the **Texas Department of Public Safety (DPS)** (Austin, TX), a sole source vendor, for the period beginning September 1, 2015 through August 31, 2016, at an estimated amount of \$12,000.00 which is based on prior year expenditures.

Purpose – The Office of Human Resources is requesting to purchase crime record services to comply with Chapter 51 of the Texas Education Code which stipulates an institution of higher education is entitled to obtain criminal history record information pertaining to an applicant for employment.

Justification and Benefit – The crime record services received from the DPS include a Texas background check, FBI background check, and motor vehicle record. The Texas background check is conducted for all employees new to the College, current employees hired into a new position, and all employees hired into a security sensitive position. The FBI background check is conducted, along with the Texas background check, for all employees hired into a security sensitive position. The reployees hired into a security sensitive position. The motor vehicle record check is conducted upon initial hire, and annually, for all employees authorized to drive a College-owned vehicle.

"Security Sensitive Positions" are positions that are described in Texas Education Code 51.215 as positions in which the employee handles money, has access to a computer terminal, has access to a master key, or works in a security-sensitive position designated by the College. Full-time positions which fall under the description of Texas Education Code 51.215 are indicated as security-sensitive when advertised. Part time positions are reviewed by the Office of Human Resources when a requisition is submitted for determination of security-sensitive designation.

Funds for this expenditure are budgeted in the Human Resources budget for FY 2015-2016.

14)Furniture (Purchase)

Purchase furniture from the State of Texas Multiple Award Schedule (TXMAS) approved vendors, at a total amount of \$12,908.77.

#	Vendor	Amount
Α	Exemplis Corporation/	\$6,073.08
	Gateway Printing & Office Supply, Inc. (Edinburg, TX)	
В	The Hon Company/	\$868.73
	Gateway Printing & Office Supply, Inc. (Edinburg, TX)	
С	Krueger International/	\$5,966.96
	Gateway Printing & Office Supply, Inc. (Edinburg, TX)	
	Total	\$12,908.77

The purchases are summarized below:

- Exemplis Corporation/ Gateway Printing & Office Supply, Inc. (Edinburg, TX)
 - \Rightarrow Pecan Campus
 - > 17 Chairs for Purchasing and Central Receiving
- The HON Company /Gateway Printing & Office Supply, Inc. (Edinburg, TX)
 ⇒ Pecan Campus
 - > 1 Lateral File for the Office of the President
- Krueger International, Inc./Gateway Printing & Office Supply, Inc.(Edinburg, TX)
 ⇒ Pecan Campus
 - > 2 Desks and 2 Chairs for the Continuing Education Department
 - > 1 Desk for the Student Assessment Center

Fund for these expenditures are budgeted in the requesting department budgets for FY 2015-2016 as follows: Continuing Professional and Workforce Education Carryover, Office of President, Purchasing, and Student Assessment Center.

15)Geotechnical Engineering and Materials Testing Services (Renewal)

Renew the geotechnical engineering and materials testing services contracts for the period beginning February 24, 2016 through February 23, 2017 with the following vendors:

- Millennium Engineers Group, Inc. (Edinburg, TX)
- Raba-Kistner Consultants, Inc. (McAllen, TX)
- Terracon Consultants, Inc. (Pharr, TX)

Purpose – Facilities Planning and Construction is requesting the renewal of the geotechnical engineering and materials testing services contracts for district wide non-bond projects.

Justification and Benefit – The services will includes some of the following test: soil conditions for proper foundation design, select fill dirt for proper compaction, concrete samples for during concrete pours, sub-grades, caliche base, and asphalt parking areas,

structural steel reinforcing, steel welding, floors for levelness, fireproof materials, environmental conditions including air quality, and identifying asbestos type materials.

Fees for these services could range from \$5,000 to \$45,000 depending on the scope and complexity of each construction project.

Background - The Board awarded the contract for geotechnical engineering and materials testing services at the February 24, 2015 Board of Trustees meeting for one-year with two one-year annual renewals. The first renewal period begins on February 24, 2016 through February 23, 2017.

Award	Board Meeting Date	Original Term	Renewal Term
Original	2/24/15	2/24/15 – 2/23/16	2 – one year options
1 st Renewal	11/24/15		2/24/15 – 2/23/17

The vendors have complied with all the terms and conditions of the contract and services have been satisfactory.

Funds for this expenditure are budgeted in various Construction budgets for FY 2015-2016.

16) Graduation Caps and Gowns (Renewal)

Renew the contract for graduation caps and gowns with **Jostens**, **Inc.** (Minneapolis, MN) for the period beginning February 1, 2016 through January 31, 2017, at an estimated cost of \$39,000.00.

Purpose – The Degree and Certification Completion Office is requesting to renew the graduation caps and gowns contract which is used to distribute regalia to South Texas College graduates.

Justification and Benefit – The graduation caps and gowns will be issued to all South Texas College graduates attending the December 2015 and May 2016 commencement ceremonies. This will include approximately one thousand (1,000) graduates in December and two thousand five hundred (2,500) graduates in May.

Background - The Board awarded the contract for graduation caps and gowns at the January 28, 2014 Board of Trustees meeting for one-year with two one-year annual renewals. The last renewal period begins on February 1, 2016 through January 31, 2017.

Award	Board Meeting Date	Original Term	Renewal Term
Original	1/28/14	2/1/14 – 1/31/15	2 – one year options
1 st Renewal	12/16/14		2/1/15 – 1/31/16
2 nd Renewal	11/24/15		2/1/16 – 2/31/17

The vendor has complied with all the terms and conditions of the contract and services have been satisfactory.

Funds for this expenditure are budgeted in the Graduation budget for FY 2015-2016.

17) Time Clock Maintenance Agreement (Renewal)

Renew the time clock maintenance agreement with **Troncoso's Time & Attendance** (Pharr, TX), a sole source vendor, for the period beginning December 1, 2015 through December 1, 2016, at a total cost of \$21,738.00.

Purpose – The Business Office is requesting to renew the annual maintenance agreement for the time clocks. The Board awarded the timekeeping and attendance system at the October 24, 2005 Board of Trustees meeting.

Justification and Benefit – The annual maintenance will cover forty-one (41) biometric clocks located throughout the college district for use by all South Texas College non-exempt staff. The time clocks are utilized by the time and attendance system, Timeforce.

Funds for this expenditure are budgeted in the Business Office budget for FY 2015-2016.

D. Technology Items

18)Computers, Laptops, Tablet, Server, and Printers (Purchase)

Purchase of computers, laptops, tablet, server, and printers from the State of Texas Department of Information Resources (DIR) approved vendor **Dell Marketing, LP.** (Dallas, TX) and from the National Joint Powers Alliance approved vendor **CDW Government** (Vernon Hills, IL), in the total amount of \$108,622.05.

All purchase requests for computers, laptops, tablet, server, and printers have been evaluated by Technology Resources Department and the Chief Information Officer. An itemized list with justification is included for your review and information.

Technology Resources used the following criteria when recommending the purchase of technology:

- Systems being requested meet the South Texas College standard configuration
- The new systems will replace an older model (5+ years and out of warranty)
- Software requirements exceed the system capacity
- System is for a new hire and Technology Resources does not have refurbished systems available
- Instructional and/or business need must be clearly identified/justified for any equipment that is outside standard configuration or does not replace existing office systems. (ex. mobile devices)

The purchases are summarized below:

- Faculty Computers
 - \Rightarrow 1 Computer for Business Administration Program
 - \Rightarrow 1 Computer for Chemistry Program
 - \Rightarrow 2 Computers for Diesel Technology Program

- \Rightarrow 3 Computers for History Program
- \Rightarrow 1 Computer for Automotive Technology Program
- ⇒ 1 Computer for Radiologic Technology Program
- Staff Computers
 - \Rightarrow 1 Computer for BAT/BAS Program
 - \Rightarrow 1 Computer for History Program
 - \Rightarrow 1 Computer for Automotive Technology Program
 - \Rightarrow 1 Computer for Physics Program
 - \Rightarrow 3 Computers for Instructional Technology Maintenance and Replacement
 - \Rightarrow 3 Computers for Professional & Organizational Development
- Student Lab Computers
 - \Rightarrow 6 Computers for Student Assessment Center
 - \Rightarrow 5 Computers for Automotive Technology Program
 - \Rightarrow 89 Computers for Computer Science Program
- Faculty Laptops
 - \Rightarrow 1 Laptop for Patient Care Assistant Program
 - \Rightarrow 1 Laptop for Economics Program
- Staff Laptop

 1 Laptop for Instructional Technology Maintenance and Replacement
- Staff Tablet
 - \Rightarrow 1 Tablet for Technology Resource Project Manager Risk and Security
- Server
 ⇒ 1 Server for Computer Aided Drafting and Design Program
- Printers
 ⇒ 3 Printers for Computer Aided Drafting and Design Program

Funds for these expenditures are budgeted in the requesting department budgets for FY 2015-2016 as follows: Business Administration, Chemistry, Diesel Technology, History, Automotive Technology, Radiologic Technology, BAT/BAS, Physics, Instructional Technology Maintenance and Replacement, Professional & Organizational Development, Student Assessment Center, Computer Science, Patient Care Assistance, Economics, Technology Resource Project Manager Risk and Security, and CADD.

19)Collaboration Software Agreement (Renewal)

Renew the collaboration software agreement with **Ninian Solutions Limited/dba Huddle**, **Inc.** (San Francisco, CA), a sole source vendor, for the period beginning September 1, 2015 through August 31, 2016, at a total cost of \$11,428.57.

Finance and Human Resources Motions – November 10, 2015 Page 20, Revised 11/6/2015 @ 10:31:05 AM

Purpose – Public Relations and Marketing is requesting to renew the collaboration software agreement which allows the tracking and management of their department projects, share assets, collaborates online, establish a workflow for approvals, and run reports of all activities.

Justification and Benefit – This collaboration software also provides online file sharing and management, collaboration via discussions, comments and whiteboards, real-time collaboration with online meeting functionality, task management, security, mobile apps, and integration. These features are required because as our office grows in size and scope it is important to be able to track and manage all projects.

Funds for this expenditure are budgeted in the Public Relations and Marketing budget for FY 2015-2016.

20)Library Database Subscription and e-Book (Renewal)

Renew the library database subscription and e-book with **Amigos Library Services** (Dallas, TX), a sole source vendor, at a total cost of \$29,331.20 as follows:

#	Subscription	Period	Amount
1	Amigos – TEXEXP Courier Services	9/1/15 – 8/31/16	\$2,913.25
2	Amigos – Emerald: Business Management &	11/01/15 – 10/31/16	\$5,502.00
	Strategy		
3	Amigos – Emerald: HR, Learning & Organization	11/01/15 – 10/31/16	\$3,045.00
	Studies		
4	Amigos – Emerald: Public Policy & Environmental	11/01/15 – 10/31/16	\$1,815.99
	Management		
5	Amigos – RDA Toolkit	7/01/16 – 6/30/17	\$536.33
6	Amigos – Membership Fees	7/01/16 – 06/30/17	\$4,128.28
7	Amigos – Credo Reference	8/01/16 – 7/31/17	\$7,987.97
8	Amigos – Ambrose Digital	6/01/16 – 5/31/17	\$3,402.38

Purpose – Library Services is requesting to renew the library database subscription and ebook for an additional year to continue serving the faculty, staff, and students.

Justification and Benefit – The library database subscription and e-book will provide access to databases and collection support services supporting a broad range of academic programs.

Funds for this expenditure are budgeted in the Library Acquisitions budget for FY 2015-2016.

21)Online Training Services (Renewal)

Renew the online training services with **Lynda.com**, **Inc.** (Carpinteria, CA), a sole source vendor, for the period beginning August 27, 2015 through August 26, 2016, at a total amount of \$27,600.00.

Purpose – Instructional Technologies is requesting to renew the online training services which are available for faculty and staff to increase skills and knowledge to maintain and exceed the department's goals and mission.

Justification and Benefit – The online training services will provide the institution with unlimited, cost-effective, organization-wide access to a vast library of instructional videos. The training will provide all faculty and staff an opportunity to learn the latest software, creative and business skills at their own pace.

This staff development program will provide/promote:

- Digital literacy across all academic and administrative departments
- A virtual help desk, offer mobile device training and help boost team or student performance, and simplify onboarding

Funds for this expenditure are budgeted in the Instructional Technologies Maintenance and Replacement budget for FY 2015-2016.

E. Interlocal Agreement

South Texas College Lean Leadership Train the Trainer (Interlocal Agreement/ Purchase)

Enter into an interlocal agreement for South Texas College Lean Leadership Train the Trainer with **UTRGV/Texas Manufacturing Assistance Center (TMAC)** for the period beginning December 1, 2015 through January 31, 2016 at a total cost of \$9,450.00.

Purpose – The UTRGV consultants will provide 40 hours of principles of Lean Training for a cross-functional group of up to 20 employees with a goal of deploying the Lean Enterprise concepts, tools and strategies to establish a culture that will support sustained benefits of the lean methodology throughout all aspects of South Texas College operations. This training will help South Texas College employees understand lean concepts, understand their role in the lean deployment process, and introduce tools for decision-making, communication, and tracking of lean project progress and results.

Justification and Benefit – American Society for Quality defines Lean as a system of techniques and activities for running a manufacturing or service operation. The techniques and activities differ according to the application at hand but they have the same underlying principle: the elimination of all non-value-adding activities and waste from the business.

Opportunities for improvement exist in all aspects of the College's operation. Improvements include, but are not limited to: identifying and eliminating waste/duplicated steps (non-value added activities), reducing and eliminating inaccuracies and/or defects, and streamlining processes. The lean philosophy is one of continuous quality improvement.

Background – TMAC has a successful history of assisting organizations in the application of Lean Enterprise techniques through onsite facilitation. David Ortiz, TMAC Training and Development Specialist II, with UTRGV will serve as the primary consultant. TMAC serves

Finance and Human Resources Motions – November 10, 2015 Page 22, Revised 11/6/2015 @ 10:31:05 AM

as the Technical Assistance (i.e. consulting) Department under the UTRGV College of Engineering. TMAC is an affiliate of the Manufacturing Extension Partnership (MEP) program of the National Institute of Standards and Technology (NIST). The program is hosted by six institutions such as, The University of Texas at El Paso, Southwest Research Institute at San Antonio, Texas Tech University at Lubbock, Texas Engineering Extension Service at College Station, The University of Texas at Arlington and The University of Texas Rio Grande Valley.

Funds for this expenditure are budgeted in the Accountability Services budget for FY 2015-2016.

Recommendation:

It is requested that the Finance and Human Resources Committee recommend for Board approval at the November 24, 2015 Board meeting the proposal awards, purchases, renewals, and interlocal agreement as listed below:

- A. Awards
- **B.** Instructional Items

- D. Technology Items
- E. Interlocal Agreement
- C. Non-Instructional Items
- A. Awards
- 1) Interactive LCD Displays (Award): award the proposal for interactive LCD displays to Whitlock (Austin, TX), at a total cost of \$19,198.01;
- 2) Industrial Supplies, Materials, and Accessories (Award): award the proposal for industrial supplies, materials, and accessories for the period beginning November 25, 2015 through November 24, 2016 with two one-year options to renew, at an estimated cost of \$60,000.00 based on prior year expenditures. The vendors are as follows:
 - Burton Companies (Weslaco, TX)
 - International Industrial Supply Company (Brownsville, TX)
 - MSC Industrial Supply Company (Harlingen, TX)
 - **Rex Supply Company** (Pharr, TX)
- **3) Medium Duty Truck (Award):** award the proposal for a medium duty truck to Bert Ogden Motors, Inc. (Edinburg, TX), at a total cost of \$45,623.53;
- **4) Promotional Items for Student Outreach (Award):** award the promotional items for student outreach for the period beginning November 27, 2015 through November 26, 2016 with two one-year options to renew, at an estimated cost of \$83,000.00 with the following top rated vendors:
 - Authentic Promotions.com (Carmichael, CA)
 - Imprezos Pro Uniforms (Pharr, TX)
 - Gateway Printing & Office Supply, Inc. (Edinburg, TX)
 - LAMAC, Inc. (McAllen, TX) (New)
 - Tekna Impact, LLC. (McAllen, TX) (New)
 - Images In Ink, Inc. (McAllen, TX)

- **5) Promotional T-Shirts for Student Outreach (Award):** award the promotional tshirts for student outreach for the period beginning November 27, 2015 through November 26, 2016 with two one-year options to renew, at an estimated amount of \$66,000.00, with the following vendors:
 - **A & L Athletics** (McAllen, TX)
 - Authentic Promotions.com (Carmichael, CA)
 - Champion Awards (Weslaco, TX) (New)
 - Elite Promotions (Brownsville, TX)
 - Gateway Printing & Office Supply, Inc. (Edinburg, TX)
 - Images In Ink, Inc. (McAllen, TX)
 - Imprezos Pro Uniforms, LLC. (Pharr, TX)
 - Tekna Impact, LLC. (McAllen, TX) (New)
- 6) Reprographic Services (Award): award the proposal for reprographic services to RGV Reprographics, Inc. (McAllen, TX) for the period beginning December 12, 2015 through December 11, 2016 with two one-year options to renew, at an estimated cost of \$346,000.00;
- 7) Welding Equipment (Award): award the proposal for welding equipment to Matheson Trigas (San Benito, TX), at a total cost of \$17,402.72;
- **B.** Instructional Items
- 8) Classroom Whiteboards (Purchase): purchase classroom whiteboards from Workplace Resource (San Antonio, TX), a State of Texas Multiple Award Schedule (TXMAS) approved vendor, at a total amount of \$48,079.90;
- 9) Microscopes (Purchase): purchase microscopes from North Central Instruments (Plymouth, MN), a State of Texas Term Contract approved vendor, at a total cost of \$16,957.30;
- **10)Testing Materials (Purchase):** purchase testing materials for Texas Success Initiative (TSI), which uses the Accuplacer Platform from **The College Board** (London, KY), a sole source vendor, at a total cost of \$64,750.00;
- 11)Instructional Design Software Licenses and Maintenance Agreement (Renewal): renew the instructional design software licenses and maintenance agreement with **GoEngineer** (Cottonwood Height, UT), a sole source vendor, for the period beginning November 1, 2015 through October 31, 2018, at a total amount of \$10,450.00;

C. Non – Instructional Items

- 12)Automated Vehicle Locator System (Purchase): purchase an automated vehicle locator system from **Double Map** (Indianapolis, IN) (New), a sole source vendor, at a total cost of \$18,045.48;
- 13)Crime Record Services (Purchase): purchase crime record services from the Texas Department of Public Safety (DPS) (Austin, TX), a sole source vendor, for the period beginning September 1, 2015 through August 31, 2016, at an estimated amount of \$12,000.00 which is based on prior year expenditures;

14)Furniture (Purchase): purchase furniture from the State of Texas Multiple Award Schedule (TXMAS) approved vendors, at a total amount of \$12,908.77.

#	Vendor	Amount
Α	Exemplis Corporation/	\$6,073.08
	Gateway Printing & Office Supply, Inc. (Edinburg, TX)	
В	The Hon Company/	\$868.73
	Gateway Printing & Office Supply, Inc. (Edinburg, TX)	
С	Krueger International/	\$5,966.96
	Gateway Printing & Office Supply, Inc. (Edinburg, TX)	
	Total	\$12,908.77

- **15)Geotechnical Engineering and Materials Testing Services (Renewal):** renew the geotechnical engineering and materials testing services contracts for the period beginning February 24, 2016 through February 23, 2017 with the following vendors:
 - Millennium Engineers Group, Inc. (Edinburg, TX)
 - Raba-Kistner Consultants, Inc. (McAllen, TX)
 - Terracon Consultants, Inc. (Pharr, TX)
- **16)Graduation Caps and Gowns (Renewal):** renew the contract for graduation caps and gowns with **Jostens, Inc. (**Minneapolis, MN) for the period beginning February 1, 2016 through January 31, 2017, at an estimated cost of \$39,000.00;
- 17)Time Clock Maintenance Agreement (Renewal): renew the time clock maintenance agreement with Troncoso's Time & Attendance (Pharr, TX), a sole source vendor, for the period beginning December 1, 2015 through December 1, 2016, at a total cost of \$21,738.00;
- D. Technology
- 18)Computers, Laptops, Tablet, Server, and Printers (Purchase): purchase of computers, laptops, tablet, server, and printers from the State of Texas Department of Information Resources (DIR) approved vendor Dell Marketing, LP. (Dallas, TX) and from the National Joint Powers Alliance approved vendor CDW Government (Vernon Hills, IL), in the total amount of \$108,622.05;
- **19)Collaboration Software Agreement (Renewal):** renew the collaboration software agreement with **Ninian Solutions Limited/dba Huddle, Inc.** (San Francisco, CA), a sole source vendor, for the period beginning September 1, 2015 through August 31, 2016, at a total cost of \$11,428.57;
- **20)Library Database Subscription and e-Book (Renewal):** renew the library database subscription and e-Book with **Amigos Library Services** (Dallas, TX), a sole source vendor, at a total cost of \$29,331.20 as follows:

#	Subscription	Period	Amount		
1	Amigos – TEXEXP Courier Services	9/1/15 – 8/31/16	\$2,913.25		
	Amigos – Emerald: Business Management	11/01/15 – 10/31/16	\$5,502.00		
	& Strategy				
	J J J	11/01/15 – 10/31/16	\$3,045.00		
	Organization Studies				

4	Amigos – Emerald: Public Policy &	11/01/15 – 10/31/16	\$1,815.99
	Environmental Management		
5	Amigos – RDA Toolkit	7/01/16 – 6/30/17	\$536.33
6	Amigos – Membership Fees	7/01/16 – 6/30/17	\$4,128.28
7	Amigos – Credo Reference	8/01/16 – 7/31/17	\$7,987.97
8	Amigos – Ambrose Digital	6/01/16 – 5/31/17	\$3,402.38

21)Online Training Services (Renewal): renew the online training services with **Lynda.com, Inc.** (Carpinteria, CA), a sole source vendor, for the period beginning August 27, 2015 through August 26, 2016, at a total amount of \$27,600.00;

E. Interlocal Agreement

22)South Texas College Lean Leadership Train the Trainer (Interlocal Agreement/ Purchase): enter into an interlocal agreement for South Texas College Lean Leadership Train the Trainer with UTRGV/Texas Manufacturing Assistance Center (TMAC) for the period beginning December 1, 2015 through January 31, 2016 at a total cost of \$9,450.00.

SUMMARY TOTAL:

The total for all proposal awards, purchases, renewals, and interlocal agreement is \$1,067,585.53.

SOUTH TEXAS COLLEGE 1. INTERACTIVE LCD DISPLAYS PROJECT NO 15-16-1029

				IKO	JL	CI NO IS	-10	-1029						
NAME ADDRESS CITY/STATE/ZIP		Data Projection, Inc.			Office Depot, Inc.			Whitlock						
		2903 N Flores St				2401 Midpoint Dr				11100 Metric Blvd #200e Austin, TX 78758				
		San Antonio, TX 78212			Edwardsville, KS 66111									
		PHONE		800-42	2-1	282	913-667-5343			343	512-354-2827			
		FAX	800-854-8140			913-378-6198			512-933-0291					
CONTACT		Ernest Mendez				John Lander			Elissa Fox					
#	Qty	Description	U	nit Price	E	xtension	U	nit Price	Ex	xtension	U	nit Price	E	tension
1	11	Smart Podiums SP518-NB	\$	1,779.00	\$1	19,569.00	\$	2,583.88	\$2	8,422.68	\$	1,694.44	\$1	8,638.84
2	1	Optional: Smart Meeting Pro (Room Edition) - 1 Yr standard software maintenance	\$	-	\$	-	\$	163.08	\$	163.08	\$	-	\$	-
3	1	Shipping and Handling	\$	275.00	\$	275.00	\$	-	\$	-	\$	559.17	\$	559.17
тс	TOTAL AMOUNT PROPOSED		\$ 19,844.00			\$ 28,422.68			\$ 19,198.01					
тс	TOTAL EVALUATION POINTS			90.5			76.5			93.5				
RA	RANKING		2			3			1					

SOUTH TEXAS COLLEGE 1. INTERACTIVE LCD DISPLAYS PROJECT NO. 15-16-1029 EVALUATION FORM

NAME		Data Proje			epot, Inc.	Whitlock		
ADDRESS			Flores St		dpoint Dr	11100 Metric Blvd		
	CITY/STATE/ZIP PHONE	800-42			e, KS 66111 67-5343	Austin, TX 78758 512-354-2827		
	FAX		4-8140		7-5545 8-6198			
	CONTACT		Mendez		Lander	512-933-0291 Elissa Fox		
		48		33		50		
	The purchase price.	48		33	1	50		
1	(up to 50 points)	48	48	33	33	50	50	
		48		33		50		
		8		8		8		
	The reputation of the vendor	9		9		9	8.25	
2	and the vendor's goods and/or services. (up to 10 points)	8	8.25	9	8.5	8		
	services. (up to 10 points)	8		8		8		
	The quality of the vendor's goods and/or services. (up to 18 points)	18	- 16	16	- 16	18	16.25	
		17		17		17		
3		15		17		15		
		14		14		15		
		16		18	-	17		
	The extent to which the vendor's goods and/or services	18		18		18		
4	meet the district's needs.	17	16	17	17	17	16.5	
	(up to 18 points)	13		15		14		
		2		2		3		
_	The vendor's past relationship with the College. (up to 3 points)	3		2		3		
5		2	2.25	2	2	2	2.5	
		2		2		2		
F	The impact on the ability of the	0		0		0		
	College to comply with the laws and rules relating to Historically Underutilized	0	0	0	0	0	0	
6		0	0	0	0	0	0	
	Businesses. (up to 1 point)	0		0		0		
то	TAL EVALUATION POINTS	90).5	76	5.5	93.5		
	NKING		2		3		1	

	VENDOR	Burton Companies	International Industrial Supply Company	MSC Industrial Supply Company	Rex Supply Company
	ADDRESS	529 E Highway 83	3620 E 14th St	2125 N 77 Sunshine Strip Unit 3	1313 West 495
	CITY/STATE/ZIP	Weslaco, TX 78596	Brownsville, TX 78521	Harlingen, TX 78550	Pharr, TX 78577
	PHONE	956-968-3121	956-982-1350	800-596-4748	956-781-7761
	FAX	956-973-3213	956-982-1397	956-412-8131	956-781-1408
	CONTACT	C. Scott Vaughan	Moises Lara	Jorge Blanco	David Guajardo
#	Description	Proposed	Proposed	Proposed	Proposed
1	Company List Price	50% Discount	0% Discount	12%-28% Discount (TXMAS Pricing)	20%-25% Discount
2	Will company deliver?	Yes	Yes	Yes	Yes
Retu	Return Policy				
4	Wrong Item Sent - Your Mistake	Will issue full credit and pick merchandise	Credit or replacement	No restocking Fee	No restocking fee
5	Wrong Item Sent - Our Mistake	Will pick up and issue full credit for normal stock; special orders may have a restocking fee	25% restocking fee	No restocking Fee	No restocking fee for stock items; restocking fee for special orders
9	Defective Material	Will replace any items within the warranty period	Will replace	No restocking Fee	Full refund after evaluation
7	Duplicates	Will issue full credit and pick merchandise	Issue Credit	No restocking Fee	Will accept returns

SOUTH TEXAS COLLEGE 2. INDUSTRIAL SUPPLIES, MATERIALS, AND ACCESSORIES PROJECT NO. 15-16-1025

SOUTH TEXAS COLLEGE 3. MEDIUM DUTY TRUCK PROJECT NO. 15-16-1033

		NAME	Bert Ogden	Motors, Inc.
		ADDRESS	-	us Hwy 83
		CITY/STATE/ZIP		TX 78539
		PHONE	956-38	31-0001
		FAX	956-38	3-9223
		CONTACT	Fernando I	De La Garza
#	UOM	Description	Unit Price	Extension
1	1	Medium Duty Truck -2016 Isuzu NPR HD	\$ 45,623.53	\$ 45,623.53
TO	TAL A	MOUNT PROPOSED	\$	45,623.53
ТО	TAL E	VALUATION POINTS	95	.66
RA	NKING	, ,		1

SOUTH TEXAS COLLEGE 3. MEDIUM DUTY TRUCK PROJECT NO. 15-16-1033 EVALUATION FORM

	NAME	Bert Ogden	Motors, Inc.
	ADDRESS	4221 S Bu	is Hwy 83
	CITY/STATE/ZIP	Edinburg,	TX 78539
	PHONE	956-38	1-0001
	FAX	956-38	3-9223
	CONTACT	Fernando D	e La Garza
		50	
1	The purchase price. (up to 50 points)	50	50
		50	
		10	
2	The reputation of the vendor and the vendor's goods and/or services. (up to 10 points)	9	9.33
		9	
		17	
3	The quality of the vendor's goods and/or services. (up to 18 points)	17	17
	services. (up to 10 points)	17	
	The extent to which the vendor's goods	18	
4	and/or services meet the College needs.	17	17.33
	(up to 18 points)	17	
		2	
5	The vendor's past relationship with the College. (up to 3 points)	2	2
	conege. (up to 5 points)	2	
	The impact on the ability of the College to	0	
6	comply with the laws and rules relating to Historically Underutilized Businesses.	0	0
	(up to 1 point)	0	
TO	TAL EVALUATION POINTS	95	.66
RAN	NKING		1

		4. P)	PROMOTION	AL	SOUTH TEX ITEMS FOR STUDE	SOUTH TEXAS COLLEGE FOR STUDENT OUTREACH	PROJECT NO. 15-16-1030	1030
VENDOR	A & L Athle	letics	Authentic Pr	omotions.com	Cielo Office Products	Club Colors Buyers, LL	.C. Copy Plus, LLC.	Curtis 1000
ADDRESS CITY/STATE	2208 Primros McAllen, TX	e Bldg O 78504	6151 Fair Oa Carmichae	ks Blvd Ste 103 4, CA 95608	1408 E Jasmine Ave Ste A McAllen, TX 78501	420 E State Parkway Schaumburg, IL 60174	4500 N 10th St Ste 240 McAllen, TX 78504	P O Box 4547 McAllen, TX 78502
PHONE	956-631-2	300	800-4	97-7765	956-688-6001	800-249-2582	956-668-7587	956-605-1309
FAX CONTACT	956-682-8 Gilma Sal	il18 inas	800-4 Amy	97-7706 Wamer	956-688-6012 David Barrera	800-205-8348 Jeff Baumot	956-668-7590 Leonel Cantu	956-631-1001 Oscar Zapata
# Qty Description	Unit Price	Extension	Unit Price	Extension	Unit Price Extension	Unit Price Extension	n Unit Price Extension	Unit Price Extension
A. Fels 1 20,000 Purple Barrel, Green Trim	\$ 0.74 \$	\$ 14,800.00	\$ 0.36	\$ 7,200.00	\$ 0.36 \$ 7,200.00	0 \$ 0.33 \$ 6,600.00	00 \$ 0.59 \$ 11,800.00	\$ 0.34 \$ 6,800.00
z I Social Charges 3 1 Shipping Charges Total 1 Shipping Charges	\$	14,800.00	\$	7,200.00	\$ 7,200.0	\$ 115.00 \$ 115.00 0 \$ 6,715.	00 \$ 149.50 \$ 149.50 00 \$ 11,949.50	\$ 115.00 \$ 115.00 \$ 6,915.00
B. Pens Pens, Dart Type, White Barrel, Green	1 \$ 0.37 \$	1 850	\$ 0.21	\$ 1.050.00	8 0.32 \$ 1600.0	0.5 0.26 \$ 1300	00 \$ 0.35 \$ 1.750.00	\$ 0300 \$ 1500.00
2 1 Set-up Charges 3 1 Shipping Charges			**************************************	0000 4	2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	\$ 15.00 \$ 15.00 \$ 130.00 \$ 130.	.00 \$ 127.40 \$ 127.40	\$ 70.00 \$ 70.00
1 otal C. Pens. Dart Type, Black Barrel,			9	1,050.00	\$ 1,600.0		- - 	\$ 1,570.00
1 5,000 Chrome Trim 2 1 Set-up Charges	\$ 0.42 \$	2,100.00	\$ 0.24	\$ 1,200.00	\$ 0.35 \$ 1,750.0	0 \$ 0.38 \$ 1,900.00 \$ 15.00 \$ 15.00 \$ 15.00	00 \$ 0.40 \$ 2,000.00 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$ 0.340 \$ 1,700.00
3 1 Shipping Charges		2,100.00	÷	1,200.00	\$ 1,750.0	-	00 \$ 127.40 \$ 127.40 00 \$ 2,127.40	\$ 70.00 \$ 70.00 \$ 1,770.00
D. Pencils 1 20,000 Pencils, #2 2 1 6-4-6-6	\$ 0.17 \$	3,400.00	\$ 0.11	\$ 2,200.00	\$ 0.26 \$ 5,200.0	0 \$ 0.20 \$ 3,980.	00 \$ 0.23 \$ 4,600.00	\$ 0.13 \$ 2,600.00
z 1 zecup Charges 3 1 Shipping Charges Total	*	3,400.00	÷	2,200.00	\$ 5,200.0	s 160.00 s 160. 0 \$ 4,140.	00 \$ 412.10 \$ 412.10 00 \$ 5.012.10	\$ 180.00 \$ 180.00 \$ 2,780.00
E. Sports Pack 1 5,000 Sports Pack	\$ 3.50 \$	17,500.00	\$ 1.97	\$ 9,850.00	\$ 3.70 \$ 18,500.0	0 \$ 4.23 \$ 21,160.	00 \$ 5.29 \$ 26,450.00	\$ 2.45 \$ 12,250.00
2 1 Set-up Charges 3 1 Shipping Charges						\$ 50.00 \$ 50.00 \$ 899.00 \$ 899.00	00 \$\$ 50.00 \$\$ 50.00 00 \$\$ 1,170.00 \$\$ 1,170.00	\$ 50.00 \$ 50.00 \$ 900.00 \$ 900.00
Total F. Water Bottle		17,500.00	\$	9,850.00	-	22	\$ 27,	\$
1 500 Water Bottles 2 1 Set-up Charges	\$ 1.55 \$ \$ 50.00 \$	775.00 50.00	\$ 1.55	\$ 775.00	\$ 3.29 \$ 1,645.00 \$ \$	0.92 \$ 50.00 \$	460.00 \$ 1.05 \$ 525.00 \$ 50.00 \$ 75.00 \$ 75.00 \$	\$ 0.79 \$ 395.00 \$ 50.00 \$ 50.00
3 1 Shipping Charges		825.00	÷	775.00		55.00 \$		
G. Lanyards 1 2,000 Lanyards	\$ 1.95 \$ 0000 \$	3,900.00	\$ 0.79	\$ 1,580.00	\$ 1.69 \$ 3,380.0	0 \$ 1.26 \$ 2,520.	\$	\$ 1.08 \$ 2,160.00
2 1 Set-up Charges 3 1 Shipping Charges		30.00	÷				5 50.00 5 50.00 \$ 123.50 \$ 123.50	\$ 30.00 \$ 30.00 \$ 100.00 \$ 100.00
1 Otal H. Tote Bags		3,93	÷	-Î	\$ 3,380		-	
1 500 Tote Bags 2 1 Set-up Charges	\$ 12.50 \$	6,250.00	\$ 1.99	\$ 995.00	\$ 3.53 \$ 1,765	:00 \$ 2.39 \$ 1,193. \$ 60.00 \$ 60.	3.11 \$ 50.00 \$	\$ 2.60 \$ 1,300.00 \$ 50.00 \$ 50.00
3 1 Shipping Charges	÷	6,250.00	÷	995.00	\$ 1,765.0	57.00 \$	57.00 \$ 154.00 \$ 154.00 \$ 1,310.00 \$ 1,759.00 \$ \$ \$	
L. Koozies 1 2.000 Koozies		1.38	\$ 0.69	\$ 1.380.00	s 0.95 \$ 1.900.0	0.39 \$	1.35 \$	
2 1 Set-up Charges 3 1 Shimino Charges	\$ 45.00 \$	4					50.00 \$ 50.00 </td <td>\$ 50.00 \$ 50.00 \$ 275.00 \$ 275.00</td>	\$ 50.00 \$ 50.00 \$ 275.00 \$ 275.00
Total I. Plastic Convention Bags	÷	1,425.00	÷	1,380.00	\$ 1,900.0	4	00 \$ 3,028.20	\$ <u>1,725.00</u>
1 30,000 Plastic Convention Bags 7 1 Setum Charters	\$ 0.35 \$ \$ 30.00 \$	10,500.00 30.00	\$ 0.29	\$ 8,700.00		\$ 0.23 \$ 6,780. \$ 60.00 \$ 60	6,780.00 \$ 0.25 \$ 7,500.00 60.00 \$ 175.00 \$ 175.00	\$ 0.23 \$ 6,900.00 \$ 60.00 \$ 60.00
z x		10 5	J	8 700 00		836.00 \$		e ee ee
K. Keychain	¢		92 -	0,00.00 ¢ 1 €00.00		6 V0 F	9,100,100,100,100,100,100,100,100,100,10	00,000 1,100,00
1 1,000 Keychain 2 1 Set-up Charges	\$ 3.98	5,980.00	6C.1 &	00.06¢,1 &	0.006 & 06.0 &	0 > 1.80 > 1,800.00 \$ 56.25 \$ 56.25 \$ 56.25	\$ 1.99 \$ \$ 50.00 \$	\$ 56.00 \$ 56.00
3 1 Shipping Charges	÷	3,980.00	\$	1,590.00	9000	\$ 55.00 \$ 55.00 \$ 55.00 \$ 1,911.25	00 \$ 49.50 \$ 49.50 25 \$ 2,089.50	\$ 100.00 \$ 100.00 \$ 2,136.00
L. Stress Reliever 1 2,000 Stress Reliever	\$ 2.50 \$	5,000.00	\$ 0.96	\$ 1,920.00	\$ 1.67 \$ 3,340.0	0 \$ 1.69 \$ 3,380.	\$ 1.04 \$	\$ 1.91 \$ 3,820.00
2 1 Set-up Charges 3 1 Shipping Charges						\$ 50.00 \$ 50.00 \$ 81.00 \$ 81.00	00 \$ 45.00 \$ 45.00 00 \$ 322.84 \$ 322.84	\$ 50.00 \$ 50.00 \$ 130.00 \$ 130.00
Total M. Pens	\$	5,000.00	\$	1,920.00	\$ 3,340.0	0 \$ 3,511.	\$ 2	\$ 4,000.00
1 5,000 Pens 2 1 Set-up Charges			\$ 0.34	\$ 1,700.00	\$ 0.40 \$ 2,000.0	0 \$ 0.44 \$ 2,200. \$ 15.00 \$ 15.	0.45 \$	\$ 0.46 \$ 2,300.00 \$ 15.00 \$ 15.00
3 1 Shipping Charges			÷	1,700.00	\$ 2,000.0	\$ 145.00 \$ 145.00 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	145.00 \$ 187.20 \$ 187.20 360.00 \$ 2,437.20	÷ ÷
N. Attache Bag			\$ 5.79	\$ 11,580.00	\$ 9.15 \$ 18,300.0	15.97 \$	5.89 \$	
z I zverup Charges 3 1 Shipping Charges Total			÷	11,580.00	\$ 18,300.0	b 72.00 b 72.00 b \$	00 \$ 780.00 \$ 780.00 \$ 780.00 \$ 00 \$	x 20.00 x 20.00 x 20.00 x <
O. Clip		8.750.	69.0 8	\$ 3.450.00	\$ 0.84 \$ 4.200.0	0.76 \$	0.64 \$	
2 1 Set-up Charges 3 1 Shipping Charges	\$ 30.00 \$	30.00	h b	6		\$ \$	50.00 \$ 50.00	* 50.00 \$ 50.00 \$ 350.00 \$ 350.00
Total P. Key Light	*	8,780.00	\$	3,450.00	\$ 4,200.0			
1 5,000 Key Light 2 1 Set-up Charges			\$ 0.79	\$ 3,950.00		\$ 0.63 \$ 3,160. \$ 55.00 \$ 55.	.160.00 \$ 0.85 \$ 4.250.00 5 55.00 \$ 50.00 \$ 50.00 \$	\$ 0.99 \$ 4,950.00 \$ 40.00 \$ 40.00
3 1 Shipping Charges Total			÷	3,950.00	• •	90.00 \$ 3	157.30 \$	
V. Attache Bag 1 1.000 Attache Bag 2 1 Set un Chennes			\$ 4.99	\$ 4,990.00		\$ 5.17 \$ 5,170.00 c 75.00 c 75.00	00 \$ 10.95 \$ 10,950.00	\$ 5.95 \$ 5,950.00 \$ 50.00 \$ 50.00
z A Decemp classes 3 1 Shipping Charges Total 1 Shipping charges			÷	4,990.00		÷ •>	\$ 780.00 \$	e e e e
R. Rulers 1 5,000 6" Rulers	\$ 0.42 \$	2,100.00	\$ 0.54	\$ 2,700.00	\$ 0.48 \$ 2,400.0	0.35 \$ 1.	760.00 \$ 0.39 \$ 1,950.00	÷
2 1 Set-up Charges 3 1 Shipping Charges			÷			\$ 50.00 \$ 50.00 \$ 53.00 \$ 53.00	\$ 50.00 \$ \$ 243.39 \$	\$ 50.00 \$ 50.00 \$ 100.00 \$ 100.00
Total S. School Pouch	6	2,150.00	÷	2,700.00	\$ 2,400.0	1,5	00 \$ 2,243.39	\$ 1,850.00
1 5,000 School Pouch 9 1/4" x 6 1/4" 2 1 Set-up Charges			\$ 0.69	\$ 3,450.00	\$ 0.81 \$ 4,050.0	0 \$ 0.76 \$ 3,800. \$ 50.00 \$ 50.	500.00 \$\$ 1.29 \$\$ 6,450.00 50.00 \$\$ 50.00 \$\$ 50.00	\$ 0.81 \$ 4,050.00 \$ 50.00 \$ 50.00
3 1 Shipping Charges			÷	3,450.00	\$ 4,050.0	40.00 \$ 3,	& &	\$ 150.00 \$ 150.00 \$ 4,250.00
Escalation 1 2nd Year 2 2nd Vare	%0			0%	5%	2%	5%	5% 1.0%
TOTAL RANKING POINTS	57			98	52.75	65	55	55
RANKING	10			1	13	×	11	11

SOUTH TEXAS COLLEGE MOTIONAL ITEMS FOR STUDENT OUTREACH -- PROJECT N

		4. PI	PROMOTION	ONAL ITE	IMS FOR	STUDEN	r outrea	ACH P	ROJECT	NO. 15-16-1030	1030
	VENDOR	Elite Pro	motions	Gateway Prin Supply	ting & Office /, Inc.	Images In	Ink, Inc.	Imprezos P1	ro Uniforms	KC Adv Speciali	ertising st, Inc.
	ADDRESS	50 E Eliz Brownswille	abeth St TX 78520	315 S C Edinburg 7	Closner ry 78539	1200 E Hack Mc Allen T	therry Ste H	1317 W Hv Pharr Ty	wy 83 Ste A X 78577	620 N Mc McAllen T	Coll Rd Y 78501
	PHONE	956-982	2-2059	56-38	3-3861	956-330		956-68	5-5099	956-682	A /0.01
	FAX	956-982	2-2499	956-385	3-4674	956-994	1-8133	866-73	3-8509	956-682	-3299
# Qty	CONTACT Description	Rossy (Unit Price	Galarza Extension	Butch: Unit Price	Shook Extension	Viola H. Unit Price	anshaw Extension	Francisco Unit Price	J. Morales Extension	Leroy (Unit Price	ladena Extension
A. Pens 1 20,000	Pens, Bic Clik Stic or equal, Purple Barrel, Green Trim	\$ 0.48	\$ 9,600.00	\$ 0.31	\$ 6,200.00	\$ 0.33	\$ 6,600.00	\$ 0.560	\$ 11,200.00	\$0.495	\$ 9,900.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 514.36	\$ 514.36	\$ 113.00	\$ 113.00	\$ 175.00	\$ 115.00	\$ 99.00	\$ 99.00		
Total B. Pens		÷	10,114.36	\$	6,313.00	\$	6,715.00	\$	11,299.00	÷	9,900.00
1 5,000 2 1	Pens, Dart Type, White Barrel, Green Trim Set-up Charges	\$ 0.26 \$ 20.00	\$ 1,300.00 \$ 20.00	\$ 0.22	\$ 1,100.00	\$ 0.26	\$ 1,300.00	\$ 0.35	\$ 1,750.00	\$ 0.35	\$ 1,750.00
3 1 Total	Shipping Charges	\$ 138.82 \$	\$ 138.82 1,458.82	\$ 44.00	\$ 44.00 1,144.00	\$ 25.00 \$	\$ 25.00 1,325.00	\$ 20.00 \$	\$ 20.00 1,770.00	÷	1,750.00
C. Pens	Pens, Dart Type, Black Barrel,	•		:						: .	
1 5,000 2 1 3 1	1 5,000 Chrome Trim 2 1 Secup Charges 3 1 Shipping Charges	\$ 0.29 \$ 128.54	\$ 1,450.00 \$ 128.59	\$ 0.42 \$ 44.00	\$ 2,100.00 \$ 44.00	\$ 0.31 \$ 65.00	\$ 1,550.00 \$ 65.00	\$ 0.400 \$ 20.00	\$ 2,000.00 \$ 20.00	\$ 0.39	\$ 1,950.00
1 0tal D. Pencils		÷	1,578.59	∳	2,144.00		1,615.00	÷	2,020.00	÷	1,950.00
1 20,000 2 1 3 1	Pencils, #2 Set-up Charges Shipping Charges	\$ 0.14 \$ 236.00	\$ 2,800.00 \$ 236.00	\$ 0.14 \$ 111.00	\$ 2,800.00 \$ 111.00	\$ 0.13	\$ 2,600.00	\$ 0.230 \$ 50.00	\$ 4,600.00 \$ 50.00	\$0.215	\$ 4,300.00
Total E. Sports Pa	ck	÷	3,036.00	÷	2,911.00	÷	2,600.00	\$	4,650.00	÷	4,300.00
1 5,000 2 1	Sports Pack Set-up Charges	\$ 1.23	\$ 6,150.00 \$ 50.00	\$ 2.25	\$ 11,250.00	\$ 2.75	\$ 13,750.00	\$ 2.99 \$ 50.00	\$ 14,950.00 \$ 50.00	\$ 3.99	\$ 19,950.00
³ ¹ Total	Shipping Charges	\$ 547.60 \$	\$ 547.60 6.747.60	\$ 937.00	\$ 937.00 12.187.00	es.	13.750.00	\$ 49.00 \$	\$ 49.00 15.049.00	s	19.950.00
F. Water Bo	ttile Water Bottles	\$ 0.89	5	\$ 0.75	\$ 375.00	\$ 1.09	\$ 545.00	\$ 1.20	\$ 600.00	\$ 1.26	\$ 630.00
2 1 3	Set-up Charges Shinning Charges	\$ 50.00 \$ \$ 115.28 \$		\$ 172.00	\$ 122.00	\$ 50.00 \$ 120.00	\$ 50.00 \$ 120.00	\$ 55.00	\$ 55.00 \$ 50.00		
Total	ompung changes	\$	610.28	\$	497.00	\$	715.00	00'0C \$	705.00	÷	630.00
G. Lanyard 1 2,000	S Lanyards	\$ 0.80	\$ 1,600.00	\$ 0.70	\$ 1,400.00	\$ 0.73	\$ 1,460.00	\$ 1.95	\$ 3,900.00	\$ 1.31	\$ 2,620.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 40.00 \$ \$ 35.00 \$	\$ 40.00 \$ 35.00			\$ 75.00	\$ 75.00	\$ 100.00 \$ 50.00	\$ 100.00 \$ 50.00		
H. Tote Bag	S	¢	-	e	1,400.00	e	00.ccct1	A	4,020.00	¢ 4	2,020.00
1 500 2 1	Tote Bags Set-up Charges	\$ 4.00 \$ 55.00	\$ 2,000.00 \$ 55.00	\$ 3.58	\$ 1,790.00	\$ 1.83 \$ 50.00	\$ 915.00 \$ 50.00			\$ 4.48	\$ 2,240.00
³ ¹ Total	Shipping Charges	\$ 222.30 \$	\$ 222.30 2,277.30	\$ 133.00 \$	\$ 133.00 1,923.00	\$ 97.00	\$ 97.00 1,062.00	÷		÷	2,240.00
1. K00ZleS 1 2,000	Koozies	\$ 0.86	\$ 1,720.00	\$ 0.66	\$ 1,320.00	\$ 0.83	\$ 1,660.00	\$ 0.87	\$ 1,740.00	\$ 1.59	\$ 3,180.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 50.00 \$ 30.00	s s	\$ 150.00	\$ 150.00			\$ 50.00 \$ 50.00			
Total J. Plastic Co	nvention Bags	\$	1,800.00	÷	1,470.00	\$	1,660.00	÷	1,840.00	\$	3,180.00
1 30,000 2 1	Plastic Convention Bags Set-up Charges	\$ 0.45 \$ 75.00	\$ 13,500.00 \$ 75.00	\$ 0.31	\$ 9,300.00	\$ 0.25	\$ 7,500.00			\$0.495	\$ 14,850.00
³ ¹ Total	Shipping Charges	\$ 923.56 \$	\$ 923.56 14,498.56	\$ 1,495.00 \$	\$ 1,495.00 10,795.00	s	7,500.00	\$		÷	14,850.00
K. Keychain	Kevchain	\$ 0.95	÷	s 1.80	\$ 1.800.00	\$ 1.85	\$ 1.850.00	335	\$ 3.350.00	\$ 2.55	\$ 2.550.00
2 1 2 1	Set-up Charges	\$ 50.00	\$ 50.00	¢ 120.00	* 120.00	¢ 120.00	00.000(1 \$	\$ 50.00	\$ 50.00 \$ 50.00	÷	\$
Total	Shipping Charges	\$	ې 1,0	00.07 T \$	1,920.00	\$	1,970.00	00:0c ¢	3,450.00	÷	2,550.00
1 2,000	Stress Reliever	\$ 1.65	\$ 3,300.00	\$ 1.37	\$ 2,740.00	\$ 1.59	\$ 3,180.00	\$ 1.25	\$ 2,500.00	\$ 2.37	\$ 4,740.00
2 I 3 1	Set-up Charges Shipping Charges	\$ 40.00 \$ 164.63	\$ 40.00 \$ 164.63	\$ 150.00	\$ 150.00			\$ 60.00 \$ 150.00	\$ 60.00 \$ 150.00		
Total M. Pens		\$	3,504.63	\$	2,890.00	\$	3,180.00	\$	2,710.00	\$	4,740.00
1 5,000 2 1	Pens Set-up Charges	\$ 0.20 \$ 40.00	\$ 1,000.00 \$ 40.00	\$ 0.40	\$ 2,000.00	\$ 0.32 \$ 50.00	\$ 1,600.00 \$ 50.00	\$ 0.39	\$ 1,950.00	\$ 0.49	\$ 2,450.00
³ ¹ Total	Shipping Charges	\$ 115.87 \$	\$ 115.87 1,155.87	\$ 57.00	\$ 57.00 2,057.00	\$ 68.00 \$	\$ 68.00 1,718.00	\$ 48.00	\$ 48.00 1,998.00	\$	2,450.00
N. Attache E 1 2,000	Sag Attache Bag	\$ 5.99	\$ 11,980.00	\$ 5.92	\$ 11,840.00	\$ 5.95	\$ 11,900.00			\$ 7.94	\$ 15,880.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 50.00 \$ 854.11	\$ 50.00 \$ 854.11	\$ 1,111.00	\$ 1,111.00	\$ 900.00	\$ 900.00				
Total O. Clip		÷	12,884.11	÷	12,951.00	÷	12,800.00	\$	•	÷	15,880.00
1 5,000 2 1	Clip Set-up Charges	\$ 0.82 \$ 50.00	\$ 4,100.00 \$ 50.00	\$ 0.81	\$ 4,050.00	\$ 0.85	\$ 4,250.00			\$ 1.19	\$ 5,950.00
Total	Shipping Charges	\$ 366.96 \$	\$ 366.96 4,516.96	\$ 365.00 \$	\$ 365.00 4,415.00	\$ 375.00 \$	\$ 375.00 4,625.00	÷		÷	5,950.00
r. Key Lign 1 5,000	Key Light	\$ 0.85	4,25	\$ 0.78	\$ 3,900.00	\$ 1.59	\$ 7,950.00	\$ 0.91	\$ 4,550.00		
2 1 3 1	Set-up Charges Shipping Charges	\$ 40.00 \$ \$ 237.00 \$	\$ 40.00 \$ 237.00	\$ 150.00	\$ 150.00		\$ 50.00 \$ 188.00	\$ 50.00 \$ 50.00	\$ 50.00 \$ 50.00		
Total Q. Attache E	3ag	\$	4,527.00	\$	4,050.00	\$	8,188.00	\$	4,650.00	\$	
1 1,000 2 1	Attache Bag Set-up Charges	\$ 5.99 \$ 50.00	\$ 5,990.00 \$ 50.00	\$ 9.49	\$ 9,490.00	\$ 5.59	\$ 5,590.00	\$ 4.15 \$ 50.00	\$ 4,150.00 \$ 50.00	\$ 8.75	\$ 8,750.00
3 1 Total	Shipping Charges	\$ 472.84 \$	\$ 472.84 6.512.84	\$ 745.00	\$ 745.00 10.235.00	\$ 675.00 \$	\$ 675.00 6.265.00	\$ 100.00	\$ 100.00 4.300.00	e.	8.750.00
R. Rulers		e e		- -				÷			
2 1	o kuters Set-up Charges	\$ 80.00	\$ 80.00	1C'0 ¢	00'0CC'1 ¢	cc.U &	00.002/,1 &			¢ 0.49	00:064;2 &
3 1 Total	Shipping Charges	\$ 377.14 \$	\$ 377.14 2,057.14	\$ 105.00 \$	\$ 105.00 1,655.00	\$ 100.00 \$	\$ 100.00 1,850.00	÷		÷	2,450.00
S. School Po 1 5,000	5,000 School Pouch 9 1/4" x 6 1/4"	\$ 0.88	\$ 4,400.00	\$ 0.75	\$ 3,750.00	\$ 0.79	\$ 3,950.00			\$ 1.41	\$ 7,050.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 45.00 \$ 194.60	\$ 45.00 \$ 194.60	\$ 156.00	\$ 156.00	\$ 165.00	\$ 165.00				
Total Escalation		\$	4,639.60	÷	3,906.00	÷	4,115.00	÷	•	\$	7,050.00
1 2nd Year 2 3rd Year		10'	% %	60 03	2 %	59	2 0	0 0	8 8	29	
TOTAL RANKI RANKING	TOTAL RANKING POINTS RANKING	54. 11	25	3	25	90	75	× ×	.25	47.	75

SOUTH TEXAS COLLEGE 4. PROMOTIONAL ITEMS FOR STUDENT OUTREACH -- PROJECT NO. 15-16-1030

		4. PKUIVIU		NUT CIVIT					-01-61-0	0601
	VENDOR	LAMAC, Inc.	Office	Depot, Inc.	Promo N	Aasters	Safeguard Un	iiversal, LLC.	Tekna Imp	act, LLC.
	ADDRESS CITY/STATE	P O Box 1629 McAllen, TX 78505	6600 N Boca Rat	Military Trail ton, FL 33496	P O Bo Mission, T	x 639 X 78573	2741 Sv Corpus Christ	wantner ti, TX 78404	6200 S 35tl McAllen, T	X 78503
	PHONE	956-682-0552	561-	438-4800	956-585	1-3112	800-22	1-7419	956-213	-8285
	FAX	956-682-6271	800-	-593-8830	956-585	-1132	361-88	4-8015	956-278	-3230
# Qty	CONTACT Description	Unit Price Extension	on Unit Price	s McEntee Extension	Edna J. Unit Price	Pena Extension	Anthony . Unit Price	Anzaldua Extension	Duit Price	elasco Extension
A. Pens 1 20,000	PINS Pens, Bic Clik Stic or equal, 20,000 Purple Barrel, Green Trim	\$ 0.17 \$ 3,400	0.00 \$ 0.4	0 \$ 8,000.00	\$ 0.33	\$ 6,600.00	\$ 0.48	\$ 9,600.00	\$ 0.55	\$ 11,000.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 10.00 \$ 10.00 \$ 234.73 \$ 232	0.00 4.73						\$ 50.00	\$ 50.00
Total B. Pens		\$ 3,64	4.73 \$	8,000.00	÷	6,600.00	÷	9,600.00	\$	11,050.00
1 5,000	Pens, Dart Type, White Barrel, Green Trim Set-un Charves	\$ 0.29 \$ 1,45(\$ 15.00 \$ 15	0.00 \$ 0.2	5 \$ 1,250.00	\$ 0.27	\$ 1,350.00	\$ 0.27	\$ 1,350.00	\$ 0.27 \$ 50.00	\$ 1,350.00 \$ 50.00
3 1 Total	Shipping Charges	* *	4.00 \$	1,250.00	\$	1,350.00	\$	1,350.00	\$	1,400.00
C. Pens	Pens, Dart Type, Black Barrel,				e e	÷	6 6 6	ê 1 150 00	e c	90000 1 5 5 0 00
1 2,000 2 1 3 1	3,000 Chrome Trim 1 Set-up Charges 1 Shinning Charges	\$ 0.22 \$ 1,100 \$ 20.00 \$ 20 \$ 61 37 \$ 61	1,100.00 \$ 0.2 20.00 61 37	29 \$ 1,450.00	\$ 0.32	\$ 1,600.00	\$ 0.29	\$ 1,450.00	<u>\$</u> 0.00	\$ 1,520.00 \$ 50.00
Total	onipping Charges		1.32 \$	1,450.00	÷	1,600.00	÷	1,450.00	*	1,600.00
D. Fencils 1 20,000	Pencils, #2 Set un Charace	\$ 0.12 \$ 2,400 \$ 75.00 \$ 75	,400.00 \$ 0.1	2 \$ 2,400.00	\$0.135	\$ 2,700.00	\$ 0.14	\$ 2,800.00	\$ 0.12 \$ \$ 5000 \$	\$ 2,400.00 \$ 50.00
² 1 3 1 Total	Shipping Charges	ه ه د	5 00 S	2.400.00		2.700.00		2.800.00	00:00 ¢ \$	2.450.00
E. Sports Pa	ck Sports Pack	\$ 1.29 \$ 6,450	00 \$ 2.6	0 \$ 13,000.00	\$ 2.30	\$ 11,500.00	\$ 2.45	\$ 12,250.00	\$ 1.04	\$ 5,200.00
2 1 3 1	2 1 Set-up Charges 3 1 Shipping Charges	\$ 40.00 \$ 4(\$ 356.69 \$ 356	0.00 \$ 50.0 6.69	0 \$ 50.00					\$ 50.00	\$ 50.00
Total F. Water Bol	ttle	°	6.69 \$	13,050.00	9	11,500.00	÷	12,250.00	÷	5,250.00
1 500 2 1 3	Water Bottles Set-up Charges	\$ 0.86 \$ 430 \$ 50.00 \$ 50 \$ 50.00 \$ 50	430.00 \$ 0.6 50.00 \$ 50.0	59 \$ 345.00 00 \$ 50.00	\$ 1.75	\$ 875.00	\$1.74	\$ 870.00	\$ 1.02 \$ 50.00	\$ 510.00 \$ 50.00
Total	Shipping Charges	105 (63111 ¢ 116)		395.00	÷	875.00	÷	870.00	*	560.00
1 2,000	G. Lanyards 1 2,000 Lanyards 7 1 Sel-in Charoes	\$ 0.75 \$ 1,500	0.00 \$ 0.6 \$ 50.0	55 \$ 1,300.00	\$ 1.12	\$ 2,240.00	\$ 0.63	\$ 1,260.00	\$ 0.72 \$ 50.00	\$ 1,440.00 \$ 50.00
2 1 3 1 Total	Shipping Charges	4 200	* *	1 350 00		2 340 00		0000201		1 100 00
H. Tote Bags		Inct ¢	e 100-10	00.0cc,1	.	2,240.00	¢ 4	1),200,001	e 1	1,490.00
1 500 2 1	Tote Bags Set-up Charges	\$ 1.55 \$ 77: \$ 35.00 \$ 35:	5.00 \$ 1.4 5.00 \$ 55.0	14 \$ 720.00 0 \$ 55.00	\$ 2.46	\$ 1,230.00	\$ 2.45	\$ 1,225.00	\$ 2.22 \$ 50.00	\$ 1,110.00 \$ 50.00
Total	Shipping Charges	\$ 810	\$ 00.	775.00	\$	1,230.00	÷	1,225.00		1,160.00
1. KOOZIES 1 2,000	Koozies	\$ 0.39 \$ 780	0.00 \$ 0.8	6 \$ 1,720.00	\$ 0.79	\$ 1,580.00	\$ 0.70	\$ 1,400.00	\$ 0.55	\$ 1,100.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 32.00 \$ 32 \$ 115.00 \$ 115	2.00 \$ 50.0 5.00	00 \$ 50.00					\$ 50.00	\$ 50.00
Total J. Plastic Co	nvention Bags	\$ 92:	7.00 \$	1,770.00	\$	1,580.00	÷	1,400.00	\$	1,150.00
1 30,000 2 1	Plastic Convention Bags Set-up Charges	\$ 0.32 \$ 9,60(\$ 65.00 \$ 65	0.00 \$ 0.3 5.00 \$ 50.0	34 \$ 10,200.00 10 \$ 50.00	\$ 0.26	\$ 7,800.00	\$ 0.25	\$ 7,500.00	\$ 0.37 \$ 50.00	\$ 11,100.00 \$ 50.00
3 1 Total	Shipping Charges	\$ 867.90 \$ 867. \$ 10,532	7.90 \$	10,250.00	÷	7,800.00	÷	7,500.00	\$	11,150.00
K. Keychain 1 1,000	Keychain	\$ 2.20 \$ 2,200	0.00 \$ 2.6	0 \$ 2,600.00	\$ 1.95	\$ 1,950.00	\$ 1.85	\$ 1,850.00	\$ 2.15	\$ 2,150.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 60.00 \$ 60 \$ 122.45 \$ 122	0.00 \$ 50.0 2.45	00 \$ 50.00					\$ 50.00	\$ 50.00
Total L. Stress Rel	iever	\$ 2,382	2.45 \$	2,650.00	\$	1,950.00	\$\$	1,850.00	- 	2,200.00
1 2,000	Stress Reliever Set-un Charves	\$ 1.17 \$ 2,340 \$ 60.00 \$ 60	0.00 \$ 1.12 0.00 \$ 55.00	(2 \$ 2,240.00 0 \$ 55.00	\$1.655	\$ 3,310.00	\$ 1.28	\$ 2,560.00	\$ 1.67 \$ 50.00	\$ 3,340.00 \$ 50.00
ž 1 Total	Shipping Charges	÷	122.45 \$	÷	ø	3.310.00		2.560.00		3.390.00
M. Pens	Pens		• •	9 8 1 950 00	¢ () 33	00.01C+C	\$ \$ 024	00.000.42	\$ 024	\$ 1200.00
2 1 3	Set-up Charges Set-up Charges	\$ 25.00 \$ 2 ²	5.00 \$ 40.00	0 \$ 40.00))))		- 		\$ 50.00	\$ 50.00
Total	ompping Charges	\$ /2.01 \$ /. \$ 2,850	10°.0	1,990.00	÷	1,650.00	*	1,200.00	*	1,250.00
1 2,000 2 1	Attache Bag Set-up Charges	\$ 55.00 \$ 55	0.00 \$ 6.8 5.00 \$ 50.0	83 \$ 13,660.00 0 \$ 50.00	\$ 6.21	\$ 12,420.00	\$ 6.39	\$ 12,780.00	\$ 6.46 \$ 50.00	\$ 12,920.00 \$ 50.00
3 1 Total	Shipping Charges	\$ 879.47 \$ 879. \$ 13,514 13,514 13,514	9.47 1.47 \$	13,710.00	\$	12,420.00	\$	12,780.00	\$	12,970.00
0. Clip 1 5,000	Clip	\$ 0.88 \$ 4,400	0.00 \$ 0.8	3 \$ 4,150.00	\$ 0.86	\$ 4,300.00	\$ 0.85	\$ 4,250.00	\$ 1.38	\$ 6,900.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 55.00 \$ 55 \$ 289.30 \$ 289	5.00 \$ 50.0 9.30	0 \$ 50.00					\$ 50.00	\$ 50.00
Total P. Key Light		\$ 4,74	4.30 \$	4,200.00	÷	4,300.00	÷	4,250.00	*	6,950.00
1 5,000 2 1	Key Light Set-up Charges	\$ 1.34 \$ 6,700 \$ 50.00 \$ 5	0.00 \$ 0.8 0.00 \$ 40.0	86 \$ 4,300.00 0 \$ 40.00	\$ 0.81	\$ 4,050.00	\$ 0.55	\$ 2,750.00	\$ 0.91 \$ 50.00	\$ 4,550.00 \$ 50.00
Total	Shipping Charges	\$ 135.01 \$ 13: \$ 6,882	5.01 \$	4,340.00	\$	4,050.00	÷	2,750.00		4,600.00
Q. Attache E 1 1,000	Attache Bag	\$ 9.19 \$ 9,190	0.00 \$ 6.0 * * * 0.0	00000000000000000000000000000000000000	\$ 6.10	\$ 6,100.00	\$ 6.40	\$ 6,400.00	\$ 7.25 \$ 50.00	\$ 7,250.00
^z 1 3 1 Total	Shipping Charges	\$ 347.16 \$ 347. \$ 9,537	7.16 \$ JUA	6,130.00	÷	6,100.00	÷	6,400.00	00:00 \$	7,300.00
R. Rulers 1 5,000	R. Rulers 1 5,000 6" Rulers	\$ 0.45 \$ 2,250	0.0 \$ 0.3	4 \$ 1,700.00	\$0.385	\$ 1,925.00	\$ 0.34	\$ 1,700.00	\$ 0.34	\$ 1,700.00
2 1 3 1	Set-up Charges Shipping Charges	\$ 50.00 \$ 50 \$ 137.15 \$ 137	7.15 \$ 50.0	0 \$ 50.00					\$ 50.00	\$ 50.00
Total S. School Pot	uch	\$ 2,437	7.15 \$	1,750.00	\$	1,925.00	÷	1,700.00	- 	1,750.00
1 5,000 2 1	5.000 School Pouch 9 1/4" x 6 1/4" 1 Set-up Charges	\$ 1.39 \$ 6,950 \$ 55.00 \$ 55	0.00 \$ 0.8 5.00 \$ 50.0	33 \$ 4,150.00 0 \$ 50.00	\$ 0.79	\$ 3,950.00	\$ 0.84	\$ 4,200.00	\$ 0.88 \$ 50.00	\$ 4,400.00 \$ 50.00
3 1 Total	Shipping Charges	\$ 128.87 \$ 128 \$ 7,13	8.87 3.87 \$	4,200.00	\$	3,950.00	\$	4,200.00	- *	4,450.00
Escalation 1 2nd Year		10%)-30%	60%		10	%	39	
2 3rd Year TOTAL RANKING POINTS	STNIO DN	10% 68		0-30% 45	0%		10	9% 25	3%	
RANKING		4	_	15	6				5	

SOUTH TEXAS COLLEGE 4. PROMOTIONAL ITEMS FOR STUDENT OUTREACH -- PROJECT NO. 15-16-1030

SOUTH TEXAS COLLEGE 4. PROMOTIONAL ITEMS FOR STUDENT OUTREACH PROJECT NO. 15-16-1030 EVALUATION FORM

VENDOR		A & L /	Athletics		nentic ions.com	Cielo Office	e Products	Club C Buyers		Copy Pl	us, LLC.	Curtis	1000	Elite Promotions	Gateway P Office Sup	Printing & pply, Inc.	Images In	n Ink, Inc.	Imprezos Pro Unifo		Advertising rialist, Inc.	LAMA	AC, Inc.	Office De	epot, Inc.	Promo Masters	Safeg Universa		Tekna Impact, LLC	2.
ADDRESS	2	208 Primi	rose Bldg O	6151 Fair Oak	ks Blvd Ste 103	1408 E Jasmin	ne Ave Ste A	420 E State	e Parkway	4500 N 10ti	h St Ste 240	P O Box	4547	50 E Elizabeth St	315 S C	Closner	1200 E Hac	kberry Ste H	1317 W Hwy 83 St	A 620 N	McColl Rd	P O Bo	ox 1629	6600 N Mil	litary Trail	P O Box 639	2741 Sw	antner	6200 S 35th St Ste	в
CITY/STATE	1	McAllen,	TX 78504	Carmichael	I, CA 95608	McAllen, T	FX 78501	Schaumburg	g, IL 60174	McAllen,	TX 78504	McAllen, T	X 78502	Brownsville, TX 7852	0 Edinburg, 7	TX 78539	McAllen,	TX 78501	Pharr, TX 7857	McAlle	n, TX 78501	McAllen,	TX 78505	Boca Raton,	, FL 33496	Mission, TX 78573	Corpus Christ	i, TX 78404	McAllen, TX 7850)3
PHONE/FAX		956-63	1-2300	800-49	97-7765	956-688	8-6001	800-24	9-2582	956-66	8-7587	956-605	-1309	956-982-2059	956-383	3-3861	956-33	80-3725	956-685-5099	956-	682-5223	956-68	32-0552	561-438	8-4800	956-585-3112	800-221	-7419	956-213-8285	
FAX		956-68	2-8118	800-49	97-7706	956-688	8-6012	800-20	5-8348	956-66	8-7590	956-631	-1001	956-982-2499	956-383	3-4674	956-99	4-8133	866-733-8509	956-	682-3299	956-68	32-6271	800-593	3-8830	956-585-1132	361-884	-8015	956-278-3230	
CONTACT		Gilma	Salinas	Amy	Warner	David B	Barrera	Jeff B	aumot	Leone	Cantu	Oscar Z	Zapata	Rossy Galarza	Butch	Shook	Viola F	Hanshaw	Francisco J. Moral	es Lero	oy Cadena	Trey G	onzalez	Chris M	IcEntee	Edna J. Pena	Anthony A	Anzaldua	Sergio Velasco	
		25		45		30		35		25		25		25	30		25		35	25		40		25		25	30		40	
The purchase price.		25	0.00	45	45.00	30	30.00	35	35.00	25	25.00	25	25.00	25 25.00	30	30.00	25	25.00	35 35.0	25	25.00	40	40.00	25	25.00	25 25.00	30	30.00	40 40.00)
(up to 45 points)		25		45		30		35		25		25		25	30		25		35	25		40		25		25	30		40	
		25		45		30		35		25		25		25	30		25		35	25		40		25		25	30		40	
The reputation of the		5		10	_	5		7		6		7		5	9		10	-	10	5		4	-	5		5	8		4	
2 vendor and the vendor's		5	7.00	10	9.50	5	6.75	7	7.00	6	6.50	7	7.25	6 7.25	9	9.25	10	10.00	10 9.75	5	6.75	5	5.00	5	7.00	5 5.50	8	8.50	4 4.25	
goods and/or services. (up to 10 points)		10		10		9		7		6		7		9	9		10	-	10	9	_	4		9		5	9		4	
		8		8		8		7		8		8		9	10		10		9	8		7		9		7	9		5	_
		6		18	-	4		9		9		9		9	13		13		18	3	_	10		0		13	14		8	
The quality of the vendor 3 goods and/or services. (up		6	9.25	18	17.75	4	5.25	9	9.00	9	9.25	9	9.25	9 8.00	13	13.50	13	13.25	18 17.7	5 3	4.25	10	10.00	1	2.25	13 12.25	14	14.00	8 8.75	
to 18 points)		15	-	18	-	4		9		9		9		5	13		13	-	18	3	_	10	-	4		10	14		10	
	_	10		17		9		9		10		10		9	15		14		17	8		10		4		13	14		9	_
The extent to which the vendor's goods and/or		8		18		4		9		9		9		9	14		13	-	18	5	_	10	-	9		9	9		8	
4 services meet the	_	8	8.75	18	17.75	4	6.75	9	9.00	9	9.25	9	9.25	9 9.00	14	14.75	13	13.25	18 17.7	5 5	6.00	10	10.00	9	9.00	9 11.25	9	9.25	8 8.00	
College's needs. (up to 18 points)	-	9		18		10		9		9		9	·	9	14		13		18	5	_	10	-	9		14	10		8	
	_	10		17		9		9		10		10		9	17		14		17	9		10		9		13	9		8	_
The vendor's past	-	2		3		2		2		2		2		3	3		2	-	3	2	_	2	-	2		2	3		2	
5 relationship with the		2	2.00	3	3.00	2	2.00	2	2.00	2	2.00	2	2.25	3 3.00	3	2.75	2	2.25	3 3.00	2	1.75	2	2.00	2	2.00	2 2.00	3	2.50	2 2.00	
College. (up to 3 points))	2		3	1	2		2		2		2		3	2		2		3	1	_	2	1	2		2	2		2	
The impact on the ability	v	2		3		2		2		2		3		3	3		3		3	2		2		2		2	2		2	_
of the College to comply	y	0		0		0		0		0		0		0	0		0	-	0	0	_	0		0		0	1		0	
6 with the laws relating to Historically Underutilized		0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0 0.00	0	0.00	0	0.00	0.00	0	0.00	0	0.00	0	0.00	0 0.00	1	1.00	0 0.00	
Businesses. (up to 1 point)	-	0		0	1	0		0		0		0		0	0		0	-	0	0	_	0		0		0	1		0	
				0		0								0						0		0					1			
The total long-term cost t	to	5		5		2		3		3		2		2	5		3	-	5	4	_	1	-	0		5	1		4	
7 the College to acquire the vendor's goods or	ne	5	5.00	5	5.00	2	2.00	3	3.00	3	3.00	2	2.00	2 2.00	5	5.00	3	3.00	5 5.00	4	4.00	1	1.00	0	0.00	5 5.00	1	1.00	4 4.00	
services. (up to 5 points))	5		5		2		3		3		2		2	5		3		5	4		1		0		5	1		4	
		5		5		2		3		3		2		2	5		3		5	4		1		0		5	1		4	
TOTAL EVALUATION																														
POINTS	+	32	.00	98	3.00	52.7	75	65.	00	55	.00	55.0	00	54.25	75.	25	66	.75	88.25		47.75	68	3.00	45.2	.25	61.00	66.	25	67.00	-
RANKING		1	0		1	13	3	8	3	1	1	11		12	3	3		6	2		14		4	15	5	9	7		5	

VENDOR	A & L Athletics		Authentic	Promotions.c	mo		Champi	on Awar	sb		Щ	Elite Pror	Promotions		
ADDRESS CITY/STATE/ZIP	2208 Primrose Bldg I McAllen, TX 78504		6151 Fair (Carmich	Daks Blvd Ste 103 ael, CA 95608			2625 N Weslaco	Texas Blvd , TX 78590			Br	50 E Eliza ownsville, '	theth St TX 78520		
HONE	956-631-2300 956-682-8118 231		800	-497-7765 -497-7706			956-0 956-3	584-7154 375-2190				956-982- 956-982-	-2059 -2499		
	Gilma Salinas 500 1,000 5,000 15,000	20,000	Ar 500 1,000 5,0	Amy Warner 5,000 10,000 15,000 2	00 20,000	500 1,0	Juan Valdez 500 1,000 5,000 10,000 15,000 20,000	1 Valdez	15,000 20	,000 500	0 1,000	Rossy Galarza 1,000 5,000 10,000 15,000 20,000	alarza 10,000 1	5,000 2(0,000
M (8-10), and L (10-12) Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front Full Back One Color Heartsize Front Full Back Full Color Full Front and Back - One Color Full Front and Back - Full Color Full Front and Back - Full Color White T-Shirt - Youth X-Large	\$3.50 \$3.325 \$3.300 \$2.75 \$2.65 \$ \$4.50 \$4.50 \$3.300 \$2.75 \$2.65 \$ \$5.450 \$3.95 \$3.300 \$2.75 \$2.65 \$ \$5.450 \$3.400 \$3.95 \$3.300 \$2.75 \$2.65 \$ \$5.450 \$3.400 \$3.95 \$3.300 \$2.75 \$2.65 \$ \$ \$5.75 \$5.300 \$3.475 \$4.75 \$4.75 \$4.50 \$ \$ \$5.75 \$5.500 \$4.75 \$4.75 \$4.76 \$4.76 \$ \$ \$5.75 \$5.535 \$5.00 \$4.75 \$4.75 \$4.70 \$ <th>\$ 2.50 \$ 2.43 \$ 5.75 \$ 3.91 \$ 5.50 \$ 2.43 \$ 5.50 \$ 3.91 \$ 5.50 \$ 3.12 \$ 5.50 \$ 5.12 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08</th> <th>3 \$2.31 \$2.21 1 \$3.42 \$3.13 3 \$2.31 \$2.21 3 \$2.31 \$2.21 1 \$3.42 \$3.13 2 \$2.88 \$2.68 8 \$5.10 \$3.41 2 \$2.88 \$2.68 8 \$5.10 \$3.41 8 \$5.10 \$3.41</th> <th>21 \$2.16 \$2.10 13 \$3.08 \$2.99 21 \$2.16 \$2.10 21 \$2.16 \$2.10 13 \$3.08 \$2.99 68 \$2.64 \$2.55 68 \$2.64 \$2.55 68 \$2.64 \$2.55 68 \$2.64 \$2.55 61 \$3.35 \$3.25 61 \$3.35 \$3.25</th> <th>\$2.04 \$2.99 \$2.99 \$2.55 \$3.25 \$3.25 \$3.25</th> <th>\$5.70 \$5 \$9.90 \$8 \$4.78 \$4.78 \$5.43 \$5 \$6.44 \$5 \$13.38 \$1(5) \$13.36 \$1(5) \$13.34 \$12 \$13.34 \$12</th> <th>\$5.38 \$5.18 \$5.38 \$5.18 \$8.64 \$7.90 \$8.55 \$4.26 \$4.56 \$4.88 \$5.96 \$4.88 \$5.96 \$4.88 \$5.96 \$4.88 \$5.96 \$5.43 \$5.97 \$5.43 \$5.02 \$6.33 \$10.56 \$8.74 \$10.56 \$8.74 \$10.56 \$8.74 \$10.56 \$8.74 \$5.02 \$6.32 \$5.72 \$6.32 \$12.04 \$11.7</th> <th>S5.18 S5.18 S5.18 \$57.90 \$7.90 \$7.90 \$54.28 \$4.74 \$4.74 \$5.43 \$4.74 \$5.40 \$5.42 \$5.40 \$5.40 \$5.42 \$5.40 \$5.40 \$5.42 \$5.40 \$5.40 \$5.73 \$5.40 \$5.32 \$5.43 \$6.32 \$5.30 \$5.11.76 \$11.76 \$11.76</th> <th>\$5.18 \$7.90 \$4.24 \$4.68 \$5.38 \$5.38 \$5.38 \$5.38 \$5.38 \$5.38</th> <th>\$5.18 \$3.00 \$7.90 \$3.70 \$7.90 \$3.70 \$4.24 \$3.00 \$4.68 \$3.70 \$4.68 \$3.70 \$5.38 \$4.55 \$5.38 \$4.55 \$5.38 \$5.05 \$5.31 \$5.05 \$11.76 \$5.05</th> <th>0 \$2.90 0 \$3.25 0 \$3.25 0 \$3.25 5 \$3.41 1 \$3.58 5 \$4.41 5 \$4.41</th> <th>\$2.73 \$3.20 \$2.73 \$3.20 \$3.75 \$3.75 \$3.75 \$4.28 \$4.28</th> <th>\$2.55 \$ \$2.55 \$ \$3.00 \$ \$3.10 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$</th> <th>\$2.35 \$ \$2.35 \$ \$2.95 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$3.25 \$ \$3.20 \$ \$3.320 \$ \$3.370 \$</th> <th>\$2.20 \$2.30 \$2.20 \$2.20 \$2.20 \$3.60 \$3.60 \$3.60</th>	\$ 2.50 \$ 2.43 \$ 5.75 \$ 3.91 \$ 5.50 \$ 2.43 \$ 5.50 \$ 3.91 \$ 5.50 \$ 3.12 \$ 5.50 \$ 5.12 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08 \$ 5.50 \$ 5.08	3 \$2.31 \$2.21 1 \$3.42 \$3.13 3 \$2.31 \$2.21 3 \$2.31 \$2.21 1 \$3.42 \$3.13 2 \$2.88 \$2.68 8 \$5.10 \$3.41 2 \$2.88 \$2.68 8 \$5.10 \$3.41 8 \$5.10 \$3.41	21 \$2.16 \$2.10 13 \$3.08 \$2.99 21 \$2.16 \$2.10 21 \$2.16 \$2.10 13 \$3.08 \$2.99 68 \$2.64 \$2.55 68 \$2.64 \$2.55 68 \$2.64 \$2.55 68 \$2.64 \$2.55 61 \$3.35 \$3.25 61 \$3.35 \$3.25	\$2.04 \$2.99 \$2.99 \$2.55 \$3.25 \$3.25 \$3.25	\$5.70 \$5 \$9.90 \$8 \$4.78 \$4.78 \$5.43 \$5 \$6.44 \$5 \$13.38 \$1(5) \$13.36 \$1(5) \$13.34 \$12 \$13.34 \$12	\$5.38 \$5.18 \$5.38 \$5.18 \$8.64 \$7.90 \$8.55 \$4.26 \$4.56 \$4.88 \$5.96 \$4.88 \$5.96 \$4.88 \$5.96 \$4.88 \$5.96 \$5.43 \$5.97 \$5.43 \$5.02 \$6.33 \$10.56 \$8.74 \$10.56 \$8.74 \$10.56 \$8.74 \$10.56 \$8.74 \$5.02 \$6.32 \$5.72 \$6.32 \$12.04 \$11.7	S5.18 S5.18 S5.18 \$57.90 \$7.90 \$7.90 \$54.28 \$4.74 \$4.74 \$5.43 \$4.74 \$5.40 \$5.42 \$5.40 \$5.40 \$5.42 \$5.40 \$5.40 \$5.42 \$5.40 \$5.40 \$5.73 \$5.40 \$5.32 \$5.43 \$6.32 \$5.30 \$5.11.76 \$11.76 \$11.76	\$5.18 \$7.90 \$4.24 \$4.68 \$5.38 \$5.38 \$5.38 \$5.38 \$5.38 \$5.38	\$5.18 \$3.00 \$7.90 \$3.70 \$7.90 \$3.70 \$4.24 \$3.00 \$4.68 \$3.70 \$4.68 \$3.70 \$5.38 \$4.55 \$5.38 \$4.55 \$5.38 \$5.05 \$5.31 \$5.05 \$11.76 \$5.05	0 \$2.90 0 \$3.25 0 \$3.25 0 \$3.25 5 \$3.41 1 \$3.58 5 \$4.41 5 \$4.41	\$2.73 \$3.20 \$2.73 \$3.20 \$3.75 \$3.75 \$3.75 \$4.28 \$4.28	\$2.55 \$ \$2.55 \$ \$3.00 \$ \$3.10 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$ \$3.300 \$	\$2.35 \$ \$2.35 \$ \$2.95 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$3.25 \$ \$3.20 \$ \$3.320 \$ \$3.370 \$	\$2.20 \$2.30 \$2.20 \$2.20 \$2.20 \$3.60 \$3.60 \$3.60
(14-16) Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front - Full Color Heartsize Front Full Back Full Color Full Front and Back - One Color Full Front and Back - Full Color Full Front and Back - Youth S (4-6),	\$4.50 \$4.25 \$4.00 \$3.75 \$3.65 \$ \$55.00 \$4.95 \$4.00 \$3.75 \$3.65 \$ \$55.01 \$4.95 \$4.90 \$3.75 \$3.65 \$ \$54.50 \$5.00 \$4.95 \$4.90 \$4.85 \$ \$54.50 \$5.00 \$4.95 \$4.90 \$4.85 \$ \$55.50 \$5.00 \$4.95 \$4.90 \$4.85 \$ \$56.75 \$6.00 \$5.75 \$5.50 \$ \$ \$57.75 \$7.26 \$7.00 \$6.75 \$ \$ \$ \$57.75 \$7.20 \$7.25 \$7.00 \$ <td>\$3.50 \$2.43 \$2.31 \$ \$3.475 \$3.91 \$3.42 \$ \$4.75 \$3.91 \$3.42 \$ \$3.50 \$2.43 \$2.31 \$ \$3.475 \$3.91 \$3.42 \$ \$3.50 \$2.43 \$2.31 \$ \$4.75 \$3.91 \$3.42 \$ \$5.55 \$3.12 \$2.88 \$ \$56.50 \$6.08 \$5.10 \$ \$55.25 \$3.12 \$2.88 \$ \$56.50 \$6.08 \$5.10 \$ \$55.25 \$3.12 \$2.88 \$ \$56.50 \$6.08 \$5.10 \$</td> <td>3 \$2.31 \$2.3 1 \$3.42 \$3. 3 \$2.31 \$2.3 3 \$2.31 \$2.3 3 \$2.31 \$2.3 3 \$2.31 \$2.3 3 \$2.31 \$2.3 3 \$2.342 \$3. 2 \$2.88 \$2. 2 \$5.10 \$3. 8 \$5.10 \$3.</td> <td>\$2.21 \$2.16 \$2.04 \$ \$2.21 \$2.16 \$2.09 \$ \$ \$2.313 \$3.308 \$2.99 \$ \$ \$ \$2.21 \$2.16 \$2.04 \$ \$ \$ \$ \$ \$2.313 \$3.308 \$2.99 \$<</td> <td>10 \$2.04 99 \$2.99 10 \$2.04 99 \$2.99 99 \$2.99 55 \$2.55 55 \$2.55 55 \$3.25 55 \$3.25 55 \$3.25 55 \$3.25</td> <td>4 55.70 55.38 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.19 57.90 57.91 57.91 57.91 57.92 58.4.74 58.4.68 54.74 58.64 55.33 <th< td=""><td></td><td>\$5.18 \$5.18 \$57.90 \$7.90 \$54.74 \$54.74 \$55.40 \$54.74 \$55.40 \$55.40 \$55.40 \$55.32 \$55.32 \$56.32 \$51.76 \$51.76</td><td>\$5.18 \$ \$57.18 \$ \$57.24 \$ \$54.68 \$ \$55.38 \$ \$55.38 \$ \$55.38 \$ \$55.38 \$ \$56.32 \$ \$56.32 \$ \$51.76 \$</td><td>5.18 53.00 7.90 \$3.70 424 \$3.00 468 \$3.70 5.38 \$4.55 8.34 \$5.05 5.32 \$3.91 1.76 \$5.05</td><td>\$\$3.00 \$2.90 \$2.73 \$2.55 \$ \$\$3.70 \$3.25 \$3.20 \$3.25 \$3.00 \$ \$\$5.70 \$3.25 \$3.20 \$3.25 \$3.00 \$ \$ \$\$5.70 \$3.25 \$3.20 \$3.25 \$3.00 \$ \$ \$\$5.05 \$2.90 \$2.73 \$2.55 \$ \$ \$ \$ \$\$5.70 \$3.25 \$3.20 \$3.26 \$ \$ \$ \$ \$\$5.05 \$4.41 \$4.28 \$3.35 \$ \$ \$ \$ \$ \$\$5.05 \$4.41 \$4.28 \$ <t< td=""><td>\$2.73 \$3.20 \$2.73 \$3.20 \$3.75 \$4.28 \$4.28 \$3.35 \$4.28</td><td>\$2.55 \$ \$3.00 \$ \$2.55 \$ \$3.00 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</td><td>\$2.35 \$ \$2.95 \$ \$2.95 \$ \$2.95 \$ \$3.70 \$ \$3.70 \$</td><td>\$2.20 \$2.20 \$2.90 \$2.90 \$3.65 \$3.65 \$3.65</td></t<></td></th<></td>	\$3.50 \$2.43 \$2.31 \$ \$3.475 \$3.91 \$3.42 \$ \$4.75 \$3.91 \$3.42 \$ \$3.50 \$2.43 \$2.31 \$ \$3.475 \$3.91 \$3.42 \$ \$3.50 \$2.43 \$2.31 \$ \$4.75 \$3.91 \$3.42 \$ \$5.55 \$3.12 \$2.88 \$ \$56.50 \$6.08 \$5.10 \$ \$55.25 \$3.12 \$2.88 \$ \$56.50 \$6.08 \$5.10 \$ \$55.25 \$3.12 \$2.88 \$ \$56.50 \$6.08 \$5.10 \$	3 \$2.31 \$2.3 1 \$3.42 \$3. 3 \$2.31 \$2.3 3 \$2.31 \$2.3 3 \$2.31 \$2.3 3 \$2.31 \$2.3 3 \$2.31 \$2.3 3 \$2.342 \$3. 2 \$2.88 \$2. 2 \$5.10 \$3. 8 \$5.10 \$3.	\$2.21 \$2.16 \$2.04 \$ \$2.21 \$2.16 \$2.09 \$ \$ \$2.313 \$3.308 \$2.99 \$ \$ \$ \$2.21 \$2.16 \$2.04 \$ \$ \$ \$ \$ \$2.313 \$3.308 \$2.99 \$<	10 \$2.04 99 \$2.99 10 \$2.04 99 \$2.99 99 \$2.99 55 \$2.55 55 \$2.55 55 \$3.25 55 \$3.25 55 \$3.25 55 \$3.25	4 55.70 55.38 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.18 55.19 57.90 57.91 57.91 57.91 57.92 58.4.74 58.4.68 54.74 58.64 55.33 <th< td=""><td></td><td>\$5.18 \$5.18 \$57.90 \$7.90 \$54.74 \$54.74 \$55.40 \$54.74 \$55.40 \$55.40 \$55.40 \$55.32 \$55.32 \$56.32 \$51.76 \$51.76</td><td>\$5.18 \$ \$57.18 \$ \$57.24 \$ \$54.68 \$ \$55.38 \$ \$55.38 \$ \$55.38 \$ \$55.38 \$ \$56.32 \$ \$56.32 \$ \$51.76 \$</td><td>5.18 53.00 7.90 \$3.70 424 \$3.00 468 \$3.70 5.38 \$4.55 8.34 \$5.05 5.32 \$3.91 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\$57.24 \$ \$54.68 \$ \$55.38 \$ \$55.38 \$ \$55.38 \$ \$55.38 \$ \$56.32 \$ \$56.32 \$ \$51.76 \$	5.18 53.00 7.90 \$3.70 424 \$3.00 468 \$3.70 5.38 \$4.55 8.34 \$5.05 5.32 \$3.91 1.76 \$5.05	\$\$3.00 \$2.90 \$2.73 \$2.55 \$ \$\$3.70 \$3.25 \$3.20 \$3.25 \$3.00 \$ \$\$5.70 \$3.25 \$3.20 \$3.25 \$3.00 \$ \$ \$\$5.70 \$3.25 \$3.20 \$3.25 \$3.00 \$ \$ \$\$5.05 \$2.90 \$2.73 \$2.55 \$ \$ \$ \$ \$\$5.70 \$3.25 \$3.20 \$3.26 \$ \$ \$ \$ \$\$5.05 \$4.41 \$4.28 \$3.35 \$ \$ \$ \$ \$ \$\$5.05 \$4.41 \$4.28 \$ <t< td=""><td>\$2.73 \$3.20 \$2.73 \$3.20 \$3.75 \$4.28 \$4.28 \$3.35 \$4.28</td><td>\$2.55 \$ \$3.00 \$ \$2.55 \$ \$3.00 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</td><td>\$2.35 \$ \$2.95 \$ \$2.95 \$ \$2.95 \$ \$3.70 \$ \$3.70 \$</td><td>\$2.20 \$2.20 \$2.90 \$2.90 \$3.65 \$3.65 \$3.65</td></t<>	\$2.73 \$3.20 \$2.73 \$3.20 \$3.75 \$4.28 \$4.28 \$3.35 \$4.28	\$2.55 \$ \$3.00 \$ \$2.55 \$ \$3.00 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$3.30 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$2.35 \$ \$2.95 \$ \$2.95 \$ \$2.95 \$ \$3.70 \$ \$3.70 \$	\$2.20 \$2.20 \$2.90 \$2.90 \$3.65 \$3.65 \$3.65
M (8-10), and L (10-12) Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front - Full Color Heartsize Front Full Back One Color Full Front and Back - One Color Full Front and Back - Full Color Full Front and Back - Full Color	\$400 \$3.75 \$3.50 \$3.25 \$3.15 \$500 \$4.45 \$4.46 \$4.35 \$3.15 \$500 \$4.50 \$4.45 \$4.40 \$4.35 \$4.00 \$3.75 \$3.50 \$4.45 \$4.40 \$4.35 \$4.00 \$3.75 \$3.50 \$4.45 \$4.40 \$4.35 \$3.15 \$500 \$4.45 \$4.46 \$4.45 \$4.40 \$4.35 \$4.35 \$500 \$4.45 \$4.40 \$4.35 \$5.00 \$4.35 \$4.35 \$4.40 \$4.35	\$3.00 \$3.79 \$4.25 \$5.27 \$4.25 \$5.27 \$3.00 \$3.79 \$54.25 \$5.27 \$4.75 \$4.70 \$56.00 \$7.66 \$56.00 \$7.66 \$56.00 \$7.66 \$56.00 \$7.66	9 \$3.54 \$3.52 7 \$4.76 \$4.46 9 \$3.54 \$3.52 9 \$3.54 \$3.52 9 \$3.54 \$3.52 9 \$3.64 \$3.52 7 \$4.76 \$4.46 7 \$4.71 \$4.17 8 \$6.63 \$6.03 0 \$4.41 \$4.17 8 \$6.63 \$6.03 6 \$6.63 \$6.03	52 \$3.347 \$3.39 46 \$4.42 \$4.39 52 \$3.347 \$3.39 46 \$4.42 \$4.39 52 \$3.347 \$3.39 46 \$4.42 \$4.39 46 \$4.42 \$5.39 47 \$4.49 \$3.99 17 \$4.09 \$3.99 17 \$4.09 \$3.99 33 \$5.95 \$5.85 33 \$5.95 \$5.85	\$3.2 \$4.2 \$5.7 \$5.7	9 56.34 56.02 55.82 55.32 55.	.02 \$5.82 .28 \$8.54 .28 \$8.54 .20 \$4.92 .20 \$5.52 .60 \$5.52 .54 \$6.06 .54 \$6.06 .56 \$6.96 .68 \$12.4	\$5.82 \$5.82 \$5.854 \$5.854 \$5.854 \$5.854 \$5.854 \$5.854 \$5.854 \$5.854 \$5.854 \$5.854 \$5.854 \$5.954 \$5.924 \$5.366 \$5.3740 \$5.12.40	\$5.82 \$ \$5.82 \$ \$5.82 \$ \$5.82 \$ \$5.83 \$ \$5.32 \$ \$5.32 \$ \$5.02 \$ \$5.12.40 \$	5.82 \$4.5 5.82 \$4.5 8.54 \$5.2 8.54 \$5.2 4.88 \$4.5 5.32 \$5.2 5.32 \$5.2 5.02 \$6.0 9.18 \$6.5 9.18 \$6.5 5.40 \$6.5	\$4.50 \$4.40 \$4.23 \$4.40 \$4.23 \$4.05 \$4.50 \$4.55 \$4.50 \$4.55 \$4.50 \$5.50 \$4.55 \$5.50 \$5.50 \$5.50 \$5.50 \$5.50 \$5.50 \$5.55 \$5.50 \$5.55 \$5.55 \$5.55 \$5.55 \$5.55 \$5.55 \$5.55 \$5.55 \$5.55 \$5.55 <th< td=""><td>\$4.23 \$4.70 \$4.23 \$4.23 \$4.70 \$5.58 \$5.78 \$5.78 \$5.78 \$5.78</td><td>\$4.05 \$ \$4.05 \$ \$4.05 \$ \$4.05 \$ \$4.05 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$5.25 \$ \$5.25 \$</td><td>83.85 84.45 84.45 84.45 84.45 84.45 84.75 85.20</td><td>\$3.70 \$4.40 \$4.40 \$3.70 \$3.70 \$3.70 \$3.70 \$3.15 \$5.15</td></th<>	\$4.23 \$4.70 \$4.23 \$4.23 \$4.70 \$5.58 \$5.78 \$5.78 \$5.78 \$5.78	\$4.05 \$ \$4.05 \$ \$4.05 \$ \$4.05 \$ \$4.05 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$4.50 \$ \$5.25 \$ \$5.25 \$	83.85 84.45 84.45 84.45 84.45 84.45 84.75 85.20	\$3.70 \$4.40 \$4.40 \$3.70 \$3.70 \$3.70 \$3.70 \$3.15 \$5.15
(14-16) Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front - Full Color Heartsize Front Full Back One Color Heartsize Front Full Back One Color Full Front and Back - One Color Full Front and Back - Full Color	\$5.00 \$4.75 \$4.50 \$4.25 \$4.15 \$6.00 \$5.30 \$4.45 \$4.25 \$4.15 \$5.00 \$5.30 \$5.45 \$5.40 \$5.35 \$5.00 \$5.30 \$5.45 \$5.40 \$5.35 \$5.00 \$5.45 \$5.45 \$5.40 \$5.35 \$6.00 \$5.50 \$5.45 \$5.40 \$5.35 \$7.25 \$6.85 \$6.50 \$6.25 \$6.00 \$8.25 \$6.50 \$5.75 \$7.50 \$7.25 \$8.25 \$8.00 \$7.75 \$7.50 \$7.25 \$8.25 \$8.00 \$7.75 \$7.50 \$7.25 \$8.25 \$8.00 \$7.75 \$7.50 \$7.25 \$8.25 \$8.00 \$7.75 \$7.50 \$7.25 \$8.25 \$8.00 \$7.75 \$7.50 \$7.25	\$4.00 \$3.79 \$5.25 \$5.27 \$5.25 \$5.27 \$5.00 \$3.79 \$5.55 \$5.27 \$5.75 \$4.70 \$5.75 \$4.70 \$5.75 \$4.70 \$5.75 \$4.70 \$5.75 \$4.70 \$5.75 \$4.70 \$5.76 \$5.76	9 \$3.54 \$3.52 7 \$4.76 \$4.46 9 \$3.64 \$3.52 9 \$3.64 \$3.52 7 \$4.76 \$4.46 7 \$4.41 \$4.17 8 \$6.63 \$6.03 8 \$6.63 \$6.03 8 \$6.63 \$6.03	52 \$3.47 \$3.39 \$3.29 \$ 46 \$4.42 \$4.39 \$4.29 \$ 52 \$3.47 \$3.39 \$4.29 \$ 52 \$3.47 \$3.39 \$4.29 \$ 52 \$3.47 \$3.39 \$4.29 \$ 66 \$4.42 \$4.39 \$4.29 \$ 71 \$4.09 \$3.99 \$3.89 \$ 73 \$5.95 \$5.85 \$5.75 \$ 71 \$4.09 \$3.99 \$3.39 \$3.39 73 \$5.95 \$5.85 \$5.75 \$ 73 \$5.95 \$5.85 \$5.75 \$	39 \$3.29 39 \$3.29 39 \$4.29 39 \$4.29 99 \$3.83 99 \$3.83 85 \$5.75 95 \$5.75	\$6.34 \$6.02 \$5.82 \$ \$10.54 \$9.28 \$5.85.4 \$ \$ \$10.54 \$9.28 \$8.54 \$ \$ \$5.42 \$5.20 \$4.92 \$ \$ \$5.42 \$5.60 \$5.60 \$ \$ \$57.08 \$6.54 \$6.06 \$ \$ \$57.08 \$56.54 \$50.06 \$ \$ \$57.08 \$56.54 \$50.06 \$ \$ \$51.402 \$11.20 \$90.38 \$ \$ \$58.00 \$7.36 \$60.96 \$ \$ \$513.48 \$11.20 \$97.38 \$ \$.02 \$5.82 .28 \$5.82 .28 \$8.54 .20 \$4.92 .60 \$5.52 .60 \$5.52 .120 \$9.33 .212 \$9.38 .26 \$6.06 .56 \$6.96 .68 \$12.4	55.82 55.82 55.82 58.54 55.82 58.54 55.82 58.60 55.82 56.04 55.924 59.24 55.56 56.96 55.56 512.40	\$5.82 \$5.82 \$5.82 \$5.82 \$8.54 \$8.54 \$8.54 \$8.54 \$8.54 \$8.54 \$8.54 \$8.54 \$8.54 \$8.54 \$8.54 \$8.54 \$8.53 \$5.32 \$5.32 \$5.32 \$8.53 \$5.32 \$5.32 \$5.32 \$8.604 \$6.02 \$6.02 \$6.96 \$8.924 \$9.18 \$9.18 \$8.53 \$5.32 \$5.32 \$5.32 \$8.06 \$6.05 \$6.96 \$6.96 \$8.05 \$12.40 \$12.40 \$12.40	5.82 54.5 8.54 55.2 8.54 55.2 5.32 55.2 5.32 55.2 5.32 56.5 9.18 56.5 9.18 56.5 2.40 55.4	\$4.50 \$4.40 \$4.23 \$4.05 \$5.20 \$4.75 \$4.70 \$4.50 \$5.20 \$4.75 \$4.70 \$4.50 \$4.50 \$4.40 \$4.23 \$4.05 \$5.20 \$4.40 \$4.23 \$4.05 \$5.20 \$4.40 \$4.23 \$4.05 \$5.20 \$4.40 \$4.23 \$4.05 \$5.20 \$4.75 \$4.70 \$4.50 \$6.00 \$5.81 \$5.88 \$4.80 \$6.00 \$5.81 \$5.78 \$5.25 \$6.55 \$5.91 \$5.78 \$5.25 \$5.41 \$5.80 \$5.00 \$4.75 \$6.55 \$5.91 \$5.78 \$5.25 \$6.55 \$5.91 \$5.78 \$5.25 \$6.55 \$5.91 \$5.78 \$5.25	\$4.23 \$4.70 \$4.70 \$4.70 \$5.88 \$5.78 \$5.78 \$5.78	54.05 5 54.05 5 54.50 5 54.50 5 54.05 5 54.05 5 54.05 5 54.05 5 54.05 5 54.05 5 54.05 5 54.05 5 54.05 5 54.05 5 54.05 5 55.25 5 55.25 5	\$3.85 \$ \$3.85 \$ \$4.45 \$ \$3.85 \$ \$3.85 \$ \$4.45 \$ \$4.45 \$ \$4.45 \$ \$4.45 \$ \$4.45 \$ \$5.20 \$ \$5.20 \$ \$5.20 \$	\$3.70 \$4.40 \$3.70 \$4.40 \$5.15 \$5.15 \$5.15
Medium, Large and X-Large Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front Full Back One Color Heartsize Front Full Back Full Color Full Front and Back - One Color Full Front and Back - Full Color Full Front and Back - Full Color	\$3.50 \$3.25 \$3.00 \$2.75 \$2.65 \$ \$4.50 \$3.26 \$3.30 \$2.75 \$2.65 \$ \$4.50 \$3.95 \$3.90 \$2.75 \$2.65 \$ \$4.50 \$3.25 \$3.00 \$2.75 \$2.65 \$ \$3.50 \$3.25 \$3.00 \$2.75 \$2.65 \$ \$4.50 \$4.00 \$3.95 \$3.90 \$3.85 \$ \$5.75 \$5.35 \$3.90 \$3.45 \$ \$ \$5.75 \$5.35 \$3.90 \$3.75 \$ \$ \$ \$5.75 \$5.50 \$4.75 \$4.50 \$ \$ \$ \$ \$6.75 \$6.50 \$6.25 \$	\$2.50 \$2.58 \$3.75 \$4.06 \$3.75 \$4.06 \$2.50 \$2.58 \$3.75 \$4.06 \$3.75 \$4.06 \$3.75 \$4.05 \$5.50 \$5.27 \$5.50 \$5.27 \$5.50 \$5.22 \$5.50 \$6.22 \$5.50 \$6.22	\$2.46 \$2. \$3.57 \$3.57 \$3. \$3.57 \$3. \$3. \$5.246 \$2. \$3. \$5.247 \$3. \$3. \$5.248 \$3. \$3. \$5.246 \$5. \$3. \$5.247 \$3. \$3. \$5.248 \$3. \$5. \$5.244 \$3. \$3. \$5.244 \$3. \$5.	36 \$2.30 \$2.15 \$5.58 \$5.26 \$5.06 \$5	25 \$2.15 09 \$2.99 25 \$2.15 25 \$2.15 09 \$2.99 69 \$2.55 69 \$2.55 69 \$2.55 61 \$3.30 61 \$3.33	\$5.58 \$5 \$5.58 \$5 \$5.58 \$5 \$5.73 \$8 \$4.66 \$44 \$57.40 \$5 \$6.32 \$5 \$6.32 \$5 \$513.26 \$11 \$513.12 \$11	.26 \$5.06 .52 \$5.778 .52 \$7.78 .52 \$7.78 .54 \$4.16 .44 \$4.16 .48 \$4.76 .44 \$8.53 .44 \$8.53 .44 \$8.53 .44 \$8.53 .44 \$8.53 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .44 \$8.62 .45 \$8.62 .46 \$8.62 .47 \$8.62 .41 \$8.62 .41 \$8.62 .41 \$8.62 .41 \$8.62 .41 <td>55.06 55.06 \$57.78 \$57.78 \$58.414 \$57.28 \$55.28 \$54.62 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28</td> <td>55.06 5 57.06 5 57.78 5 54.12 5 54.12 5 54.56 5 55.26 5 55.26 5 55.26 5 55.26 5 55.26 5 56.20 5 56.20 5 511.64 51</td> <td>506 53.0 507 53.1 7.78 53.1 4.12 53.0 4.56 53.7 5.26 54.5 5.20 54.5 5.20 54.5 1.64 55.1 1.64 55.5</td> <td>\$3.00 \$2.90 \$3.70 \$2.90 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.30 \$3.70 \$3.25 \$3.70 \$3.35 \$4.55 \$3.91 \$5.55 \$4.41 \$5.55 \$4.41</td> <td>\$2.73 \$3.20 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$4.28</td> <td>\$2.55 \$ \$2.55 \$ \$3.00 \$ \$2.55 \$ \$2.55 \$ \$2.50 \$ \$2.50 \$ \$3.300 \$ \$3.330 \$ \$3.375 \$ \$3.375 \$ \$3.375 \$ \$3.375 \$</td> <td>\$2.35 \$ \$2.295 \$ \$2.295 \$ \$2.295 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$3.325 \$ \$3.325 \$ \$3.325 \$ \$3.325 \$ \$3.326 \$ \$3.327 \$</td> <td>\$2.20 \$2.90 \$2.90 \$3.65 \$3.65 \$3.65 \$3.65</td>	55.06 55.06 \$57.78 \$57.78 \$58.414 \$57.28 \$55.28 \$54.62 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28 \$55.28	55.06 5 57.06 5 57.78 5 54.12 5 54.12 5 54.56 5 55.26 5 55.26 5 55.26 5 55.26 5 55.26 5 56.20 5 56.20 5 511.64 51	506 53.0 507 53.1 7.78 53.1 4.12 53.0 4.56 53.7 5.26 54.5 5.20 54.5 5.20 54.5 1.64 55.1 1.64 55.5	\$3.00 \$2.90 \$3.70 \$2.90 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.25 \$3.70 \$3.30 \$3.70 \$3.25 \$3.70 \$3.35 \$4.55 \$3.91 \$5.55 \$4.41 \$5.55 \$4.41	\$2.73 \$3.20 \$3.75 \$3.75 \$3.75 \$3.75 \$3.75 \$4.28	\$2.55 \$ \$2.55 \$ \$3.00 \$ \$2.55 \$ \$2.55 \$ \$2.50 \$ \$2.50 \$ \$3.300 \$ \$3.330 \$ \$3.375 \$ \$3.375 \$ \$3.375 \$ \$3.375 \$	\$2.35 \$ \$2.295 \$ \$2.295 \$ \$2.295 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$2.35 \$ \$3.325 \$ \$3.325 \$ \$3.325 \$ \$3.325 \$ \$3.326 \$ \$3.327 \$	\$2.20 \$2.90 \$2.90 \$3.65 \$3.65 \$3.65 \$3.65
	\$5.50 \$5.25 \$5.00 \$4.75 \$4.65 \$6.50 \$5.25 \$5.00 \$4.75 \$4.65 \$6.50 \$6.00 \$5.95 \$5.90 \$5.85 \$5.50 \$5.05 \$5.95 \$5.90 \$5.85 \$5.50 \$5.05 \$5.05 \$5.90 \$5.85 \$5.50 \$5.95 \$5.90 \$5.85 \$5.60 \$5.50 \$6.00 \$5.95 \$5.90 \$5.85 \$6.50 \$6.00 \$5.95 \$5.90 \$5.85 \$7.75 \$7.135 \$7.00 \$6.75 \$6.50 \$8.75 \$8.25 \$8.00 \$7.75 \$6.30 \$8.75 \$8.73 \$7.00 \$6.75 \$6.50 \$8.75 \$8.850 \$8.25 \$8.00 \$7.75 \$7.75 \$8.75 \$8.850 \$8.25 \$8.00 \$7.75 \$7.75 \$7.75	\$4.50 \$5.58 \$5.75 \$7.06 \$5.75 \$7.06 \$5.75 \$7.06 \$5.75 \$7.06 \$5.75 \$5.26 \$5.75 \$5.06 \$5.75 \$5.06 \$5.75 \$5.27 \$5.25 \$6.27 \$5.26 \$9.22 \$5.25 \$5.27 \$5.26 \$9.22 \$5.27 \$5.27 \$5.25 \$5.27 \$5.25 \$5.27 \$5.25 \$5.27 \$5.25 \$5.27 \$5.25 \$5.27 \$5.25 \$5.27 \$5.25 \$5.27 \$5.25 \$5.27 \$5.25 \$5.27 \$5.25 \$5.22 \$5.25 \$5.27	8 55.46 \$5.36 6 \$6.57 \$6.28 8 \$5.46 \$5.36 8 \$5.46 \$5.36 6 \$6.57 \$6.28 7 \$6.02 \$5.38 7 \$6.02 \$5.88 7 \$6.02 \$5.88 7 \$6.02 \$5.88 7 \$8.24 \$6.56 7 \$8.24 \$5.656	36 55.25 55.25 28 56.20 56.09 36 55.25 55.25 38 55.27 55.69 88 55.79 55.69 56 56.49 56.41 88 55.79 55.69 56 56.49 56.41 56 56.49 56.41	\$5.15 \$5.99 \$5.15 \$5.55 \$5.55 \$5.55 \$5.55 \$5.55	\$9.66 \$9 \$13.86 \$12 \$13.86 \$12 \$8.74 \$8 \$8.74 \$8 \$11.48 \$9 \$10.40 \$9 \$17.34 \$12 \$11.32 \$11.32 \$11.32 \$11.32 \$11.32 \$11.32 \$11.32 \$11.32 \$11.32 \$11.32	\$9.34 \$9.14 \$12.60 \$11.8 \$12.60 \$11.8 \$8.52 \$82.4 \$8.99.2 \$8.88 \$9.92 \$8.84 \$9.92 \$8.33 \$14.52 \$12.77 \$14.52 \$10.22 \$10.66 \$10.27 \$10.60 \$15.77	\$9.14 \$9.14 \$11.86 \$11.86 \$11.86 \$11.86 \$8.13 \$8.22 \$8.24 \$8.27 \$8.84 \$8.70 \$9.36 \$9.36 \$9.38 \$9.36 \$9.38 \$9.36 \$12.70 \$12.56 \$10.28 \$10.28 \$15.72 \$15.72	1.14 \$9.14 \$ 1.186 \$11.86 \$1 8.20 \$ \$ 8.22 \$8.20 \$ 8.70 \$8.64 \$ 9.3.6 \$1.250 \$ 9.3.6 \$1.250 \$ 9.3.6 \$10.28 \$ 9.3.7 \$ \$ 9.3.8 \$ \$ 8.70 \$ \$ 8.70 \$ \$ 9.3.6 \$ \$ 9.3.6 \$ \$ 9.3.4 \$ \$ 9.3.5 \$ \$ 9.3.6 \$ \$ 9.3.3 \$ \$ 9.3.4 \$ \$ 9.3.5 \$ \$ 9.3.5 \$ \$ 9.3.5 \$ \$ 9.3.5 \$ \$ 9.3.5 \$ \$	\$9.14 \$6.00 \$11.86 \$6.70 \$82.0 \$6.70 \$88.4 \$6.70 \$82.4 \$6.70 \$82.4 \$6.70 \$12.50 \$8.00 \$12.52 \$8.00 \$10.28 \$7.55 \$10.28 \$7.55 \$10.28 \$7.55 \$15.72 \$8.05	\$ 5.90 \$ 6.25 \$ 5.26 \$ 5.90 \$ 6.91 \$ 7.41 \$ 5.41 \$ 5.41 \$ 5.41 \$ 5.741	\$ 5.73 \$ 6.20 \$ 5.73 \$ 6.20 \$ 6.75 \$ 7.28 \$ 7.28 \$ 5.75 \$ \$ 7.28	\$ 5.55 \$ \$ 5.55 \$ \$ 5.55 \$ \$ 5.55 \$ \$ 5.55 \$ \$ 5.55 \$ \$ 5.55 \$ \$ 5.55 \$ \$ 5.55 \$ \$ 5.55 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$ \$ 5.53 \$	\$ 5.35 \$ \$ 5.95 \$ \$ 5.95 \$ \$ 5.95 \$ \$ 5.95 \$ \$ 5.95 \$ \$ 5.95 \$ \$ 5.95 \$ \$ 5.95 \$ \$ 5.95 \$ \$ 5.75 \$ \$ 5.75 \$ \$ 5.75 \$ \$ 5.75 \$ \$ 5.75 \$ \$ 5.75 \$ \$ 5.775 \$ \$ 5.775 \$ \$ 5.775 \$ \$ 5.775 \$ \$ 5.775 \$ \$ 5.6770 \$ \$ 5.6770 \$	\$5.20 \$5.590 \$5.90 \$5.90 \$6.00 \$6.75 \$6.75
Medium, Large and X-Large Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front - Full Color Heartsize Front Full Back Full Color Full Front and Back - One Color Full Front and Back - One Color Full Front and Back - Full Color	54.00 53.75 53.30 53.25 53.15 5 55.00 54.50 54.45 54.40 54.35 5 54.00 53.75 53.50 53.45 54.40 54.35 5 54.00 53.75 53.50 53.25 53.15 5 5 5 54.00 53.75 53.50 53.25 53.15 5	3.00 3.00 3.00 4.75 6.00 6.00 6.00	\$3.39 \$3.74 \$3. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.86 \$4. \$5.37 \$4.51 \$4. \$5.48 \$5.776 \$5.73 \$5.43 \$6.73 \$6. \$5.776 \$6.73 \$6.	\$3.62 \$3.55 \$3.45 \$3.35 \$3.45 \$3.35 \$3.45 \$3.35 \$3.42 \$3.35 \$3.42 \$3.35 \$3.42 <th< td=""><td>45 \$3.35 34 \$4.24 45 \$3.35 34 \$4.24 95 \$4.09 99 \$5.89 99 \$5.89 99 \$5.89 99 \$5.89</td><td>5 56.18 55.86 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 58.38 58.712 54.72 54.72 54.72 54.72 54.72 54.72 54.72 54.72 54.72 54.72 54.72 55.16 55</td><td>86 85.66 .12 \$8.38 .12 \$8.38 .04 \$4.76 .44 \$5.36 .38 \$5.90 .104 \$5.36 .104 \$5.36 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .30 \$5.23 .20 \$5.80 .2.22 \$12.22</td><td>\$5.66 \$5.66 \$5.33 \$5.33 \$5.474 \$5.32 \$5.525 \$5.88 \$5.88 \$5.88 \$5.89 \$5.88 \$5.80 \$5.80 \$5.224 \$5.224</td><td>\$5.66 \$ \$8.38 \$ \$8.38 \$ \$8.38 \$ \$8.38 \$ \$8.38 \$ \$8.472 \$ \$8.472 \$ \$8.472 \$ \$8.472 \$ \$5.16 \$ \$5.16 \$ \$5.586 \$ \$9.02 \$ \$9.02 \$ \$5.80 \$ \$5.124 \$1</td><td>566 \$4.5 8.38 \$5.2 4.72 \$4.5 5.16 \$5.3 5.16 \$5.3 5.6.0 9.02 \$6.0 6.80 \$6.0 2.224 \$6.5</td><td>5 54.50 54.40 54.23 54.60 54.30 54.50 54.60 54.50 54.75 54.</td><td>\$4.23 \$4.70 \$4.23 \$4.23 \$4.23 \$5.78 \$5.58 \$5.78 \$5.78 \$5.78</td><td>\$4.08 \$ \$4.108 \$ \$4.150 \$ \$4.150 \$ \$4.150 \$ \$4.150 \$ \$4.150 \$ \$5.255 \$ \$5.255 \$</td><td>\$3.85 \$ \$3.45 \$ \$4.45 \$ \$4.45 \$ \$3.85 \$ \$4.45 \$ \$4.45 \$ \$4.45 \$ \$4.45 \$ \$4.75 \$ \$4.75 \$ \$5.20 \$ \$5.20 \$ \$5.20 \$</td><td>\$3.70 \$4.40 \$3.70 \$4.40 \$4.70 \$4.70 \$4.70 \$4.50 \$5.15</td></th<>	45 \$3.35 34 \$4.24 45 \$3.35 34 \$4.24 95 \$4.09 99 \$5.89 99 \$5.89 99 \$5.89 99 \$5.89	5 56.18 55.86 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 55.66 58.38 58.712 54.72 54.72 54.72 54.72 54.72 54.72 54.72 54.72 54.72 54.72 54.72 55.16 55	86 85.66 .12 \$8.38 .12 \$8.38 .04 \$4.76 .44 \$5.36 .38 \$5.90 .104 \$5.36 .104 \$5.36 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .38 \$5.90 .30 \$5.23 .20 \$5.80 .2.22 \$12.22	\$5.66 \$5.66 \$5.33 \$5.33 \$5.474 \$5.32 \$5.525 \$5.88 \$5.88 \$5.88 \$5.89 \$5.88 \$5.80 \$5.80 \$5.224 \$5.224	\$5.66 \$ \$8.38 \$ \$8.38 \$ \$8.38 \$ \$8.38 \$ \$8.38 \$ \$8.472 \$ \$8.472 \$ \$8.472 \$ \$8.472 \$ \$5.16 \$ \$5.16 \$ \$5.586 \$ \$9.02 \$ \$9.02 \$ \$5.80 \$ \$5.124 \$1	566 \$4.5 8.38 \$5.2 4.72 \$4.5 5.16 \$5.3 5.16 \$5.3 5.6.0 9.02 \$6.0 6.80 \$6.0 2.224 \$6.5	5 54.50 54.40 54.23 54.60 54.30 54.50 54.60 54.50 54.75 54.	\$4.23 \$4.70 \$4.23 \$4.23 \$4.23 \$5.78 \$5.58 \$5.78 \$5.78 \$5.78	\$4.08 \$ \$4.108 \$ \$4.150 \$ \$4.150 \$ \$4.150 \$ \$4.150 \$ \$4.150 \$ \$5.255 \$ \$5.255 \$	\$3.85 \$ \$3.45 \$ \$4.45 \$ \$4.45 \$ \$3.85 \$ \$4.45 \$ \$4.45 \$ \$4.45 \$ \$4.45 \$ \$4.75 \$ \$4.75 \$ \$5.20 \$ \$5.20 \$ \$5.20 \$	\$3.70 \$4.40 \$3.70 \$4.40 \$4.70 \$4.70 \$4.70 \$4.50 \$5.15
	\$6.00 \$5.75 \$5.50 \$5.25 \$5.15 \$5.15 \$7.00 \$6.50 \$6.45 \$6.40 \$6.35 \$ \$7.00 \$6.50 \$6.45 \$6.40 \$6.35 \$ \$56.00 \$5.75 \$5.50 \$5.25 \$5.15 \$ \$7.00 \$6.50 \$6.45 \$6.40 \$6.35 \$ \$7.00 \$5.50 \$5.44 \$6.35 \$ \$ \$7.00 \$6.50 \$6.45 \$6.40 \$6.35 \$ \$7.00 \$5.50 \$5.45 \$5.40 \$6.35 \$ \$8.25 \$7.85 \$7.50 \$7.25 \$77.00 \$ \$9.25 \$9.00 \$8.75 \$7.50 \$7.25 \$77.00 \$ \$9.25 \$9.00 \$8.75 \$8.50 \$8.25 \$7.00 \$ \$9.25 \$9.00 \$8.75 \$8.50 \$8.25 \$ \$	\$5.00 \$6.89 \$6.25 \$8.37 \$6.25 \$8.37 \$5.00 \$6.89 \$6.55 \$8.37 \$6.55 \$8.37 \$6.55 \$8.37 \$6.55 \$8.37 \$6.55 \$8.37 \$6.55 \$8.37 \$8.00 \$10.76 \$8.00 \$10.76 \$8.00 \$10.76	\$6.74 \$5.786 \$6.74 \$7.51 \$9.73 \$9.73 \$9.73	\$6.62 \$6.55 \$6.45 \$6.35 \$6.45 \$6.35 \$ \$7.56 \$7.44 \$7.34 \$7.24 \$	45 \$6.35 34 \$7.24 45 \$6.35 34 \$7.24 35 \$5.35 34 \$7.24 95 \$8.89 99 \$8.89 99 \$8.89	\$12.92 \$12.60 \$ \$17.12 \$13.66 \$ \$17.12 \$13.18 \$ \$12.00 \$11.78 \$ \$14.74 \$13.18 \$ \$13.66 \$13.12 \$ \$13.66 \$13.12 \$ \$13.66 \$13.12 \$ \$13.66 \$13.12 \$ \$20.66 \$17.78 \$ \$14.58 \$13.20 \$ \$20.46 \$ \$ \$20.46 \$ \$ \$313.04 \$ \$	2.60 \$12.4 5.86 \$15.1 5.86 \$11.5 3.18 \$11.5 3.12 \$12.1 3.13 \$12.1 3.14 \$12.1 3.15 \$12.1 3.18 \$12.1 3.18 \$12.1 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$12.5 3.12 \$13.5 3.26 \$18.9	\$12.40 \$12.40 \$12.40 \$15.12 \$15.12 \$15.12 \$15.12 \$11.50 \$11.48 \$ \$ \$11.50 \$11.96 \$ \$ \$12.10 \$11.96 \$ \$ \$12.64 \$12.62 \$ \$ \$15.96 \$15.82 \$ \$ \$15.96 \$15.83 \$ \$ \$13.54 \$13.54 \$ \$ \$13.58 \$ \$ \$ \$18.98 \$ \$ \$	\$12.40 \$12.40 \$15.12 \$15.12 \$11.46 \$11.46 \$11.90 \$11.90 \$51.190 \$11.90 \$51.190 \$11.90 \$51.190 \$11.90 \$51.190 \$11.90 \$51.190 \$11.90 \$51.190 \$11.90 \$51.935 \$13.54 \$51.936 \$13.54 \$51.898 \$18.98	2.40 \$8.7 2.41 \$8.7 3.8.7 \$8.7 1.46 \$8.7 1.90 \$8.3 1.90 \$8.3 3.5.4 \$9.5 3.54 \$9.5 3.54 \$9.5 8.98 \$10.4	88.00 58.40 58.23 58.05 5 2 58.70 58.75 58.70 58.50 5 5 58.00 58.80 58.25 58.05 5 5 6 58.00 58.80 58.25 58.05 5<	\$8.23 \$8.70 \$8.25 \$8.25 \$9.58 \$9.78 \$9.78 \$9.78	\$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.05 \$ \$8.25 \$ \$8.25 \$ \$8.25 \$	\$7.85 \$7.85 \$ \$8.45 \$ \$ \$8.45 \$ \$ \$8.45 \$ \$ \$8.45 \$ \$ \$8.45 \$ \$ \$8.45 \$ \$ \$8.75 \$ \$ \$8.920 \$ \$ \$8.920 \$ \$	\$7.70 \$8.40 \$7.70 \$8.40 \$9.15 \$9.15
2nd Year 3rd Year				%0				N/A N/A				5% 10%	~ ~		

	5. FK	5. PKOMUTIUNAL		T-SHIRTS FOR STUDENT OUTREACH		OUTRE	1		PROJECT NO. 15-16-1031	1031	
VENDOR Address Citvstate/Zip	Gateway Printing & Office Suppl 315 S Closner Ediaburo TX 78530	office Supply, Inc. sner 78539		Images In Ink, Inc. 1200E Hackberry Ste H McAllen TX 78501		Imprezos I 1317 v	Imprezos Pro Uniforms, LLC. 1317 W US Hwy 83 Ste A Pharr TX 78577	LLC.	Tekna Impact, L 6200 S 35th St Ste McAllen TX 785(1pact, LLC. 5th St Ste B TX 78503	
PHONE FAX CONTACT		861 674 50k	~	956-994-8133 Viola Hanshaw		Hai 8 70	866-733-8509 166-733-8509 166sco J. Morales		956-2 956-2 Sergio	, 12, 70000 113-8285 78-3230 M Velasco	
Description White T-Shirt - Youth S (4-6),	500 1,000 5,000 10	0,000 15,000 20,000	500 1,000	5,000 10,000 15,00	00 20,000 50	00 1,000 5	1000 10,000 15	,000 20,000	500 1,000 5,000	10,000 15,00	0 20,000
M (8-10), and L (10-12) Full Front Imprint - One Color Full Front - Full Color Heattsize Front - One Color Heattsize Front Full Back One Color Heattsize Front Full Back Full Color Full Front and Back - One Color Full Front and Back - Full Color	S4.62 S4.52 S4.42 \$7.00 \$6.57 \$6.20 \$7.00 \$6.57 \$6.20 \$7.00 \$6.57 \$6.20 \$7.00 \$6.57 \$6.20 \$7.01 \$6.57 \$6.20 \$7.02 \$6.57 \$6.20 \$7.03 \$6.57 \$6.20 \$5.53 \$5.40 \$5.28 \$9.31 \$8.65 \$8.16 \$5.33 \$5.40 \$5.28 \$9.31 \$8.65 \$8.16 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28 \$5.33 \$5.40 \$5.28	\$4.42 \$4.42 \$4.42 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$4.42 \$4.42 \$4.42 \$6.20 \$6.20 \$6.20 \$6.21 \$6.20 \$6.20 \$6.23 \$6.20 \$6.20 \$6.24 \$8.42 \$8.42 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.20 \$6.21 \$6.22 \$6.20 \$6.22 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.28 \$5.16 \$8.16 \$8.16	\$3.50 \$3.50 \$5.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.50 \$55.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.00 \$55.00 \$5.00	\$3.50 \$3.45 \$3.40 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.50 \$4.75 \$4.75 \$5.50 \$4.75 \$4.75 \$5.50 \$4.75 \$4.75 \$5.50 \$5.40 \$5.40 \$5.50 \$5.40 \$5.40 \$5.50 \$5.40 \$5.40 \$5.50 \$5.40 \$5.40 \$5.50 \$4.90 \$5.40 \$5.50 \$4.90 \$5.90	\$3.40 \$4.70 \$3.40 \$4.70 \$3.40 \$5.00 \$5.00 \$4.90 \$4.90	\$3.15 \$2.95 \$ \$3.15 \$2.95 \$ \$ \$3.16 \$3.78 \$ \$ \$3.15 \$2.95 \$ \$ \$3.16 \$3.78 \$ \$ \$3.15 \$2.95 \$ \$ \$3.16 \$3.78 \$ \$ \$3.18 \$3.78 \$ \$ \$3.18 \$3.78 \$ \$ \$3.62 \$3.42 \$ \$ \$3.42 \$ \$ \$ \$3.42 \$ \$ \$ \$ \$3.42 \$ \$ \$ \$ \$3.42 \$ \$ \$ \$ \$3.428 \$ \$ \$ \$	\$2.80 \$2.65 \$2. \$2.80 \$2.65 \$2. \$3.63 \$3.48 \$3. \$3.63 \$3.48 \$3. \$3.63 \$2.65 \$2. \$3.63 \$3.48 \$3. \$3.63 \$3.48 \$3. \$3.63 \$3.48 \$3. \$3.63 \$3.48 \$3. \$3.63 \$3.48 \$3. \$3.63 \$3.48 \$3. \$3.63 \$3.48 \$3. \$3.48 \$3.12 \$3. \$4.53 \$4.38 \$4. \$3.27 \$3.12 \$3. \$3.27 \$3.12 \$3. \$3.27 \$3.12 \$3. \$4.53 \$438 \$438	55 \$2.45 58 \$3.28 55 \$2.45 55 \$2.45 88 \$3.28 88 \$3.28 98 \$3.28 98 \$3.28 98 \$3.28 98 \$3.28 98 \$3.28 98 \$3.28 98 \$3.28 93 \$3.28 93 \$3.28 93 \$3.28 93 \$3.28 93 \$3.28 93 \$3.29 93 \$3.29 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 93 \$3.99 <td>S5.59 S5.34 S4.84 \$6.96 \$6.46 \$5.21 \$5.59 \$5.34 \$4.84 \$6.96 \$6.46 \$5.21 \$5.59 \$5.34 \$4.84 \$6.96 \$6.46 \$5.21 \$6.92 \$8.46 \$5.28 \$6.92 \$8.46 \$5.28 \$5.10 \$9.58 \$8.84 \$7.84 \$7.34 \$6.34 \$57.94 \$7.34 \$6.34 \$57.93 \$9.58 \$8.84 \$57.94 \$7.34 \$6.34 \$57.34 \$57.34 \$6.34 \$57.34 \$57.34 \$58.38</td> <td>\$4.84 \$4.84 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.23 \$5.21 \$5.24 \$5.21 \$5.34 \$5.21 \$5.34 \$5.21 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34</td> <td>to Bid</td>	S5.59 S5.34 S4.84 \$6.96 \$6.46 \$5.21 \$5.59 \$5.34 \$4.84 \$6.96 \$6.46 \$5.21 \$5.59 \$5.34 \$4.84 \$6.96 \$6.46 \$5.21 \$6.92 \$8.46 \$5.28 \$6.92 \$8.46 \$5.28 \$5.10 \$9.58 \$8.84 \$7.84 \$7.34 \$6.34 \$57.94 \$7.34 \$6.34 \$57.93 \$9.58 \$8.84 \$57.94 \$7.34 \$6.34 \$57.34 \$57.34 \$6.34 \$57.34 \$57.34 \$58.38	\$4.84 \$4.84 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.21 \$5.23 \$5.21 \$5.24 \$5.21 \$5.34 \$5.21 \$5.34 \$5.21 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34 \$5.34	to Bid
	S4.62 S4.52 S4.42 S4.42 S4.42 S4.42 S4.42 \$7.00 \$6.57 \$6.20 \$6.20 \$6.20 \$6.20 \$4.62 \$4.42 \$4.42 \$4.42 \$4.42 \$4.62 \$4.42 \$4.42 \$4.42 \$4.42 \$7.00 \$6.57 \$6.20 \$6.20 \$6.20 \$7.00 \$6.57 \$6.20 \$6.20 \$6.20 \$7.01 \$6.57 \$6.20 \$6.20 \$6.20 \$7.02 \$6.57 \$6.20 \$6.20 \$6.20 \$7.03 \$6.57 \$6.20 \$6.20 \$6.20 \$7.03 \$5.540 \$5.28 \$5.28 \$5.28 \$9.31 \$8.65 \$8.16 \$8.16 \$8.16 \$9.31 \$8.65 \$8.16 \$8.16 \$8.16	4.42 54.42 54.42 6.20 56.20 56.20 6.21 54.42 54.42 6.20 56.20 56.20 5.28 55.28 55.28 8.16 58.16 58.16 5.28 55.28 55.28 8.16 58.16 58.16 8.16 58.16 58.16	\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00	\$3.50 \$3.45 \$3.40 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.76 \$4.75 \$5.00 \$5.40 \$5.00 \$5.00 \$4.90 \$4.90 \$5.00 \$4.90 \$4.90 \$5.00 \$4.90 \$4.90	\$3.40 \$4.70 \$3.40 \$4.70 \$3.40 \$3.40 \$5.00 \$4.90 \$4.90	\$3.15 \$2.95 \$ \$3.15 \$2.95 \$ \$3.18 \$2.95 \$ \$3.18 \$2.95 \$ \$3.15 \$2.95 \$ \$3.15 \$2.95 \$ \$3.18 \$3.78 \$ \$3.398 \$3.78 \$ \$3.308 \$3.78 \$ \$3.362 \$3.78 \$ \$4.68 \$ \$ \$5.362 \$3.468 \$ \$5.4.68 \$ \$ \$4.88 \$4.68 \$	\$2.80 \$2.65 \$ \$2.80 \$2.65 \$ \$3.63 \$3.48 \$ \$2.80 \$2.65 \$ \$5.3.63 \$3.48 \$ \$5.3.63 \$3.48 \$ \$5.3.63 \$3.48 \$ \$5.3.63 \$3.48 \$ \$5.3.63 \$3.48 \$ \$5.3.63 \$3.48 \$ \$5.3.63 \$3.48 \$ \$5.3.63 \$3.12 \$ \$5.4.53 \$4.38 \$ \$5.4.53 \$4.38 \$ \$5.4.53 \$4.38 \$ \$5.4.53 \$4.38 \$	\$2.55 \$2.45 \$3.25 \$2.45 \$3.38 \$3.28 \$2.55 \$2.45 \$2.55 \$2.45 \$3.28 \$3.28 \$3.28 \$3.28 \$3.302 \$2.92 \$3.302 \$2.92 \$3.302 \$2.92 \$3.302 \$2.92 \$3.302 \$2.92 \$3.428 \$4.18 \$4.18 \$4.18	\$5.59 \$5.34 \$4.84 \$5.59 \$5.34 \$4.84 \$6.96 \$6.46 \$5.21 \$5.59 \$5.34 \$4.84 \$6.96 \$6.46 \$5.21 \$6.96 \$6.46 \$5.21 \$5.31 \$8.46 \$5.21 \$9.21 \$8.46 \$5.21 \$9.21 \$8.46 \$5.24 \$10.59 \$9.58 \$8.84 \$10.59 \$9.58 \$8.84 \$10.59 \$9.58 \$8.84 \$10.59 \$9.58 \$8.84	54.84 55.21 55.21 55.21 57.58 56.34 56.34 56.34 56.34	to Bid
Color 1-Smirt - Yourn 5 (4-6), Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front - Full Color Heartsize Front Full Back One Color Heartsize Front Full Back Color Full Front and Back - One Color Full Front and Back - Full Color Full Front and Back - Full Color Color T-Shirt - Youth X-Large	54.90 54.80 54.70 55.58 <th< td=""><td>4.70 \$4.70 \$4.70 \$4.70 6.50 \$6.50 \$6.50 \$6.50 4.70 \$8.70 \$4.70 6.50 \$6.50 \$6.50 6.51 \$6.50 \$6.50 6.53 \$5.58 \$5.58 8.46 \$8.46 \$8.46 5.58 \$5.58 \$5.58 8.46 \$8.46 \$8.46 8.46 \$8.46 \$8.46 8.46 \$8.46 \$8.46</td><td>\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.25 \$5.25 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00</td><td>\$3.50 \$3.45 \$3.40 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$3.50 \$4.75 \$4.75 \$5.00 \$4.75 \$3.40 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.76 \$5.40 \$5.00 \$4.90 \$5.00 \$5.00 \$4.90 \$4.90 \$5.00 \$4.90 \$4.90 \$5.00 \$4.90 \$4.90</td><td>\$3.40 \$4.70 \$3.40 \$3.40 \$3.40 \$5.00 \$4.90 \$4.90</td><td>\$3.398 \$3.78 \$4.79 \$4.59 \$4.79 \$4.59 \$5.398 \$3.78 \$3.98 \$3.78 \$4.45 \$4.59 \$4.45 \$4.25 \$5.48 \$4.25 \$5.48 \$4.25 \$5.88 \$5.68 \$5.88 \$5.68 \$5.88 \$5.68 \$5.88 \$5.68</td><td>\$3.63 \$3.48 \$3.38 \$ \$4.44 \$4.29 \$4.19 \$ \$5.63 \$3.48 \$3.38 \$ \$4.44 \$4.29 \$4.19 \$ \$5.63 \$3.48 \$3.38 \$ \$4.44 \$4.29 \$4.19 \$ \$5.53 \$5.38 \$5.38 \$ \$5.53 \$5.38 \$5.38 \$ \$4.10 \$3.95 \$33.85 \$ \$5.53 \$5.38 \$5.28 \$ \$5.53 \$5.38 \$5.38 \$ \$5.53 \$5.38 \$5.38 \$</td><td>33.28 24.09 24.09 23.75 55.18 55.18</td><td>\$7.59 \$7.34 \$6.84 \$8.96 \$8.46 \$6.84 \$8.96 \$8.46 \$8.09 \$7.59 \$7.34 \$6.84 \$8.75 \$7.34 \$6.84 \$8.96 \$8.46 \$8.09 \$8.96 \$8.46 \$8.09 \$8.96 \$8.46 \$8.09 \$81.21 \$10.46 \$9.59 \$11.21 \$11.59 \$10.84 \$9.84 \$9.34 \$8.34 \$9.84 \$9.34 \$8.34 \$9.84 \$9.34 \$8.34 \$9.84 \$9.34 \$8.34 \$9.84 \$9.34 \$8.34 \$9.259 \$11.59 \$10.84 \$12.59 \$11.59 \$10.84</td><td>\$6.84 \$6.84 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.03 <t< td=""><td>to Bid</td></t<></td></th<>	4.70 \$4.70 \$4.70 \$4.70 6.50 \$6.50 \$6.50 \$6.50 4.70 \$8.70 \$4.70 6.50 \$6.50 \$6.50 6.51 \$6.50 \$6.50 6.53 \$5.58 \$5.58 8.46 \$8.46 \$8.46 5.58 \$5.58 \$5.58 8.46 \$8.46 \$8.46 8.46 \$8.46 \$8.46 8.46 \$8.46 \$8.46	\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.25 \$5.25 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00	\$3.50 \$3.45 \$3.40 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$3.50 \$4.75 \$4.75 \$5.00 \$4.75 \$3.40 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.76 \$5.40 \$5.00 \$4.90 \$5.00 \$5.00 \$4.90 \$4.90 \$5.00 \$4.90 \$4.90 \$5.00 \$4.90 \$4.90	\$3.40 \$4.70 \$3.40 \$3.40 \$3.40 \$5.00 \$4.90 \$4.90	\$3.398 \$3.78 \$4.79 \$4.59 \$4.79 \$4.59 \$5.398 \$3.78 \$3.98 \$3.78 \$4.45 \$4.59 \$4.45 \$4.25 \$5.48 \$4.25 \$5.48 \$4.25 \$5.88 \$5.68 \$5.88 \$5.68 \$5.88 \$5.68 \$5.88 \$5.68	\$3.63 \$3.48 \$3.38 \$ \$4.44 \$4.29 \$4.19 \$ \$5.63 \$3.48 \$3.38 \$ \$4.44 \$4.29 \$4.19 \$ \$5.63 \$3.48 \$3.38 \$ \$4.44 \$4.29 \$4.19 \$ \$5.53 \$5.38 \$5.38 \$ \$5.53 \$5.38 \$5.38 \$ \$4.10 \$3.95 \$33.85 \$ \$5.53 \$5.38 \$5.28 \$ \$5.53 \$5.38 \$5.38 \$ \$5.53 \$5.38 \$5.38 \$	33.28 24.09 24.09 23.75 55.18 55.18	\$7.59 \$7.34 \$6.84 \$8.96 \$8.46 \$6.84 \$8.96 \$8.46 \$8.09 \$7.59 \$7.34 \$6.84 \$8.75 \$7.34 \$6.84 \$8.96 \$8.46 \$8.09 \$8.96 \$8.46 \$8.09 \$8.96 \$8.46 \$8.09 \$81.21 \$10.46 \$9.59 \$11.21 \$11.59 \$10.84 \$9.84 \$9.34 \$8.34 \$9.84 \$9.34 \$8.34 \$9.84 \$9.34 \$8.34 \$9.84 \$9.34 \$8.34 \$9.84 \$9.34 \$8.34 \$9.259 \$11.59 \$10.84 \$12.59 \$11.59 \$10.84	\$6.84 \$6.84 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.09 \$8.03 <t< td=""><td>to Bid</td></t<>	to Bid
	\$4,90 \$4,80 \$4,70 <th< td=""><td>4.70 54.70 54.70 6.50 56.50 56.50 4.70 54.70 54.70 6.50 56.50 56.50 6.51 56.50 56.50 5.58 55.58 55.58 5.58 55.58 55.58 8.46 58.46 58.46 5.58 55.58 55.58 8.46 58.46 58.46 5.46 58.46 58.46</td><td>\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.50 \$5.25 \$5.00 \$5.00 \$5.00 \$5.00</td><td>\$3.50 \$3.45 \$3.40 \$5500 \$4.75 \$4.75 \$5500 \$4.75 \$4.75 \$33.50 \$3.45 \$3.40 \$5500 \$4.75 \$4.75 \$5500 \$4.75 \$5.40 \$5500 \$4.75 \$5.40 \$5500 \$4.76 \$5.40 \$5500 \$5.490 \$5.00 \$5500 \$4.90 \$4.90 \$5500 \$4.90 \$4.90 \$5500 \$4.90 \$4.90</td><td>\$3.40 \$4.70 \$3.40 \$3.40 \$3.40 \$5.00 \$4.90 \$4.90</td><td>\$3.98 \$3.78 \$ \$3.479 \$4.79 \$4.59 \$ \$3.98 \$3.78 \$ \$ \$3.98 \$3.78 \$ \$ \$3.98 \$3.78 \$ \$ \$3.98 \$3.78 \$ \$ \$3.98 \$3.78 \$ \$ \$4.45 \$4.25 \$ \$ \$5.88 \$5.68 \$ \$ \$5.88 \$5.68 \$ \$ \$5.88 \$5.68 \$ \$</td><td>\$3.63 \$3.348 \$ \$3.63 \$3.44 \$4.29 \$ \$4.44 \$4.29 \$ \$ \$3.63 \$3.48 \$ \$ \$3.63 \$3.48 \$ \$ \$3.63 \$3.48 \$ \$ \$3.63 \$3.48 \$ \$ \$4.10 \$3.95 \$ \$ \$5.53 \$5.38 \$ \$ \$4.10 \$3.95 \$ \$ \$5.53 \$5.38 \$ \$ \$5.53 \$5.38 \$ \$ \$5.53 \$5.38 \$ \$</td><td>\$3.38 \$3.28 \$4.19 \$4.09 \$3.38 \$3.28 \$3.38 \$3.28 \$4.19 \$4.09 \$4.19 \$4.09 \$5.38 \$3.75 \$5.28 \$5.78 \$5.28 \$5.78 \$5.28 \$5.18 \$5.28 \$5.18 \$5.28 \$5.18 \$5.28 \$5.18</td><td>\$7.59 \$7.34 \$6.84 \$8.96 \$8.46 \$8.09 \$87.59 \$7.34 \$6.84 \$87.59 \$7.34 \$6.84 \$87.59 \$7.34 \$6.84 \$87.59 \$7.34 \$6.84 \$87.59 \$7.34 \$6.84 \$81.60 \$8.46 \$8.09 \$81.21 \$10.46 \$9.59 \$11.21 \$10.46 \$9.59 \$11.29 \$11.59 \$10.84 \$9.34 \$8.34 \$8.34 \$9.34 \$8.34 \$8.34 \$11.59 \$11.59 \$10.84 \$12.59 \$11.59 \$10.84</td><td>\$6.84 \$6.84 \$8.09 \$80.99 \$8.09 \$8.09 \$80.99 \$8.34 \$8.09 \$80.94 \$8.34 \$8.09 \$81.09 \$8.34 \$8.34 \$81.084 \$8.34 \$8.34 \$81.084 \$8.34 \$8.34</td><td>io Bid</td></th<>	4.70 54.70 54.70 6.50 56.50 56.50 4.70 54.70 54.70 6.50 56.50 56.50 6.51 56.50 56.50 5.58 55.58 55.58 5.58 55.58 55.58 8.46 58.46 58.46 5.58 55.58 55.58 8.46 58.46 58.46 5.46 58.46 58.46	\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.50 \$5.25 \$5.00 \$5.00 \$5.00 \$5.00	\$3.50 \$3.45 \$3.40 \$5500 \$4.75 \$4.75 \$5500 \$4.75 \$4.75 \$33.50 \$3.45 \$3.40 \$5500 \$4.75 \$4.75 \$5500 \$4.75 \$5.40 \$5500 \$4.75 \$5.40 \$5500 \$4.76 \$5.40 \$5500 \$5.490 \$5.00 \$5500 \$4.90 \$4.90 \$5500 \$4.90 \$4.90 \$5500 \$4.90 \$4.90	\$3.40 \$4.70 \$3.40 \$3.40 \$3.40 \$5.00 \$4.90 \$4.90	\$3.98 \$3.78 \$ \$3.479 \$4.79 \$4.59 \$ \$3.98 \$3.78 \$ \$ \$3.98 \$3.78 \$ \$ \$3.98 \$3.78 \$ \$ \$3.98 \$3.78 \$ \$ \$3.98 \$3.78 \$ \$ \$4.45 \$4.25 \$ \$ \$5.88 \$5.68 \$ \$ \$5.88 \$5.68 \$ \$ \$5.88 \$5.68 \$ \$	\$3.63 \$3.348 \$ \$3.63 \$3.44 \$4.29 \$ \$4.44 \$4.29 \$ \$ \$3.63 \$3.48 \$ \$ \$3.63 \$3.48 \$ \$ \$3.63 \$3.48 \$ \$ \$3.63 \$3.48 \$ \$ \$4.10 \$3.95 \$ \$ \$5.53 \$5.38 \$ \$ \$4.10 \$3.95 \$ \$ \$5.53 \$5.38 \$ \$ \$5.53 \$5.38 \$ \$ \$5.53 \$5.38 \$ \$	\$3.38 \$3.28 \$4.19 \$4.09 \$3.38 \$3.28 \$3.38 \$3.28 \$4.19 \$4.09 \$4.19 \$4.09 \$5.38 \$3.75 \$5.28 \$5.78 \$5.28 \$5.78 \$5.28 \$5.18 \$5.28 \$5.18 \$5.28 \$5.18 \$5.28 \$5.18	\$7.59 \$7.34 \$6.84 \$8.96 \$8.46 \$8.09 \$87.59 \$7.34 \$6.84 \$87.59 \$7.34 \$6.84 \$87.59 \$7.34 \$6.84 \$87.59 \$7.34 \$6.84 \$87.59 \$7.34 \$6.84 \$81.60 \$8.46 \$8.09 \$81.21 \$10.46 \$9.59 \$11.21 \$10.46 \$9.59 \$11.29 \$11.59 \$10.84 \$9.34 \$8.34 \$8.34 \$9.34 \$8.34 \$8.34 \$11.59 \$11.59 \$10.84 \$12.59 \$11.59 \$10.84	\$6.84 \$6.84 \$8.09 \$80.99 \$8.09 \$8.09 \$80.99 \$8.34 \$8.09 \$80.94 \$8.34 \$8.09 \$81.09 \$8.34 \$8.34 \$81.084 \$8.34 \$8.34 \$81.084 \$8.34 \$8.34	io Bid
Medium, Large and X-Large Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front Full Back One Color Heartsize Front Full Back One Color Full Front and Back - One Color Full Front and Back - One Color Full Front and Back - Adult IX-Large	\$4.77 \$4.67 \$4.57 \$4.57 \$4.57 \$7.15 \$6.72 \$6.35 \$6.35 \$6.35 \$7.15 \$6.72 \$6.35 \$6.35 \$6.35 \$4.77 \$4.67 \$4.57 \$4.57 \$4.57 \$7.15 \$6.72 \$6.35 \$6.35 \$6.35 \$7.15 \$6.72 \$6.35 \$6.35 \$6.35 \$7.15 \$6.72 \$6.35 \$6.35 \$6.35 \$7.16 \$6.72 \$6.35 \$6.35 \$6.35 \$7.15 \$6.72 \$6.35 \$6.35 \$6.35 \$7.16 \$8.80 \$8.31 \$8.31 \$8.31 \$9.46 \$8.80 \$8.31 \$8.31 \$8.31 \$9.46 \$8.80 \$8.31 \$8.31 \$8.31 \$9.46 \$8.80 \$8.31 \$8.31 \$8.31	4.57 \$4.57 \$4.57 6.35 \$6.35 \$6.35 6.35 \$6.35 \$6.35 6.35 \$6.35 \$6.35 6.35 \$6.35 \$6.35 5.43 \$5.43 \$5.43 8.31 \$8.31 \$8.31 \$4.37 \$5.43 \$5.43 8.31 \$8.31 \$8.31 8.31 \$8.31 \$8.31 8.31 \$8.31 \$8.31	\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.50 \$5.00 \$5.50 \$5.00 \$5.50 \$5.00 \$5.50 \$5.00 \$5.50 \$5.00 \$5.50 \$5.00 \$5.50 \$5.00 \$5.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00	\$3.50 \$3.45 \$3.40 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.76 \$5.50 \$3.45 \$3.40 \$5.00 \$4.75 \$4.76 \$5.25 \$5.00 \$5.40 \$5.00 \$5.00 \$4.90 \$5.00 \$4.90 \$4.90 \$5.00 \$4.90 \$4.90	\$3.40 \$4.70 \$3.40 \$3.40 \$3.40 \$5.00 \$4.90 \$54.90	\$3.15 \$2.95 \$ \$3.15 \$2.95 \$ \$3.398 \$3.78 \$ \$3.15 \$2.95 \$ \$3.15 \$2.95 \$ \$3.16 \$2.95 \$ \$3.15 \$2.95 \$ \$3.16 \$3.18 \$ \$3.38 \$3.42 \$ \$4.88 \$4.68 \$ \$4.88 \$4.68 \$ \$5.362 \$3.42 \$ \$5.42 \$ \$ \$5.42 \$ \$ \$5.42 \$ \$ \$5.42 \$ \$ \$5.42 \$ \$	\$2.80 \$2.65 \$ \$3.63 \$3.48 \$ \$2.80 \$2.46 \$ \$2.80 \$2.48 \$ \$3.65 \$3.48 \$ \$3.63 \$3.48 \$ \$3.53 \$3.12 \$ \$4.53 \$4.38 \$ \$4.53 \$4.38 \$ \$4.53 \$4.38 \$ \$4.53 \$4.38 \$	\$2.55 \$2.45 \$2.55 \$2.45 \$3.38 \$3.28 \$2.55 \$2.45 \$2.55 \$2.45 \$3.38 \$3.28 \$3.302 \$2.92 \$3.302 \$2.92 \$3.302 \$2.92 \$3.302 \$2.92 \$3.302 \$2.92 \$3.302 \$2.92 \$3.302 \$2.92 \$3.303 \$3.94.18 \$3.428 \$4.18	\$6.05 \$5.80 \$5.30 \$7.43 \$6.93 \$6.55 \$6.05 \$5.80 \$5.30 \$6.05 \$5.80 \$5.30 \$6.05 \$5.80 \$5.30 \$5.43 \$6.93 \$6.55 \$5.43 \$6.93 \$6.55 \$5.43 \$6.93 \$6.55 \$9.18 \$8.93 \$6.55 \$9.18 \$8.93 \$8.05 \$11.05 \$10.05 \$9.30 \$11.05 \$10.05 \$9.30 \$11.05 \$10.05 \$9.30 \$11.05 \$10.05 \$9.30	\$5.30 \$6.55 \$6.55 \$8.05 \$8.05 \$9.30 \$9.30	No Bid
5.X Large Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front Full Back One Color Heartsize Front Full Back Full Color Full Front and Back - One Color Full Front and Back - Full Color Full Front and Back - Full Color Color T. Schirt - Adnit Small	\$7.77 \$7.67 \$7.57 \$7.57 \$7.57 \$10.15 \$9.72 \$9.35 \$9.35 \$9.35 \$10.15 \$9.77 \$7.57 \$7.57 \$7.57 \$7.77 \$7.67 \$7.57 \$7.57 \$7.57 \$10.15 \$9.75 \$9.35 \$9.35 \$9.35 \$10.15 \$9.70 \$7.57 \$7.57 \$7.57 \$10.15 \$9.35 \$9.35 \$9.35 \$9.35 \$8.68 \$8.55 \$8.43 \$8.43 \$8.43 \$8.68 \$8.55 \$8.43 \$8.43 \$8.43 \$12.46 \$11.80 \$11.31 \$11.31 \$11.31 \$8.68 \$8.55 \$8.43 \$8.43 \$8.43 \$8.68 \$8.55 \$8.43 \$8.43 \$8.43 \$12.46 \$11.80 \$11.31 \$11.31 \$11.31 \$12.46 \$11.80 \$11.31 \$11.31 \$11.31	7.57 \$7.57 \$7.57 9.35 \$9.35 \$9.35 9.35 \$9.35 \$9.35 9.35 \$9.35 \$9.35 9.35 \$9.35 \$9.35 9.35 \$9.35 \$9.35 9.35 \$9.35 \$9.35 9.35 \$9.35 \$9.35 9.35 \$9.35 \$9.35 8.43 \$8.43 \$8.43 8.43 \$8.43 \$8.43 8.43 \$8.43 \$8.43 8.43 \$8.43 \$8.43 11.31 \$11.31 \$11.31 11.31 \$11.31 \$11.31	\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.50 \$5.25 \$5.25 \$5.25 \$5.00 \$5.00 \$5.00 \$5.00	33.50 \$3.45 \$3.40 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$4.75 \$5.00 \$4.75 \$5.40 \$5.50 \$3.45 \$3.40 \$5.50 \$4.75 \$5.40 \$5.50 \$4.75 \$5.40 \$5.50 \$4.95 \$5.40 \$5.50 \$5.49 \$5.40 \$5.50 \$5.49 \$5.00 \$5.50 \$5.49 \$5.00 \$5.50 \$5.49 \$5.00 \$5.50 \$5.49 \$5.00 \$5.50 \$5.49 \$5.00 \$5.50 \$5.90 \$5.90 \$5.50 \$5.90 \$5.90 \$5.50 \$5.90 \$5.90 \$5.50 \$5.90 \$5.90	 \$3.40 \$4.70 \$3.40 \$3.40 \$3.40 \$3.40 \$5.00 \$5.490 \$4.90 	92 \$5.72 75 \$6.55 92 \$5.72 92 \$5.72 92 \$5.75 93 \$6.19 55 \$7.45 39 \$6.19 65 \$7.45 65 \$7.45	\$5.57 \$5.42 \$ \$6.40 \$6.25 \$ \$5.57 \$5.42 \$ \$6.40 \$6.25 \$ \$6.40 \$6.25 \$ \$6.04 \$5.89 \$ \$5.730 \$7.15 \$ \$6.04 \$5.89 \$ \$5.730 \$7.15 \$ \$5.730 \$7.15 \$ \$57.30 \$7.15 \$	\$5.32 \$5.22 \$6.15 \$6.05 \$ \$6.15 \$6.05 \$ \$5.32 \$5.22 \$ \$5.415 \$6.05 \$ \$6.15 \$6.05 \$ \$5.70 \$5.69 \$ \$5.705 \$6.95 \$ \$5.705 \$6.95 \$ \$5.705 \$6.95 \$ \$5.705 \$6.95 \$	\$9.05 \$8.80 \$8.30 \$10.43 \$9.93 \$9.55 \$10.43 \$9.93 \$9.55 \$9.05 \$8.80 \$8.30 \$10.43 \$9.93 \$9.55 \$10.43 \$9.93 \$9.55 \$10.43 \$9.93 \$9.55 \$11.43 \$11.05 \$11.05 \$11.405 \$13.05 \$12.30 \$11.30 \$10.80 \$9.80 \$14.05 \$13.05 \$11.30 \$14.05 \$13.05 \$11.30 \$14.05 \$13.05 \$11.30	88.30 89.55 89.55 89.55 89.55 89.55 89.50 89.80 89.80 89.80	to Bid
Medium, Large and X-Large Full Front Imprint - One Color Full Front - Full Color Heartsize Front - Full Color Heartsize Front Full Back One Color Heartsize Front Full Back None Color Heartsize Front Full Back Full Color Full Front and Back - One Color Full Front and Back - One Color Full Front and Back - Adult 1X-Large-	S5.07 S4.97 S4.87 S5.73 S5.73 <th< td=""><td>4.87 \$4.87 \$4.87 6.65 \$6.65 \$6.65 8.65 \$6.65 \$6.65 6.65 \$6.65 \$6.65 5.73 \$5.73 \$5.73 8.61 \$8.61 \$8.61 5.73 \$5.73 \$5.73 8.61 \$8.61 \$8.61 8.61 \$8.61 \$8.61 8.61 \$8.61 \$8.61</td><td>\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$3.50 \$5.00 \$3.50 \$3.50 \$5.25 \$5.25 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00</td><td>\$3.50 \$3.45 \$3.40 \$3.50 \$3.40 \$3.50 \$3.40 \$3.50 \$3.40 \$3.50 \$3.40 \$3.50 \$3.40 \$3.50 \$3.40 \$3.50 <th< td=""><td>40 \$3.40 \$3 75 \$4.70 \$4 76 \$4.70 \$4 75 \$4.70 \$5 75 \$5.4.70 \$5 76 \$5.4.70 \$5 70 \$5.40 \$5 70 \$5.40 \$5 70 \$5.40 \$5 70 \$5.40 \$5 70 \$5.40 \$5 70 \$54.90 \$5 70 \$54.90 \$5 70 \$54.90 \$5</td><td>\$3.98 \$3.78 \$ \$4.79 \$4.59 \$ \$4.79 \$4.59 \$ \$3.98 \$3.78 \$ \$4.79 \$4.59 \$ \$4.79 \$4.59 \$ \$4.75 \$4.59 \$ \$5.445 \$4.25 \$ \$5.88 \$5.68 \$ \$5.88 \$5.68 \$ \$5.88 \$5.68 \$ \$5.88 \$5.68 \$</td><td>\$3.63 \$3.48 \$ \$3.63 \$3.43 \$ \$ \$4.44 \$4.29 \$ \$ \$3.63 \$3.48 \$ \$ \$3.63 \$3.43 \$ \$ \$3.63 \$3.44 \$4.29 \$ \$4.44 \$4.29 \$ \$ \$4.10 \$3.95 \$ \$ \$5.53 \$5.38 \$ \$ \$5.53 \$5.38 \$ \$</td><td>\$3.48 \$3.38 \$3.28 \$4.19 \$4.09 \$4.09 \$54.29 \$4.19 \$4.09 \$53.48 \$3.38 \$3.28 \$54.29 \$4.19 \$4.09 \$53.48 \$3.38 \$3.28 \$53.48 \$3.38 \$3.28 \$53.95 \$53.85 \$3.75 \$53.95 \$53.85 \$3.75 \$53.38 \$53.85 \$3.75 \$53.95 \$53.85 \$3.75 \$53.88 \$53.85 \$3.75 \$53.88 \$53.85 \$3.75 \$53.88 \$55.28 \$53.75 \$55.38 \$55.38 \$55.18</td><td>\$7.80 \$7.55 \$7.05 \$9.18 \$8.68 \$8.30 \$9.18 \$8.68 \$8.30 \$9.18 \$8.68 \$8.30 \$9.18 \$8.68 \$8.30 \$9.18 \$8.68 \$8.30 \$9.18 \$8.68 \$8.30 \$9.18 \$8.68 \$8.30 \$9.18 \$8.68 \$8.30 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Full Front Imprint - One Color Full Front - Full Color Heartsize Front - One Color Heartsize Front Full Back One Color Heartsize Front Full Back Full Color Full Front and Back - One Color Full Front and Back - Full Color	\$8.07 \$7.97 \$7.87 \$7.87 \$7.87 \$7.87 \$7.87 \$5.87 \$5 <th< td=""><td>7.87 \$7.87 \$7.87 \$7.87 9.65 \$9.65 \$9.65 \$9.65 7.87 \$7.87 \$7.87 9.65 \$9.65 \$9.65 8.73 \$8.73 \$8.73 11.61 \$11.61 \$11.61 8.73 \$8.73 \$8.73 11.61 \$11.61 \$11.61 8.73 \$8.73 \$8.73</td><td>\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.25 \$5.25 \$5.00 \$5.00 \$5.00 \$5.00</td><td>\$3.50 \$3.45 \$3 \$5.00 \$4.75 \$4 \$5.00 \$4.75 \$4 \$5.00 \$4.75 \$4 \$5.00 \$4.75 \$5 \$5.00 \$4.75 \$5 \$5.00 \$4.75 \$5 \$5.20 \$54.60 \$5 \$55.00 \$4.70 \$5 \$55.00 \$4.90 \$5 \$55.00 \$4.90 \$5</td><td>40 \$3.40 \$6 .75 \$4.70 \$7 .40 \$3.40 \$6 .40 \$3.40 \$6 .75 \$4.70 \$7 .40 \$3.40 \$6 .00 \$5.00 \$8 .00 \$5.00 \$8 .00 \$54.90 \$8</td><td>\$6.40 \$6.20 \$ \$7.23 \$7.03 \$ \$6.40 \$6.20 \$ \$6.37 \$ \$ \$6.87 \$ \$ \$8.13 \$7.93 \$ \$8.13 \$7.93 \$</td><td>\$6.05 \$5.90 \$ \$6.05 \$5.90 \$ \$6.05 \$5.73 \$ \$6.05 \$5.90 \$ \$6.05 \$5.90 \$ \$6.05 \$5.90 \$ \$6.37 \$ \$6.52 \$6.37 \$ \$5.763 \$ \$ \$5.77 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$5.763 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</td><td>\$5.90 \$5.80 \$5.70 \$6.73 \$6.63 \$6.53 \$6.73 \$6.63 \$6.53 \$5.90 \$5.80 \$5.70 \$6.73 \$6.63 \$6.37 \$6.73 \$6.63 \$6.37 \$6.73 \$6.63 \$6.37 \$6.37 \$6.27 \$6.17 \$5.63 \$5.73 \$5.43 \$5.637 \$6.27 \$6.17 \$5.633 \$57.53 \$57.13 \$57.63 \$57.53 \$51.73</td><td>\$10.80 \$10.55 \$10.05 \$10.05 \$12.18 \$11.68 \$11.30 \$11.30 \$10.80 \$10.55 \$10.05 \$10.05 \$10.80 \$10.55 \$10.05 \$10.05 \$10.80 \$11.68 \$11.30 \$11.30 \$12.18 \$11.68 \$11.30 \$11.30 \$14.43 \$13.68 \$12.80 \$12.80 \$14.43 \$13.68 \$14.05 \$14.05 \$13.50 \$14.35 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$13.58 \$14.48 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$15.58 \$14.26 \$14.05 \$14.05 \$15.58 \$14.05 \$14.05 \$14.05 \$15.58 \$14.05 \$14.05</td><td>\$ \$10.05 \$ \$10.05 0 \$ \$11.30 0 \$ \$11.30 0 \$ \$11.30 0 \$ \$11.30 5 \$ \$14.05 5 \$ \$11.55 5 \$ \$11.55</td><td>lo Bid</td></th<>	7.87 \$7.87 \$7.87 \$7.87 9.65 \$9.65 \$9.65 \$9.65 7.87 \$7.87 \$7.87 9.65 \$9.65 \$9.65 8.73 \$8.73 \$8.73 11.61 \$11.61 \$11.61 8.73 \$8.73 \$8.73 11.61 \$11.61 \$11.61 8.73 \$8.73 \$8.73	\$3.50 \$3.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.50 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.25 \$5.25 \$5.00 \$5.00 \$5.00 \$5.00	\$3.50 \$3.45 \$3 \$5.00 \$4.75 \$4 \$5.00 \$4.75 \$4 \$5.00 \$4.75 \$4 \$5.00 \$4.75 \$5 \$5.00 \$4.75 \$5 \$5.00 \$4.75 \$5 \$5.20 \$54.60 \$5 \$55.00 \$4.70 \$5 \$55.00 \$4.90 \$5 \$55.00 \$4.90 \$5	40 \$3.40 \$6 .75 \$4.70 \$7 .40 \$3.40 \$6 .40 \$3.40 \$6 .75 \$4.70 \$7 .40 \$3.40 \$6 .00 \$5.00 \$8 .00 \$5.00 \$8 .00 \$54.90 \$8	\$6.40 \$6.20 \$ \$7.23 \$7.03 \$ \$6.40 \$6.20 \$ \$6.37 \$ \$ \$6.87 \$ \$ \$8.13 \$7.93 \$ \$8.13 \$7.93 \$	\$6.05 \$5.90 \$ \$6.05 \$5.90 \$ \$6.05 \$5.73 \$ \$6.05 \$5.90 \$ \$6.05 \$5.90 \$ \$6.05 \$5.90 \$ \$6.37 \$ \$6.52 \$6.37 \$ \$5.763 \$ \$ \$5.77 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$5.763 \$ \$ \$5.73 \$ \$ \$5.73 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$5.90 \$5.80 \$5.70 \$6.73 \$6.63 \$6.53 \$6.73 \$6.63 \$6.53 \$5.90 \$5.80 \$5.70 \$6.73 \$6.63 \$6.37 \$6.73 \$6.63 \$6.37 \$6.73 \$6.63 \$6.37 \$6.37 \$6.27 \$6.17 \$5.63 \$5.73 \$5.43 \$5.637 \$6.27 \$6.17 \$5.633 \$57.53 \$57.13 \$57.63 \$57.53 \$51.73	\$10.80 \$10.55 \$10.05 \$10.05 \$12.18 \$11.68 \$11.30 \$11.30 \$10.80 \$10.55 \$10.05 \$10.05 \$10.80 \$10.55 \$10.05 \$10.05 \$10.80 \$11.68 \$11.30 \$11.30 \$12.18 \$11.68 \$11.30 \$11.30 \$14.43 \$13.68 \$12.80 \$12.80 \$14.43 \$13.68 \$14.05 \$14.05 \$13.50 \$14.35 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$13.58 \$14.48 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$13.58 \$14.80 \$14.05 \$14.05 \$15.58 \$14.26 \$14.05 \$14.05 \$15.58 \$14.05 \$14.05 \$14.05 \$15.58 \$14.05 \$14.05	\$ \$10.05 \$ \$10.05 0 \$ \$11.30 0 \$ \$11.30 0 \$ \$11.30 0 \$ \$11.30 5 \$ \$14.05 5 \$ \$11.55 5 \$ \$11.55	lo Bid
Escalation 2nd Year 3rd Year	0%			5% 5%			%0			3%	

SOUTH TEXAS COLLEGE 5. PROMOTIONAL T-SHIRTS FOR STUDENT OUTREACH -- PROJECT NO. 15-16-1031

SOUTH TEXAS COLLEGE 6. REPROGRAPHIC SERVICES PROJECT NO. 15-16-1028

	VENDOR	RGV Reprographics, Inc.
	ADDRESS	519 S Broadway
	CITY/STATE/ZIP	McAllen, TX 78501
	PHONE	956-686-1525
	FAX	956-686-1529
	CONTACT	Teresa C. Smith
#	Description	Proposed
1	24" x 36" Digital Blacklines	\$0.137 per S.F.
2	1/2 Sized Digital Blacklines	\$0.22 per S.F.
3	30" x 42" Digital Blacklines	\$0.137 per S.F.
4	1-Sided 11" x 17" Photocopies	\$0.17 per page
5	2-Sided 8-1/2" x 11" Photocopies	\$0.10 per page
6	1-Sided 8 1/2" x 11" Photocopies	\$0.065 per page
7	8 1/2" x 11" Cover Sets	No charge per set
8	Binders	\$3.00 per set
9	Data Disk	\$20.00 per disk
Add	itional Charges	
10	Binding of Large Format Printing	\$1.00 to \$5.00 Based on the number of sheets
11	Binding of Specification Printing	\$3.00
12	Packaging Cost for Out of Town Shipments	\$5.00 to \$12.50 Based on the size and weight
Wor	k requested outside normal working hours	
13	Charges for Outside of Normal Working Hours	\$27.50 per hour/per person Monday through Friday All other is \$37.50 per hour/per person
тот	TAL EVALUATION POINTS	95.66
RAN	IKING	1

SOUTH TEXAS COLLEGE 6. REPROGRAPHIC SERVICES PROJECT NO. 15-16-1028 EVALUATION FORM

	VENDOR	RGV Repros	*
	ADDRESS		roadway
	CITY/STATE	McAllen,	TX 78501
	PHONE	956-68	6-1525
	FAX	956-68	6-1529
	CONTACT	Teresa (C. Smith
		40	
1	The purchase price. (up to 40 points)	40	40
		40	
	The constation of the worder and the worder's	14	
2	The reputation of the vendor and the vendor's goods and/or services. (up to 15 points)	14	14
	goods and/or services. (up to 15 points)	14	
		15	
3	The quality of the vendor's goods and services. (up to 16 points)	15	15
	(up to 10 points)	15	
	The extent to which the vendor's good and/or	18	
4	services meet the colleges needs.	19	18.33
	(up to 20 points)	18	
	The wonder's past relationship with the College	3	
5	The vendor's past relationship with the College. (up to 3 points)	3	3
	(up to 5 points)	3	
	The impact on the ability of the College to	1	
6	comply with laws and rules relating to Historically Underutilized Businesses.	1	1
	(up to 1 point)	1	
	The total long-term cost to the College to	4	
7	acquire the vendor's goods or services.	5	4.33
	(up to 5 points)	4	
TO	TAL EVALUATION POINTS	95	.66
RAN	NKING		1

SOUTH TEXAS COLLEGE 7. WELDING EQUIPMENT PROJECT NO. 15-16-1024

VENDOR			Airgas U	ISA, LLC.	Mathes	on Trigas	Praxair	Dist, Inc.
ADDRESS		201 N 23rd St		1801 W Business 77		1021 W Ferguson		
	Cl	TY/STATE	McAllen,	TX 78501	San Benito	o, TX 78586	Pharr, T	TX 78577
		PHONE	956-68	86-7622	956-39	99-2706	956-78	87-3003
		FAX	866-58	87-1792	956-39	99-6045	956-78	87-0043
	0	CONTACT	Jesse N	Mendoza	Reynald	do Rivera	Marco	Alvarez
#	Qty	Description	Unit Price	Extension	Unit Price	Extension	Unit Price	Extension
1	8	Multi-Process Welding Unit	\$2,060.84	\$ 16,486.72	\$2,175.34	\$ 17,402.72	\$3,347.00	\$26,776.00
2	1	Shipping	F	OB	\$-	\$-	\$ 35.00	\$ 35.00
3	Number of days for 3 delivery upon placement of order		5 - 7	' Days	5 Busir	ess Days	5 Days	
TOTAL AWARD AMOUNT		\$ 16,486.72		\$	17,402.72	\$ 26,811.00		
TO	TOTAL RANKING POINTS		88.65		94.12		70.14	
RAI	NKINO	3		2		1	3	

SOUTH TEXAS COLLEGE 7. WELDING EQUIPMENT PROJECT NO. 15-16-1024 EVALUATION FORM

	VENDOR	Airgas U	SALLC	Matheso	on Trigas	Praxair I	Dist Inc	
	ADDRESS	-	23rd St		usiness 77	1021 W Ferguson		
	CITY/STATE	McAllen, TX 78501		San Benito, TX 78586		Pharr, TX 78577		
	PHONE/FAX		6-7622		9-2706	956-787-3003		
	FAX	866-58	7-1792	956-39	9-6045	956-787-0043		
CONTACT		Jesse N	lendoza	Reynald	o Rivera	Marco	Alvarez	
	The much on a size	45		42.8		27.5		
1	The purchase price. (up to 45 points)	45	45	42.8	42.8	27.5	27.5	
		45		42.8		27.5		
	The reputation of the vendor and	5		9		7		
2	the vendor's goods and/or services. (up to 10 points)	4	4.33	9	9.33	7	6.66	
	services. (up to 10 points)	4		10		6		
		17		17		17		
3	The quality of the vendor's goods and/or services. (up to 18 points)	18	17.33	17	17.33	17	14.33	
		17		18		9		
	The extent to which the vendor's	17		17		17		
4	goods and/or services meet the Colleges needs. (up to 18 points)	15	16.33	17	17	17	15.66	
	Coneges needs. (up to 18 points)	17		17		13		
		2		3		2		
5	The vendor's past relationship with the College. (up to 3 points)	1	1	3	3	2	1.33	
		0		3		0		
	The impact on the ability of the College to comply with laws and	0		0		0		
6	rules relating to Historically Underutilized Businesses.	0	0	0	0	0	0	
	(up to 1 points)	0		0		0		
	rri (.1 1 1	4		4		4		
7	The warranty on the vendor's products. (up to 5 points)	5	4.66	5	4.66	5	4.66	
		5		5		5		
TO	TOTAL EVALUATION POINTS		88.65		94.12		70.14	
RAI	NKING		2		1		3	

SOUTH TEXAS COLLEGE 8. CLASSROOM WHITEBOARDS QUOTE NO. R0071905

		NAME	Workplace	e Resource		
ADDRESS			4400 NE Loop 410 Ste 130			
CITY/STATE/ZIP			San Antonio	o, TX 78218		
		PHONE	800-48	86-6011		
		FAX	210-22	26-4218		
		CONTACT	Fred Ro	odriguez		
#	Qty	Description	Unit Price	Extension		
1	36	Clarus Go Mobile 73"H x 40"W White Boards	\$ 1,262.74	\$ 45,458.64		
2	1	Delivery and Installation	\$ 1,440.00	\$ 1,440.00		
3	1	TXMAS Admin Fee	\$ 721.18	\$ 721.18		
4	1	Freight	\$ 460.08	\$ 460.08		
TO	ΓAL	AMOUNT	\$	48,079.90		

SOUTH TEXAS COLLEGE 9. MICROSCOPES QUOTE NO. R0071452

		NAME	N	orth Centra	l In	struments	
	ADDRESS				3700 Annapolis Ln Ste 145		
	CITY/STATE/ZIP			Plymouth,	MN	N 55447	
		PHONE		713-89	7-1	968	
		FAX		763-55	9-7	372	
	-	CONTACT		Walker	Ag	gnew	
#	Qty	Description	U	nit Price	I	Extension	
1	16	Leica DM300 Microscope	\$	936.00	\$	14,976.00	
2	16	US Power Cord Fits the Cord Wrap of DM500, DM750, DM750P, DM750M Stands	\$	14.40	\$	230.40	
3	1	Leica ICC50 W Microscope Camera with Software	\$	1,494.90	\$	1,494.90	
4	1	Basic Integration and Install	\$	250.00	\$	250.00	
5	1	Leica Application Suite: LAS Core-Package	\$	6.00	\$	6.00	
то	ГAL	AMOUNT	\$			16,957.30	

SOUTH TEXAS COLLEGE 10. TESTING MATERIALS QUOTE NO. R0072025

		NAME		The College Board			
		ADDRESS		P O Box 7500			
CITY/STATE/ZIP				London, l	KY 4	0742	
PHONE				866-60)7-52	23	
	FAX			888-71	3-81	43	
#	Qty	Description	Uni	t Price	F	Extension	
1	35,000	Accuplacer Test Units	\$	1.85	\$	64,750.00	
тот	TOTAL AMOUNT				•	64,750.00	

SOUTH TEXAS COLLEGE 11. INSTRUCTIONAL DESIGN SOFTWARE LICENSES AND MAINTENACE AGREEMENT

		NAME	GoEn	gineer	
		ADDRESS	1787 E Ft Union Blvd Ste 100		
		CITY/STATE/ZIP	Cottonwood Height, UT		
PHONE			972-38	3-0113	
FAX			972-39	5-2139	
		CONTACT	David S	Schaller	
#	Qty	Description	Unit Price	Extension	
1	1	Solid Works Licenses-Upgrade 100 Seat license to 200 seats Period: 11/01/15 - 10/31/16	\$ 750.00	\$ 750.00	
2	1	Solid Works Licenses-Educational Lab 200 Licenses, 3yr Maintenance Period: 11/01/15 - 10/31/18	\$ 9,700.00	\$ 9,700.00	
то	TAL A	AMOUNT	\$	10,450.00	

SOUTH TEXAS COLLEGE 12. AUTOMATED VEHICLE LOCATOR SYSTEM

		NAME		Doubl	e M	lap
		ADDRESS	429 N Pennsylvania St Ste 401			
		CITY/STATE/ZIP	I	ndianapolis	s, IN	N 46204
PHONE				855-46	3-6	655
		EMAIL	<u>th</u>	omas@dou	uble	map.com
		CONTACT		Thomas	Sta	ndley
#	Qty	Description	U	nit Price	E	Extension
1	6	Automated Vehicle Locator (AVL) Warehouse	\$	696.00	\$	4,176.00
2	6	User License & Site Inception	\$	266.90	\$	1,601.40
3	6	Training & Installation	\$	425.00	\$	2,550.00
4	6	Annual Software Subscription	\$	1,619.68	\$	9,718.08
тот	TOTAL AMOUNT					18,045.48

SOUTH TEXAS COLLEGE 13. CRIME RECORD SERVICES

		NAME	Texas Department of Public Safety (DPS)			
		ADDRESS	5805 N Lamar Blvd			
CITY/STATE/ZIP			Austin, T	TX 78572		
PHONE			512-42	4-2000		
#	Qty	Description	Unit Price	Extension		
1	1	Crime Record Services Period: 9/01/15 - 8/31/16	\$ 12,000.00	\$ 12,000.00		
то	TAL	AMOUNT	\$	12,000.00		

SOUTH TEXAS COLLEGE 14. DISTRICT WIDE FURNITURE REQUEST NOVEMBER 24, 2015

#	Qty	Description	Unit Price	Extension	Requesting Department
Ex	empl	Exemplis Corporation/Gateway Printing and Office Supply, Inc. (TXMAS-4-7110240)	4-7110240)		
-	17	40Y.A17 TR2 Sit On It Task Enhanced Synchro Control Chair	\$332.24	\$5,648.08	Purchasing Department - Rebecca Cavazos
					Chairs to replace old and broken staff chairs
					at the Receiving Department (Warehouse)
7		Labor to receive, inspect, deliver, install and remove debris	\$425.00	\$425.00	
		Exemplis Corporation Total		\$6,073.08	
П	te Ho	The Hon Company/Gateway Printing & Office Supply, Inc. (TXMAS-6-71111060-11)	11060-11)		
1	-	HPE302 Penn Ave 2 Drawer Lateral File, Mahogany	\$823.73	\$823.73	Office of President - Dr. Shirley A. Reed
					Lateral file needed at the President's Office
7		Labor to receive, inspect, deliver, install and remove debris	\$45.00	\$45.00	
		The Hon Company Total		\$868.73	
Kr	əgən.	Krueger International, Inc./Gateway Printing & Office Supply, Inc. (TXMAS-3-7110400)	AS-3-7110400)		
1	2	7D/D3066-74P-F Desk Full Modesty Panel 74P Edge	\$526.56	\$1,053.12	Continuing Education and Workforce Professional -
	2	7D/R2448-74P-F Desk, Return Modesty Panel	\$382.56	\$765.12	Carryover - Juan Carlos Aguirre
	2	S7P/1530/WBBF Files Supporting Ped-Box	\$384.48	\$768.96	Desk and Guest Chairs for new offices at
	2	S7P/1524WFF Files Supporting Ped File	\$333.60	\$667.20	Continuing Education
	4	RAPWAUS Rapture Four-Leg Armchair	\$183.84	\$735.36	
•	,				
2	-	7D/D3066-74P-F Desk Full Modesty Panel 74P Edge	\$526.56	\$526.56	Student Assessment Center - Miguel Carranza
		7D/R2448-74P-F Desk, Return Modesty Panel	\$382.56	\$382.56	Desk for the new Coordinator of
	1	S7P/1530/WBBF Files Supporting Ped-Box	\$384.48	\$384.48	Testing Services
	1	S7P/1524WFF Files Supporting Ped File	\$333.60	\$333.60	
3	1	Labor to receive, inspect, deliver, install and remove debris	\$350.00	\$350.00	
		Krueger International, Inc. Total		\$5,966.96	
		FURNITURE TOTAL		\$12,908.77	



P.O. Box 9701 McAllen, TX 78502-9701

(956) 872-4681

Fax (956) 872-4688

Purchasing and Distributional Services 3200 W. Pecan Blvd. • McAllen, TX 78501

November 5, 2015

Millennium Engineering Group, Inc. Attn: Mr. Raul Palma P O Box 4569 Edinburg, TX 78540

Dear Mr. Palma,

On February 24, 2015, South Texas College awarded a contract to your company for Geotechnical and Material Testing-Engineering Services. The award allowed for two one-year renewal options on the contract if the terms and conditions remain the same. We are currently in the last few months of the first year of the contract and would like to renew for one additional one-year period. The first renewal period will be from February 24, 2016 through February 23, 2017.

15a

We are requesting that you respond to us in writing if you accept this offer to renew. For your convenience, we are providing a place for your signature approval at the bottom of the letter. If in acceptance of this extension, you may sign where indicated. The letter can be faxed back to South Texas College at (956) 872-4688 or emailed to Becky Cavazos at beckyc@southtexascollege.edu.

Sincerely,

Berky Caumpe

Rebecca R. Cavazos Director of Purchasing

Renewal of contract accepted through February 23, 2017 with no change in the terms and conditions as per the South Texas College proposal previously submitted.

Authorized Signature:_	feel 10
Name (Printed):	Baul Paking
Date: 115/15	



Purchasing and Distributional Services 3200 W. Pecan Blvd. • McAllen, TX 78501

November 5, 2015

Raba-Kistner Consultants, Inc. Attn: Mr. Isidoro Arjona 800 East Hackberry McAllen, TX 78501

Dear Mr. Arjona,

On February 24, 2015, South Texas College awarded a contract to your company for Geotechnical and Material Testing-Engineering Services. The award allowed for two one-year renewal options on the contract if the terms and conditions remain the same. We are currently in the last few months of the first year of the contract and would like to renew for one additional one-year period. The first renewal period will be from February 24, 2016 through February 23, 2017.

We are requesting that you respond to us in writing if you accept this offer to renew. For your convenience, we are providing a place for your signature approval at the bottom of the letter. If in acceptance of this extension, you may sign where indicated. The letter can be faxed back to South Texas College at (956) 872-4688 or emailed to Becky Cavazos at <u>beckyc@southtexascollege.edu</u>.

Sincerely,

Berly Caump

Rebecca R. Cavazos Director of Purchasing

Renewal of contract accepted through February 23, 2017 with no change in the terms and conditions as per the South Texas College proposal previously submitted.

91

Authorized Signature: Aviona, P.E. PMP Name (Printed): 11/05 Date:

P.O. Box 9701 McAllen, TX 78502-9701

> (956) 872-4681. Fax (956) 872-4688

15b



Purchasing and Distributional Services 3200 W. Pecan Blvd. • McAllen, TX 78501

November 5, 2015

Terracon Consultants, Inc. Attn: Mr. Jorge A. Flores 1506 Mid Cities Drive Pharr, TX 78577

Dear Mr. Flores,

On February 24, 2015, South Texas College awarded a contract to your company for Geotechnical and Material Testing-Engineering Services. The award allowed for two one-year renewal options on the contract if the terms and conditions remain the same. We are currently in the last few months of the first year of the contract and would like to renew for one additional one-year period. The first renewal period will be from February 24, 2016 through February 23, 2017.

We are requesting that you respond to us in writing if you accept this offer to renew. For your convenience, we are providing a place for your signature approval at the bottom of the letter. If in acceptance of this extension, you may sign where indicated. The letter can be faxed back to South Texas College at (956) 872-4688 or emailed to Becky Cavazos at <u>beckyc@southtexascollege.edu</u>.

Sincerely,

Berky Cauge

Rebecca R. Cavazos Director of Purchasing

Renewal of contract accepted through February 23, 2017 with no change in the terms and conditions as per the South Texas College proposal previously submitted.

Authorized Signature: 04.2	
Name (Printed): Jorgo A. Flor-5	
Date: 11/5/15	1

P.O. Box 9701 McAllen, TX 78502-9701

> (956) 872-4681 Fax (956) 872-4688



Purchasing and Distributional Services 3200 W. Pecan Blvd. • McAllen, TX 78501 P.O. Box 9701 McAllen, TX 78502-9701

> (956) 872-4681 Fox (956) 872-4688

October 16, 2015

Josten's, Inc. Attn: Mr. Jim Simpson 3601 Minnesota Dr Ste 400 Minneapolis, MN 55435

Dear Mr. Simpson:

On January 28, 2014, South Texas College awarded a contract to Josten's Inc. for Graduation Caps and Gowns. The award allowed for two one-year renewal options on the contract if the terms and conditions remain the same. We are currently in the last few months of the second year of the contract and would like to renew for an additional one-year period. The last renewal period will be from February 1, 2016 through January 31, 2017.

16

We are requesting that you respond to us in writing if this would be acceptable to your company. For your convenience, we are providing a place for your signature approval at the bottom of the letter. If in acceptance of this extension, you may sign where indicated. The letter may be return via fax at (956) 872-4688 or email to Becky Cavazos at <u>beckyc@southtexascollege.edu</u>.

Sincerely,

Berky Causers

Rebecca R. Cavazos Director of Purchasing

Renewal of contract accepted through January 31, 2017 with no change in terms and conditions as per the South Texas College bid previously submitted.

Brad firsth Authorized Signature:___ Name Printed: Brad Forseth Date: 10/22

93

SOUTH TEXAS COLLEGE 17. TIME CLOCK MAINTENACE AGREEMENT QUOTE NO. R0071650

		NAME			coso's Attendance
		ADDRESS	716 W Green Jay Ave		
		CITY/STATE/ZIP		Pharr, T	X 78577
		PHONE		956-53	3-6163
FAX				956-78	37-4067
		CONTACT		oncoso	
#	Qty	Description	U	nit Price	Extension
1	16	Timeclocks Bio-Metric (IQ 1000) Maintenance Agreement Period: 12/01/15 - 12/01/16	\$	450.00	\$ 7,200.00
2	22	Timeclocks Bio-Metric (IQ 1000) Maintenance Agreement Period: 12/01/15 - 12/01/16	\$	450.00	\$ 9,900.00
3	1	Insurance Service Period: 12/01/15 - 12/01/16	\$	3,288.00	\$ 3,288.00
4	3	Timeclocks Bio-Metric (IQ 1000) Maintenance Agreement Period: 12/01/15 - 12/01/16	\$	450.00	\$ 1,350.00
ТО	TAL	AMOUNT	\$		21,738.00

SOUTH TEXAS COLLEGE 18. DISTRICT WIDE TECHNOLOGY REQUEST NOVEMBER 24, 2015

ŭ	IdMC	COMPUTERS			
#	Qty			Extension	Requesting Department
		Computer 3020 MT, i5-4590 Processor, 500GB Hard Drive, 8GB Memory	\$ 680.00	\$ 680.00	BAT/BAS - Ali Esmaeli
		19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(1) New system for new Dept Staff
2	-	Computer 3020 MT. i5-4590 Processor. 500GB Hard Drive. 8GB Memory	\$ 680.00	\$ 680.00	Business Administration - Rosemond Moore
		19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(1) New system for new Dept Faculty
3	-	Computer 3020 MT, i5-4590 Processor, 500GB Hard Drive, 8GB Memory	\$ 680.00	\$ 680.00	Chemistry - Enriqueta Cortez
		19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(1) New system for new Dept Faculty
4	6	Commuter 3020 MT i5-4590 Processor 500GR Hard Drive 8GR Memory	\$ 680.00	\$ 1360.00	Diesel Technoloov - Roy Trevino
-		19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(2) New systems for new Dept Faculty
S	4	Computer 3020 MT, i5-4590 Processor, 500GB Hard Drive, 8GB Memory	\$ 680.00	\$ 2,720.00	History - Robert Kennedy
		19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			 (3) New systems for new Dept Faculty (1) Replacement of 5-yr-old system for Dept Staff
9	9	Computer 3020 MT, i5-4590 Processor, 500GB Hard Drive, 8GB Memory	\$ 680.00	\$ 4,080.00	4,080.00 Student Assessment Center - Miguel Carranza
		19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(6) Additional systems for testing student-lab @ PCN
6	2	Computer 3020 MT, i5-4590 Processor, 500GB Hard Drive, 8GB Memory	\$ 680.00	\$ 4.760.00	Automotive Technology - Roy Trevino
		19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(5) New systems for Automotive student-lab @ TC
					(1) New system for new Dept Faculty
	\square				(1) Replacement of 5-yr-old system for Dept Staff
×	89		\$ 680.00	\$ 60,520.00	Computer Science - Saeed Mc
		19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(36) Replacement of out-of-warranty systems for
					Computer Science student lab @ PCN
					(34) Replacement of soon to be out-of-warranty systems for
					Computer Science student lab @ MV
					(19) Replacement of systems that no longer meet the class instruction software requirements for Computer Science student lab @ PCN
6	-	Computer 9020 MT. i5-4590 Processor. 500GB Hard Drive. 16GB Memory	\$ 1.345.98	\$ 1.345.98	Physics - Enriqueta Cortez
	\square				(1) Replacement of 7-yr-old system for Dept Staff
10	1	Computer 3020 MT, i5-4590 Processor, 500GB Hard Drive, 8GB Memory	\$ 1,073.25	\$ 1,073.25	Radiologic Technology - Crystal Bird
		(3) 19" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(1) New system for new Dept Faculty
11	-	Computer 3020 MT, i5-4590 Processor, 500GB Hard Drive, 8GB Memory	\$ 1,264.50	\$ 1,264.50	Instructional Technology Maintenance & Replacement - Marie Evans
		(2) 24" Monitor, Integrated Video Card, 16X DVD+/-RW, Warranty			(1) Replacement of 7-yr-old system for Dept Staff
12	3	Computer 3020 MT, i5-4590 Processor, 500GB Hard Drive, 8GB Memory	\$ 1,761.90	\$ 5,285.70	Professional & Organizational Development - Lee Etheridge
		(2) 24" Monitor, Intel Integrated Video Card, 16X DVD+/-RW, Warranty			(1) Replacement of 7-yr-old system for Dept Staff
					(2) Replacement of 5-yr-old systems for Dept Staff
13	1	Computer 5810 Workstation, Intel Xeon 3.5GHz Processor, 500GB Hard Drive, 8GB Memory	\$ 1,978.86	\$ 1,978.86	Instructional Technology Maintenance & Replacement - Marie Evans
		(2) 22" Monitor, 2GB NVIDIA Video Card, 8X BD-RE and 8X Slimline DVD+/-RW, Warranty			(1) Replacement of system for Dept Staff to support video editing job duties

SOUTH TEXAS COLLEGE 18. DISTRICT WIDE TECHNOLOGY REQUEST NOVEMBER 24, 2015

Iard Drive, 3CB Memory 5 4.854.02 Extension Requesting Dept Starf to EW, Warranty 3 4.854.02 5 4.84.02 Instructional Technology Maintenance & Reputation EW, Warranty 3 91,282.31 (1) Replacement of system for Dept Starf to COMPUTER TOTAL 3 1,180.00 Patient Care Assistant - Sharon Rice (1) New S 1,180.00 5 1,180.00 Economics - Rosemond Moore (1) New S 1,180.00 5 1,180.00 Economics - Rosemond Moore (1) New S 1,180.00 5 1,180.00 Economics - Rosemond Moore (1) New LaPTOP TOTAL 3 1,556.69 instructional Technology Maintenance & Rep (1) New LAPTOP TOTAL 3 3,916.69 instructional Technology Maintenance & Rep (1) New TABLET TOTAL 3 1,364.08 Technology Resources Project Manager Risk. TABLET TOTAL 3 1,364.08 Technology Resources Project Manager Risk. TABLET TOTAL 3 3,997.22 1,364.08 Technology Resources Project Manager Risk. Bodbi.40 3 3,997.					
Diameter 7010 Workstation, Inel Xeen, 30eth Processor. Description Requestion Secretation 0.01 Monitor, 4.GB NVIDIA Video Card, NX Similine DVDH:/RW, Warranty 5 4,854,02 5 4,854,02 Instructional Technology Maintenance & Reg 0.1 Monitor, 4.GB NVIDIA Video Card, NX Similine DVDH:/RW, Warranty 5 1,180,00 5 1,180,00 Fasteent of system for Dept Statific agrop E5450 Intel Core I5:53001.250GB Hard Drive, Battery. 5 1,180,00 5 1,180,00 Econanics - Reasmond Moore agrop E5450 Intel Core I5:53001.250GB Hard Drive, Battery. 5 1,180,00 5 1,180,00 Econanics - Reasmond Moore agrop E5450 Intel Core I5:53001.250GB Hard Drive, Battery. 5 1,180,00 5 1,180,00 Econanics - Reasmond Moore agrop E5450 Intel Core I5:53001.250GB Hard Drive, Card, Warranty 5 1,566.69 5 1,566.69 1,180,00 Econanics - Reasmond Moore OLD Monsoy, Intel Data Band Wireless Card, Warranty 5 1,566.69 5 1,566.69 1,180,00 Econanics - Reasmond Moore ORD Monsoy, Intel Data Band Wireless Card, Warranty 5 1,566.69 5 1,566.69 1,180,00 Econanics - Reasmond Moore ORD Monsoy, Intel Data Band Wireless Card, Warranty 1,180,00 Econanics - Reasmond Moore (1) New	COM	PUTERS			
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D 32+ Montare, 4GB NVIDIA Video Card, NX Similae DVD+:/RW, Warrany, Image: Computer Set For Control Research Control Research Computer Set For Computer Research Computer Set For Computer Research Computer Set For Computer Se	14 1	ard Drive, 32GB Memory	\$ 4,854.02		Instructional Technology Maintenance & Replacement - Marie Evans
COMPUTER TOTAL S 91,282.31 Image: Figure		(2) 24" Monitor, 4GB NVIDIA Video Card, 8X Slimline DVD+/-RW, Warranty			(1) Replacement of system for Dept Staff to support video editing job duties
COMPUTER TOTAL S 91,282.31 Image agrop E3450 Intel Cone 15-53001. 200B Hard Drive, Battery. 5 1,180.00 Puttern Care Assistant -Sharon Rice (1) agrop E3450 Intel Cone 15-53001. 200B Hard Drive, Battery. 5 1,180.00 Puttern Care Assistant -Sharon Rice (1) agrop E3450 Intel Cone 15-53001. 200B Hard Drive, Card, Warranty 5 1,180.00 Earners - Rosenond Moore (1)New agrop E3450 Intel Cone 15-53001. 200B Hard Drive, (2) Battery. 5 1,180.00 Earners - Rosenond Moore (1)New 0.0B Memory, Intel Dan B and Wireless Card, Warranty 5 1,556.69 Instructional Technology Maintenance & Rep (1)New 0.0B Memory, 2.0GB WIDIA GeFeare Video Card, Warranty 5 1,556.69 Instructional Technology Maintenance & Rep (1)New 0.0B Memory, 2.0GB Word, Deck Station, Warranty 5 1,566.09 Instructional Technology Maintenance & Rep 0.0B Memory, 5120B Storage, Care 15 4020Y / 1.50Hz, 1 5 1,564.08 Februarce Neget Manage Risk. 0.0B Memory, 5120B Storage, Care 13 4020Y / 1.50Hz, 7 1,364.08 Februarce Mage Risk. 0.0B Momory, 5120B Network Card, Storanty <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
S appo E3450 Intel Core i5-53001, 250GB Hard Drive, Battery, appo E3450 Intel Data Band Wieless Card, Waranty, appo E3450 Intel Core i5-53001, 250GB Hard Drive, Battery, appo E3450 Intel Core i7-53001, 250GB Hard Drive, Battery, appo E3450 Intel Core i7-53001, 250GB Hard Drive, Battery, appo E3450 Intel Core i7-53001, 250GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, Battery, appo 3550 Intel Core i7-53001, 30GB Hard Drive, appo 3550 Intel Core i7-300 intervented appoint and approxement of a approxement of a appoint appoint approxement of a appoint appoint appoint appoint appoint appoint approxement of a appoint app		COMPUTER TOTAL			
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aprop E3540 Intel Core 15-53001, 250GB Hard Drive, Battery, 5 1,180.00 5 1,180.00 Economics - Rosenond Moree .0GB Memory, Intel Dual Band Wireless Card, Warranty 3 1,180.00 Economics - Rosenond Moree (1) New .0GB Memory, 20GB NVIDIA GeForce Video Card, Warranty 3 1,556.69 5 1,556.69 Instructional Technology Maintenance & Rep .0GB Memory, 20GB NVIDIA GeForce Video Card, Warranty LAPTOP TOTAL 5 3,916.69 instructional Technology Maintenance & Rep .0GB Memory, 20GB NVIDIA GeForce Video Card, Warranty LAPTOP TOTAL 5 3,916.69 instructional Technology Maintenance & Rep .0GB Memory, 20GB NVIDIA GeForce Video Card, Warranty 1 5 3,916.69 instructional Technology Maintenance & Rep .0GB Memory, 20GB NVIDIA GeForce Video Card, Warranty 1 5 3,916.69 represented repre		8.0GB Memory, Intel Dual Band Wireless Card, Warranty			(1) Mobile system for Dept Faculty
apply E-syding the Darle Band Wriekess Card, Warrany 3 1,180,00 5 1,150,00 5 0,000 5 0,	• •		-		
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VER/PRINTER TOTAL					
		COMPUTER/LAPTOP/TABLET/SERVER/PRINTER TOTAL		\$ 108,622.05	

SOUTH TEXAS COLLEGE 19. COLLABORATION SOFTWARE AGREEMENT QUOTE NO. R0071567

NAME			Ninian Solutions Limited/ dba Huddle, Inc.		
		ADDRESS	835 Howar	rd St Fl 3rd	
		CITY/STATE/ZIP	San Francisc	o, CA 94103	
		PHONE	415-37	6-0870	
CONTACT		Jinal Mehta			
#	Qty	Description	Unit Price Extension		
1	1	Collaboration Software Agreement - Subscription to Huddle 25 User Account Period: 9/1/15 - 8/31/16	\$ 11,428.57	\$ 11,428.57	
TOTAL AMOUNT			\$	11,428.57	

		NAME		Amigo Libr	ary	Services
		ADDRESS		14400 M	idw	ay Rd
		CITY/STATE/ZIP		Dallas, T	X 7	75244
		PHONE		800-84	3-8	482
		FAX		972-99	1-6	061
CONTACT			Mike	Purc	cell	
#	Qty	Description	U	nit Price	F	Extension
1	1	Amigos - TEXEXP Courier Services Period: 9/1/15 - 8/31/16	\$	2,913.25	\$	2,913.25
2	1	Amigos - Emerald: Business Management & Strategy Period: 11/01/15 - 10/31/16	\$	5,502.00	\$	5,502.00
3	1	Amigos -Emerald: HR, Learning & Organization Studies Period: 11/1/15 - 10/31/16	\$	3,045.00	\$	3,045.00
4	1	Amigos - Emerald: Public Policy & Environmental Management Period: 11/1/15 - 10/31/16	\$	1,815.99	\$	1,815.99
5	1	Amigos - RDA Toolkit Period: 7/1/16 - 6/30/17	\$	536.33	\$	536.33
6	1	Amigos - Membership Fees Period: 7/1/16 - 6/30/17	\$	4,128.28	\$	4,128.28
7	1	Amigos - Credo Reference Period: 8/1/16 - 7/31/17	\$	7,987.97	\$	7,987.97
8	1	Amigos - Ambrose Digital Period: 6/1/16 - 5/31/17	\$	3,402.38	\$	3,402.38
тот	AL A	MOUNT	\$			29,331.20

SOUTH TEXAS COLLEGE 20. LIBRARY DATABASE SUBSCRIPTION AND E-BOOK

SOUTH TEXAS COLLEGE 21. ONLINE TRAINING SERVICES

		NAME	Lynda.c	om Inc
		ADDRESS		'ia Real
		CITY/STATE/ZIP	Carpinteria	, CA 93013
PHONE			805-75	5-1617
		CONTACT	Wes Pompe	
#	Qty	Description	Unit Price Extension	
1	1	Online Training Subscription Renewal Period: 8/27/15 - 8/26/16	\$ 27,600.00	\$ 27,600.00
TOTAL AMOUNT			\$	27,600.00





THE UNIVERSITY OT TEXAS-RIO GRANDE VALLEY (UTRGV) and TEXAS MANUFACTURING ASSISTANCE CENTER (TMAC)

22a

1201 W. University Dr. ASF 1.301 Edinburg, Texas 78539 Telephone: (956) 665-7011 Fax: (956) 665-7079 Email: *tmac@utpa.edu*

PROPOSAL FOR SERVICES							
PROPOSAL TITLE: South Texas College Lean Leadership Train the Trainer							
PROJECT MANAGER: David Ortiz							
PROPOSAL NO: 110315-1	DATE:	November 03, 2015					

CLIENT: South Texas College

ADDRESS: 3201 W. Pecan McAllen, Texas 78501

COUNTY: Hidalgo

CONTACT PERSON: Mr. Frank Jason Gutierrez

SECONDARY CONTACT: N/A

PHONE: (956) 872-3566 FAX: (956) 872-4688

TYPE OF BUSINESS:Higher education# OF EMPLOYEES:500+

South Texas College Lean Train the Trainer No. 110315-1

The Texas Manufacturing Assistance Center (TMAC) is pleased to submit the following proposal to deliver "Lean Leadership Train the Trainer". The proposal objective, scope, key tasks, as well as the estimated TMAC hours for the preparation, execution, and follow-up of events are outlined below.

BACKGROUND

TMAC is an affiliate of the Manufacturing Extension Partnership (MEP) program of National Institute of Standard and Technology. See Attachment A on page 6 for TMAC Statewide Network and accomplishments achieved by South Texas Region.

TMAC has a successful history of assisting organizations in the application of Lean Enterprise techniques through onsite facilitation. Our approach is to have employee involvement in order to transfer lean knowledge so that improvements can be continued and sustained without our assistance.

Lean principles provide a systematic approach to identifying and eliminating waste (non-value added activities) through continuous improvement by flowing product/service, at the pull of the customer/user, in pursuit of perfection. The overriding Lean philosophy is one of continuous improvement. When holistically embraced, Lean is a success because of empowered employees, who believe in the philosophy, and management commitment to spreading Lean to every level of an organization. These principles are not new, but implementing using total employee involvement via kaizen events is new. This dedication to change is revolutionizing industry.

Understanding that Lean Enterprise is a system-wide effort, STC has requested TMAC to deliver a training on Lean Principles and Train the Trainer Value Stream Mapping.

SCOPE OF WORK

The goal of a Lean Enterprise deployment strategy is to establish a culture that will support sustained benefits of Lean Principles throughout all aspects of South Texas College operations. Each project is customized based on the current state of the organization's operations and culture. Based on TMAC's experience in assisting organizations with the implementation of their Lean Enterprise deployment strategies and based on our conversation with the STC Leadership committee, the following is proposed.

Day 1: Principles of Lean Training – Train the Trainer (8 hrs.)

The STC Lean Leadership team will be trained through a mixture of lecture and hands-on Lego simulation on Lean principles and terminology. The training will include conceptual and practical examples of Wastes of Lean, Kaizen Events, Gemba Walks and Takt Time calculation. The team will also learn about standardized work, workplace organization, visual controls, set-up reduction, batch size reduction, point of use storage, quality at the source, workforce practices, and pull systems.

Day 2: Lean Leadership Tools and Coaching – Train the Trainer (8 hrs.)

The STC Lean Leadership team will be trained on how to implement a Lean Project through the use of the following tools: A3 PDCA Form, Cause and Effect Diagram, Paretto Charts, Control Charts and variation analysis, Single Minute Exchange of Die (or Data) for Administrative processes, 5S workplace organization, Negotiation Techniques, SIPOC (i.e. supplier, input, process, output, customer) diagram, Critical Path Method, Time Observation sheets, Kanban Analysis (i.e. backlog analysis) for administrative processes.

Day 3-5: Value Stream Mapping - Train the Trainer (24 hrs.)

The STC Lean Leadership team will be trained on the development of Value Stream Maps challenges and data gathering processes. The team will be trained working on a pre-selected real case scenario. The team will learn how to structure a current value stream map, use terminology and icons, measure process efficiency, information flow analysis. Also, the team will learn how to analyze the map holistically, brainstorm on ideas for improvement, and create a future state map and an action plan. Pre-work and data gathering is required prior to the start of this project item (e.g. cycle times, inventory levels, demand and capacity measurements).

BUSINESS ASSUMPTIONS

TMAC expects STC's leadership team and team members to support:

- The initial training session.
- A dedicated cross functional group of up to 20 employees to participate in the training.
- Development of the VSM.
- Participation in training and brainstorming meetings.
- No interruptions during training hours.

CLIENT RESPONSIBILITIES

- STC will have all participants ready for the training and implementation.
- Meetings interruption must be kept to a minimum. Emergencies only.
- The training facilities will be available and ready to use.

DELIVERABLES

Project deliverables include Lean training TTT (8 hours), Lean Leadership training TTT (8 hours) and Value Stream Mapping training TTT (24 hours).

TRAINING INVESTMENT

Lean Leadership (5 days)

Prices are per day, for a group of up to 20 participants:

Principles of Lean Training (TTT) (8 hrs):	\$1,650.00
Lean Leadership Training (TTT) (8 hrs):	\$1,650.00
Value Stream Mapping Training (TTT) (24 hrs):	<u>\$7,650.00</u>
*TTT: Train the Trainer	
Group Discount	1,500.00

Total Investment: US\$9,450.00

22d

TERMS OF PAYMENT:

• All prices are in US dollars.

• Payment is due at the first week of the training, upon invoice received.

• Payment may be made by Purchase Order, Credit Card, Money Order or Check* (*US Dlls)

This proposal is valid for 60 days after the date of issuance

The total cost for the 5-day training is US\$9,450.00. If the scope of work or the required effort changes during the course of the project, additional funding may be required, with STC agreement.

This type of workshop requires 2 experienced specialists and the help of engineering interns as needed. And our fee includes handouts and exercise materials.

This proposal is valid for 30 days after the date of issuance.

LENGTH OF CONTRACT

Start date: <u>TBD</u> End date: <u>TBD</u>

TERMS OF PAYMENT

- All prices are in US dollars.
- Down payment of 50% is required to reserve a date (at least two weeks prior to beginning of first session).
- The remaining balance payment (50%) is due at the end of last scheduled session.
- Payment may be made by Credit Card, Money Order or Check (only from US Banks)

TERMS AND CONDITIONS

- 1. TMAC will perform this quotation in accordance with client written instructions and or specifications.
- 2. If no written instructions or specifications were available, TMAC will follow standard industry practices.
- 3. Any deviation or alternation from services quoted involving extra costs will only be executed upon receipt of written orders executed by client authorized representative and will become an extra charge over and above the quoted price.
- 4. All payments are due and payable per terms of this proposal. Invoices will be submitted per terms of payment and are due and payable within 15 days.
- 5. All prices are based on current costs and can only be revised by written agreement of both parties. TMAC reserves the right to revise prices in case of major cost increases.
- 6. Client shall be held accountable for payment of expenses incurred due to contract cancellations. A 20% fee before commencement of project and if project is in progress, an assessment of expenditures will be conducted along with the 20% cancellation fee.

ACCEPTANCE OF PROPOSAL:

The undersigned parties bind themselves to accept the terms and conditions specified above.

Representing Party

Performing Party

Dr. Shirley A. Reed South Texas College President Henry Oh TMAC Regional Director

Date: _____

Date:

Attachment A



22f

Review and Recommend Action on Vendor Reference Process for Request for Proposals and Request for Qualifications

Approval of the process to evaluate vendor references for Requests for Proposals and Requests for Qualifications for property and services, property only, and services only will be requested at the November 24, 2015 Board meeting.

- <u>Property and Services</u> includes: purchase of equipment with installation, chiller chemicals and maintenance, audio visual equipment and installation, etc.
- <u>Property only</u> includes: equipment, vehicles, welding machines, audio visual equipment, projector lamps, etc.
- <u>Services only</u> includes: Pest control services, catering services, grounds maintenance, mail services, depository services, records management services, armored car services, consultant services, etc.

Purpose -- To review the current vendor reference process and to propose an updated vendor reference process for Requests for Proposals and Requests for Qualifications for property and services, property only, and services only. This vendor reference process will be consistent with the process approved by the Board for the Requests for Construction Proposals and Requests for Qualifications for Architects and Engineers.

Justification – At the October 27, 2015, the Board of Trustees approved the vendor reference evaluation process for Construction Proposals and Requests for Qualifications for Architects and Engineers. With this recommendation, the same process will be followed for the purchase of property and services, property only, and services only. This proposed process will allow each evaluator to review and interpret the comments to provide points for this part of the evaluation criteria.

The proposal/qualification evaluation committee will consist of members from the requesting department and Purchasing.

The current process for the evaluation of request for proposals or request for qualifications is as follows:

#	Vendor Reference Process	Department
1	The request for proposal or qualification requires a minimum of five (5) reference to be submitted	RFP/RFQ
2	The Purchasing Department contacts the references with a phone call and/or via email	Purchasing
3	The references complete each question with a rating and are provided a comments section	Purchasing
4	All responses are returned by the reference via fax or email	Purchasing
5	Reference ratings are averaged from all references received for each firm to arrive at the reference score.	Purchasing
6	The reference score is used as one of the evaluation criteria	Committee

The current process is designed to have each reference indicate to South Texas College how well the company or individual performed for them by providing a numerical score to that performance. This made the factor more objective by removing the wide disparity in the interpretation of comments by each evaluator.

Other community colleges were surveyed and it was found that the following methods are utilized to evaluate references: numerical score and comments, comments only, or references are requested but are not contacted.

#	Vendor Reference Process	Department
1	Request 5 minimum to 10 maximum references per proposal or request for qualifications	RFP/RFQ
2	Develop the vendor reference questions project specific (proposal or qualifications)	Purchasing/Requesting Department
3	Purchasing Department will contact the references and document responses	Purchasing Department
4	A minimum of four (4) responses will be collected from the vendor references.	Purchasing Department
5	Comments received from all references will be shared with the proposal or qualification evaluation committee. All references received will be evaluated.	Purchasing Department and Evaluation Committee
6	The evaluation committee members will review the comments provided by each reference and each evaluator will interpret the comments according to his/her own discretion and evaluate accordingly.	Evaluation Committee

The proposed evaluation process for vendor references is as follows:

It is requested that the Finance and Human Resources Committee recommend for Board approval at the November 24, 2015 Board meeting, the process to evaluate vendor references for Request for Proposals and Requests for Qualifications for property and services, property only, and services only as presented.

Review and Recommend Action on Annual Investment Report and Report on Bank Deposits, Investments, and Interest Revenue

Approval of the Annual Investment Report and the Report on Bank Deposits, Investments, and Interest Revenue for FY 2014-2015 will be requested at the November 24, 2015 Board Meeting.

Purpose – The State Auditor's Office (SAO) requires that higher education institutions report to the SAO certain investment information prescribed by General Appropriations Act (82nd Legislature), Article III, Rider 5-Investment Reports. The governing board of each of the educational institutions is required to file with the SAO, Comptroller of Public Accounts, Legislative Budget Board, and the Governor an annual report of all investment transactions involving endowment funds, short-term and long-term investment funds, and all other securities transactions. The College's Policy #5120: Investment Policy and Investment Strategy Statement, requires the independent auditor to review the Investment report at least annually and the result of the review is to be reported to the Board of Trustees.

Justification – The Administration brings the Annual Investment Report and the Report on Bank Deposits, Investments, and Interest Revenue to the Board of Trustees annually, as required.

Reviewers – The Report on Bank Deposits, Investments, and Interest Revenue was reviewed by Long Chilton, LLP (external auditors).

Enclosed Documents – The Annual Investment Report prepared for the State Auditor's Office follows in the packet for your information and review. Also included is the Report on Bank Deposits, Investments, and Interest Revenue for FY 2014–2015.

In FY 2015, all College funds, with the exception of the LT Bonds Series 2015 funds, were deposited at the College's Depository, BBVA Compass Bank, in public funds interest checking accounts or certificates of deposit. The LT Bonds Series 2015 funds were deposited in TexPool Investment Pool. The attached report reflects the total interest earned during the fiscal year and the audited reconciled balance of each account at August 31, 2015.

At August 31, 2015, the College had the following cash and cash equivalents and investments:

Total Interest Revenue	\$ 144,205.70
Total Cash and Cash Equivalents and Investments	\$ 362,098,015.26
Change funds on hand	9,450.00
Endowment investment	5,589.70
Investment Pool (1)	99,036,872.31
Bank deposits	\$ 263,046,103.25
Certificates of deposit (3)	331,925.10
Demand deposits (7)	\$ 262,714,178.15

The College's bank deposits and investments were properly collateralized during the fiscal year.

Dr. Shirley A. Reed, President, and Mary Elizondo, Vice President for Finance and Administrative Services, will be present at the November 10, 2015 Finance and Human Resources Committee meeting to address any questions by the committee.

It is requested that the Finance and Human Resources Committee recommend for Board approval at the November 24, 2015 Board meeting, the Annual Investment Report and the Report on Bank Deposits, Investments, and Interest Revenue for FY 2014-2015, as presented.

South Texas College Annual Investment Report (Including Deposits)

August 31, 2015 Market Value

Investment or Deposit Type

Publicly Traded Equity and Similar Investments	
Common Stock (U.S. and foreign stocks held in separately managed accounts or internally manage	ed by
institution investment staff; exclude mutual or commingled funds)	
Equity/Stock Mutual Funds	
Balanced Mutual Funds (where target allocation is > 50% equities)	
"Commonfund" Equity Commingled Funds	
Other Equity Commingled Funds (if primarily invested in publicly traded equities)	
Preferred Stock	
Other - list by type	
Total Publicly Traded Equity and Similar Inv	vestments 0.00
"Other" Investments - Other than Publicly Traded Equity and Debt Investments	
Real Estate (include direct ownership & investments in real estate limited partnerships, private R	
similar vehicles; include a portfolio of publicly traded REITs if managed as a separate asset allocation and the second s	tion
category rather than comprising part of a broadly diversified stock portfolio)	
Other Real Asset Investments (e.g. investments in infrastructure funds)	
Private Equity	
Hedge Funds	
"Commonfund" Alternative Asset Commingled Funds (Real Estate, Private Equity, Hedge Funds,	
Commodities, etc.)	
Annuities	
Commodities	
Collectibles	
Other - Miscellaneous Coins	5,589.70
Total "Other" Investments - Other than Publicly Traded Equity & Debt Inv	vestments 5,589.70
Publicly Traded Debt & Similar Investments>1 year maturity	
U.S. Government Securities ("Treasuries")	
U.S. Government Agency Securities ("Agencies")	
Mortgage Pass-Throughs - "Agency"	
Mortgage Pass-Throughs - "Private Label"	
Asset-Backed Securities (ABS) (other than mortgage-backed securities)	
Sovereign Debt (non-U.S.)	
Municipal Obligations	
Collateralized Mortgage Obligations (CMOs) - list below by category	
Interest Only Strips (IOs)	
Principal Only Strips (POs)	
Inverse Floaters	
Stated Final Maturity longer than 10 years	
Other CMOs - "Agency"	
Other CMOs - "Private Label"	
Corporate Obligations (U.S. or foreign companies) - list below by rating	
Highly Rated (AAA/AA or equivalent)	
Other Investment Grade (A/BBB or equivalent)	
High Yield Bonds (<bbb equivalent)<="" or="" td=""><td></td></bbb>	
Not Rated (NR)	
Fixed Income/Bond Mutual Funds (longer term; registered with the SEC)	
Balanced Mutual Funds (where target allocation is > 50% bonds or other debt securities)	
"Commonfund" Fixed Income/Bond Commingled Funds	
Other Fixed Income/Bond Commingled Funds (primarily invested in publicly traded debt securities	s; not
registered with the SEC)	
GICs (Guaranteed Investment Contracts)	
Other - list by type	
Total Publicly Traded Debt & Similar Investment	ts >1 year 0.00

South Texas College Annual Investment Report (Including Deposits)

Investment or Deposit Type

August 31, 2015 Market Value

Short-Term Investments & Deposits	
U.S. Government Securities ("Treasuries")	
U.S. Government Agency Securities ("Agencies")	
Bankers' Acceptances	
Commercial Paper - A1/P1 (or equivalent)	
Other Commercial Paper - lower rated	
Repurchase Agreements (Repos)	
Money Market Mutual Funds (registered with the SEC)	
Short-Term Mutual Funds Other than Money Market Mutual Funds (registered with the SEC)	
Public Funds Investment Pool Created to Function as a Money Market Mutual Fund (not registered w/ SEC but "	'2a7-like")
TexPool (and TexPool Prime)	99,036,872.31
Other Public Funds Investment Pools Functioning as Money Market Mutual Funds	
Other Investment Pools - Short-Term (not created to function as a money market mutual fund)	
Certificates of Deposit (CD) - Nonnegotiable	331,925.10
Certificates of Deposit (CD) - Negotiable	
Bank Deposits	262,714,178.15
Cash Held at State Treasury	
Securities Lending Collateral Reinvestments (direct investments or share of pooled collateral)	
Other - Cash on Hand	9,450.00
Total Short-Term Investments & Deposits	362,092,425.56
TOTAL INVESTMENTS and DEPOSITS	362,098,015.26

Annual Investment Report - Prepared for State Auditor's Office

South Texas College Bank Deposits, Investments, and Interest Revenue Report - Fiscal Year 2014 - 2015 - Audited Interest Checking (Chkg) Accounts, Certificates of Deposit (CD) Accounts, and Investment Pool (Pool) Accounts As of August 31, 2015

Operating (Unrestricted Fund, Auxiliary Fund, Restricted Fund, Agency Fund, Endowment Fund, Payroll, Federal Draw Down and Student)

No.	Interest Checking (Chkg), Certificate of Deposit (CD), or Investment Pool (Pool)	Acct. No.	Interest Revenue	Reconciled Bank Balance
1	Chkg - Operating	51015560	\$ 83,013.48	\$ 165,933,551.90
2	CD - Operating	6721404763	909.78	0.00
3	CD - Operating #1	6721402728	401.03	0.00
4	CD - Endowment - Alfredo De Los Santos	6721406103	3.90	15,101.14
5	CD - Endowment - Futuro Brillante	6721402310	51.71	200,115.13
6	CD - Endowment - Glen & Rita Roney	6721403899	30.16	116,708.83
7	Chkg - Payroll	51025558	282.40	32,072.46
8	Chkg - Federal Draw Down	51015544	47.74	0.00
9	Chkg - Student	41376536	428.60	10,000.00
	Total		\$ 85,168.80	\$ 166,307,549.46

Unexpended Plant Fund - Non Bond

Transfers from Unrestricted

No.	Interest Checking (Chkg), Certificate of Deposit (CD), or Investment Pool (Pool)	Acct. No.	Interest Revenue	I	Reconciled Bank Balance
10	CD - Construction - E&G Transfer	6721403309	\$ 126.08	\$	-
11	Chkg - Construction - E&G Transfer	51067625	8,923.60		23,402,392.66
	Total		\$ 9,049.68	\$	23,402,392.66

Unexpended Plant Fund - Bond Bonds Series 2014 & 2015

No.	Interest Checking (Chkg), Certificate of Deposit (CD), or Investment Pool (Pool)	Acct. No.	Interest Revenue	Reconciled Bank Balance
12	CD - Construction - LT Bonds Series 2014	6721394822	\$ 542.64	\$ -
13	Chkg - Construction - LT Bonds Series 2014	6720987978	30,377.16	58,308,842.44
14	Pool - Construction - LT Bonds Series 2015	7942700005	7,932.31	99,036,872.31
	Total		\$ 38,852.11	\$ 157,345,714.75

Retirement of Indebtedness - Plant Fund

Bond 1996, 2002, 2003, 2004, 2007, 2010, 2013, 2014 & 2015 - Interest & Sinking (I&S)

Bond 1999 & 2007 - Interest & Sinking (I&S)

No.	Interest Checking (Chkg), Certificate of Deposit (CD), or Investment Pool (Pool)	Acct. No.	Interest Revenue	Reconciled Bank Balance
15	Chkg I&S - Bond 1999 & 2007	51060671	\$ 8.45	\$ 470.73
16	Chkg I&S - Bond 1996, 2002, 2003, 2004, 2007, 2010, 2013, 2014 & 2015	51029782	11,126.66	15,026,847.96
	Total		\$ 11,135.11	\$ 15,027,318.69
	Grand Total		\$ 144,205.70	\$ 362,082,975.56
17	Miscellaneous Coins			5,589.70
18	Cash on hand			 9,450.00
	Total Investments and Cash on hand			\$ 362,098,015.26

Review and Recommend Action on Proposed New Policy #4112: Self-Reporting of Criminal Conduct

Approval of proposed new Policy #4112: Self-Reporting of Criminal Conduct will be requested at the November 24, 2015 Board meeting.

The new policy is necessary for the following reasons:

- The new policy requires employees to self-report criminal conduct to support the Code of Professional Ethics requirement that the administration, faculty, and staff shall support the goals and ideals of the institution and shall act in public and private affairs in such a manner as to bring credit to the institution.
- To strive to maintain a healthy and safe environment and protect the College's financial and physical assets by establishing a formal process for self-reporting.

The proposed new policy follows in the packet for the Committee's information and review. The additions to the policy are highlighted in yellow and the deletions are designated with a red strikeout.

The proposed new policy has been reviewed by staff, the President's Cabinet, President's Administrative Staff, Planning and Development Council (PDC) staff, and by South Texas College's Legal Counsel.

It is requested that the Finance and Human Resources Committee recommend for Board approval, at the November 24, 2015 Board meeting, Policy #4112: Self-Reporting of Criminal Conduct as presented.

MANUAL OF POLICY

Title	Self-Reporting of Criminal Conduct	4112
Legal Authority	Approval of the Board of Trustees	
Date Approved by Board	Board Minute Order dated November 24, 2015	

South Texas College requires employees to self-report criminal conduct.

I. Reporting of Criminal Charges or Arrest

Any employee that is arrested for or charged with a felony or misdemeanor offense in this State, or any other jurisdiction, other than a traffic offense that is punishable by a fine only, is required to report such arrest or charge to South Texas College. This report must be made to the Office of Human Resources within five business days of the employee first being arrested, summoned, or served with a charging instrument such as a citation, an information, or an indictment. An employee is not excused from making this report because the employee is detained or incarcerated pending release on bail. This report may be made by the employee or by any other person acting at the employee's request. An employee's supervisor that receives a report under this policy shall, within three business days, thereafter, forward the report to the Office of Human Resources.

II. Report of Disposition of Criminal Charges

Additionally, an employee is required to report to the Office of Human Resources of the disposition of the criminal charges, i.e., acquittal, conviction, pre-trial diversion, or deferred adjudication. This report must be made within three business days of the disposition of the criminal charges.

III. Report of Revocation of Probation or Adjudication

Any employee that is serving a suspended sentence and is placed on community supervision/probation, or whose adjudication of guilt has been deferred pending successful completion of community supervision/probation shall report to the Office of Human Resources within five days of receiving notice that a court proceeding has been scheduled concerning revocation of the employee's community supervision/probation or concerning adjudication of the employee's guilt. The employee shall immediately inform the Office of Human Resources of the outcome of any such revocation or adjudication proceeding.

IV. Report of Revocation of Parole or Supervised Release

Any employee that is on parole or supervised release shall report to the Office of Human Resources within five days of receiving notice that a court proceeding has been scheduled concerning revocation of the employee's parole or supervised release. The employee shall immediately inform the Office of Human Resources of the outcome of any such revocation proceeding.

V. Form of Report

Initially, any report required under this policy may be verbal if making a written report is impracticable during the five-business day period due to the employee being detained or incarcerated pending release on bail. The verbal notice shall be reduced to writing and provided to the Office of Human Resources within three days of the employee being released on bail.

VI. Disciplinary Action

An employee or supervisor who fails to comply with the notice requirements of this policy may be subject to disciplinary action, including dismissal, in accordance with existing policy.

Review and Recommend Action on Establishing a Non-Interest Bearing Bank Account

Approval to establish a new bank account at the College's depository bank, BBVA Compass, will be requested at the November 24, 2015 Board meeting.

Purpose - The primary purpose of establishing a new non-interest bearing bank account is to deposit the minimum monthly average balance of \$25 million as a compensating balance for the waiver of bank fees.

Justification - The terms of the College's depository contract with BBVA Compass indicate that the College will maintain a minimum monthly average balance of \$25 million in non-interest bearing account(s) in order for BBVA Compass to waive bank fees for the period of October 16, 2015 to August 31, 2016.

Background - Per Board Policy #5110: Comptroller Function: Collection, Deposit, and Disbursement of College and Grant Funds, the Board of Trustees must approve by Resolution the establishment of an operating bank account with the College's Depository Bank.

Enclosed Document – The Resolution Approving the Opening of a New Non-Interest Bearing Bank Account follows in the packet for the Committee's information and review.

Reviewers – South Texas College's legal counsel, Jesus Ramirez, has reviewed the Resolution Approving the Opening of a New Non-Interest Bearing Bank Account.

Mary Elizondo, Vice President for Finance and Administrative Services, will be present at the November 10, 2015 Finance and Human Resources Committee meeting to address any questions by the committee.

It is requested that the Finance and Human Resources Committee recommend for Board approval at the November 24, 2015 Board meeting, to establish a new non-interest bearing bank account at the College's depository bank, BBVA Compass, for the primary purpose of depositing the minimum monthly average balance of \$25 million in order for BBVA Compass to waive bank fees, as presented.

A RESOLUTION APPROVING THE OPENING OF A NEW NON-INTEREST BEARING BANK ACCOUNT FOR THE PURPOSE OF DEPOSITING THE MINIMUM MONTHLY AVERAGE BALANCE OF \$25 MILLION.

WHEREAS, South Texas College District has designated BBVA as its authorized depository bank; and,

WHEREAS, South Texas College District desires to open a new noninterest bearing bank account for the deposit of the minimum monthly average balance of \$25 million;

NOW THEREFORE,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE SOUTH TEXAS COLLEGE DISTRICT:

Section 1. That the findings and provisions set out in the preamble to this resolution are hereby in all things approved and adopted.

Section 2. That the Board of Trustees of South Texas College is hereby authorized to open a new non-interest bearing bank account in the following name: South Texas College Operating Reserve.

Section 3. That the Secretary of the Board of Trustees is authorized to provide such an incumbency certificate and other make such other representations and certifications as may be necessary or convenient to confirm the title, identity, and signature of each person holding one of the aforesaid titles and the authority of said persons with respect to the transactions authorized herein.

Section 4. That this resolution shall be effective immediately from and after its date of passage.

PASSED AND APPROVED this _____day of ______, 2015.

Roy de León Board Chair

ATTEST:

Paul R. Rodriguez Board Secretary

APPROVED AS TO FORM:

General Counsel

Review and Recommend Action on a Jurisdictional and Interagency Support Memorandum of Understanding (MOU) Between South Texas College Police Department and the City of Weslaco Police Department

Approval of a Jurisdictional and Interagency Support Memorandum of Understanding (MOU) between South Texas College Police Department and the City of Weslaco Police Department will be requested at the November 24, 2015 Board meeting.

Purpose - The South Texas College Police Department currently has an MOU with the City of McAllen for the College's Pecan, Nursing and Allied Health, and Technology campuses and seeks an MOU with the City of Weslaco Police Department.

Justification – The MOU outlines the jurisdiction of each department, cooperation protocol, and identifies which agency is responsible for responding to incidents in geographical locations within the City Weslaco.

Background - This MOU was developed by STC Chief of Police/Director of Safety & Security Paul Varville and concurred by Weslaco Chief of Police Stephen Scott Mayer.

Funding Source - No funds are required for this MOU with the City of Weslaco Police Department.

Reviewers – The Vice President for Finance and Administrative Services and the South Texas College Chief of Police/Director of Safety & Security have reviewed the information being presented.

Enclosed Documents – The Jurisdictional and Interagency Support Memorandum of Understanding (MOU) follows in the packet for the Committee's review and information.

Paul Varville, STC Chief of Police/Director of Safety & Security, and Mary Elizondo, Vice President for Finance and Administrative Services, will be present at the November 10, 2015 Finance and Human Resources Committee meeting to address any questions by the committee.

It is requested that the Facilities Committee recommend for Board approval at the November 24, 2015 Board meeting, the Jurisdictional and Interagency Support Memorandum of Understanding (MOU) between South Texas College Police Department and the City of Weslaco Police Department.

JURISDICTIONAL AND INTERAGENCY SUPPORT MEMORANDUM OF UNDERSTANDING

SOUTH TEXAS COLLEGE POLICE DEPARTMENT AND WESLACO POLICE DEPARTMENT

WHEREAS, The Texas Education Code, Section 51.203 confers on commissioned peace officers of state institutions of higher education, jurisdiction in all the counties in which property is owned, leased, rented, or otherwise under the control of the institution, and

WHEREAS, The Texas Local Government Code confers on commissioned peace officers of the city of Weslaco, jurisdiction within the city limits and for certain purposes throughout the county.

BE IT THEREFORE AGREED AS FOLLOWS: That the South Texas College Police Department (STC PD) and the Weslaco Police Department (WPD) shall abide by the following articles:

ARTICLE 1:

STC PD will assume primary jurisdiction within property owned, operated, rented or leased by South Texas College within the City of Weslaco (STC jurisdiction site), and WPD shall retain concurrent jurisdiction.

ARTICLE 2:

WPD will retain primary jurisdiction within the city of Weslaco outside of property owned, operated, rented or leased by South Texas College.

ARTICLE 3:

STC PD may exercise police powers outside of STC property as required by and/or authorized by law. WPD may exercise police powers within STC property located within the city of Weslaco as required and/or authorized by law.

ARTICLE 4:

The department exercising primary jurisdiction will have on scene incident command.

ARTICLE 5:

Follow-up investigations will be conducted by the department having primary jurisdiction of the incident.

ARTICLE 6:

Federal Clery Act Compliance

- A. Pursuant to the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, postsecondary schools are required to disclose statistics for certain crimes that occurred on campus and on public property within and immediately adjacent to school-owned buildings and property.
- B. STC PD is required to disclose statistics that are reported to the department as well as to local and state law enforcement agencies.

ARTICLE 7:

It is expressly understood and agreed that, in the execution of this agreement, no party waives, nor shall be deemed hereby to waive, an immunity or defense that would otherwise be available to it against claims arising in the exercise of governmental powers and functions.

Dr. Shirley Reed, President Date South Texas College Police Department

Stephen Scot Mayer, Chief of Police Date

Weslaco Police Department

ATTE WCC 05/05/15

Veslaco

Walker, City Secretary Elizabeth

Approved As to Fe

apk Garcia, City Attorney ar 26

Suarez, Mavd

Review and Recommend Action on a Jurisdictional and Interagency Support Memorandum of Understanding (MOU) Between South Texas College Police Department and the Rio Grande City Police Department

Approval of a Jurisdictional and Interagency Support Memorandum of Understanding (MOU) between South Texas College Police Department and the Rio Grande City Police Department will be requested at the November 24, 2015 Board meeting.

Purpose - The South Texas College Police Department currently has an MOU with the City of McAllen for the college's Pecan, Nursing and Allied Health, and Technology campuses and seeks an MOU with the Rio Grande City Police Department.

Justification – The MOU outlines the jurisdiction of each department, cooperation protocol, and identifies which agency is responsible for responding to incidents in geographical locations within Rio Grande City.

Background - This MOU was developed by STC Chief of Police/Director of Safety & Security Paul Varville and concurred by Rio Grande City Chief of Police Noe Castillo.

Funding Source - No funds are required for this MOU with Rio Grande City Police Department.

Reviewers – The Vice President for Finance and Administrative Services and the South Texas College Chief of Police/Director of Safety & Security have reviewed the information being presented.

Enclosed Documents – The Jurisdictional and Interagency Support Memorandum of Understanding (MOU) follows in the packet for the Committee's review and information.

Paul Varville, STC Chief of Police/Director of Safety & Security, and Mary Elizondo, Vice President for Finance and Administrative Services, will be present at the November 10, 2015 Finance and Human Resources Committee meeting to address any questions by the committee.

It is requested that the Facilities Committee recommend for Board approval at the November 24, 2015 Board meeting, the Jurisdictional and Interagency Support Memorandum of Understanding (MOU) between South Texas College Police Department and the Rio Grande City Police Department.

JURISDICTIONAL AND INTERAGENCY SUPPORT MEMORANDUM OF UNDERSTANDING

SOUTH TEXAS COLLEGE POLICE DEPARTMENT AND RIO GRANDE CITY POLICE DEPARTMENT

WHEREAS, The Texas Education Code, Section 51.203 confers on commissioned peace officers of state institutions of higher education, jurisdiction in all the counties in which property is owned, leased, rented, or otherwise under the control of the institution, and

WHEREAS, The Texas Local Government Code confers on commissioned peace officers of Rio Grande City, jurisdiction within the city limits and for certain purposes throughout the county

BE IT THEREFORE AGREED AS FOLLOWS: That the South Texas College Police Department (STC PD) and the Rio Grande City Police Department (RGCPD) shall abide by the following articles:

ARTICLE 1:

STC PD will assume primary jurisdiction within property owned, operated, rented or leased by South Texas College within Rio Grande City (STC jurisdiction site), and RGCPD shall retain concurrent jurisdiction.

ARTICLE 2:

RGCPD will retain primary jurisdiction within Rio Grande City outside of property owned, operated, rented or leased by South Texas College within Rio Grande City.

ARTICLE 3:

STC PD may exercise police powers outside of STC property as required by and/or authorized by law. RGCPD may exercise police powers within STC property located within Rio Grande City as required and/or authorized by law and as further set forth herein below.

ARTICLE 4:

The department exercising primary jurisdiction will have on scene incident command.

ARTICLE 5:

Follow-up investigations will be conducted by the department having primary jurisdiction of the incident.

ARTICLE 6:

Federal Clery Act Compliance

- A. Pursuant to the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, postsecondary schools are required to disclose statistics for certain crimes that occurred on campus and on public property within and immediately adjacent to school-owned buildings and property.
- B. STC PD is required to disclose statistics that are reported to the department as well as to local and state law enforcement agencies.

ARTICLE 7:

It is expressly understood and agreed that, in the execution of this agreement, no party waives, nor shall be deemed hereby to waive, an immunity or defense that would otherwise be available to it against claims arising in the exercise of governmental powers and functions.

Dr. Shirley Reed, President Date South Texas College Police Department

Sept. 1, 2015 M

Noe Castillo, Chief of Police Date Rio Grande City Police Department

Review and Discussion of Preliminary Tuition and Fees Schedules for FY 2016-2017:

- a. Student Tuition and Fees
- b. Employee Fees
- c. Other (Non-Student/Non-Employee) Fees

Administration is beginning the process of reviewing the Tuition and Fees Schedules for FY 2016-2017 for students, employees, and other (non-student/non-employee) fees.

The initial proposed adjustment of Tuition and Fees is requested for consideration for the FY 2016-2017 fee schedule.

The three (3) proposed Tuition and Fees Schedules for FY 2016-2017 follow in the packet for the Committee's information and review. The revisions are highlighted in yellow.

No action is required from the Committee. This item is presented for information and feedback to staff and will be presented for approval at another Committee meeting.



	Board Approved FY 2014-2015	Board Approved FY 2015-2016	Proposed for FY 2016-2017
RESIDENT TUITION - IN-DISTRICT HIDALGO & STARR COUNTIES:			
In-District 1 credit hour	135.00	100.00	100.00
In-District 2 credit hours	110.00	100.00	100.00
In-District 3 credit hours	88.00	88.00	88.00
In-District 4-5 credit hours	78.00	78.00	78.00
• In-District 6-8 credit hours	73.00	73.00	73.00
• In-District 9-11 credit hours	68.00	68.00	68.00
• In-District 12-21 credit hours	67.00	67.00	67.00
RESIDENT TUITION – OUT OF DISTRICT-OTHER TEXAS COUNTIES:			
• Out of District 1 credit hour	164.50	125.00	125.00
• Out of District 2 credit hours	132.00	125.00	125.00
Out of District 3 credit hours	103.40	103.40	103.40
Out of District 4-5 credit hours	90.40	90.40	90.40
Out of District 6-8 credit hours	83.90	83.90	83.90
Out of District 9-11 credit hours	77.40	77.40	77.40
Out of District 12-21credit hours	76.10	76.10	76.10
NON-RESIDENT TUITION – OUT OF STATE/INTERNATIONAL			
Out of State/International 1 credit hour	200.00	200.00	200.00
Out of State/International 2 credit hours	172.00	100.00	100.00
Out of State/International 3 credit hours	138.00	100.00	100.00
Out of State/International 4-5 credit hours	122.00	100.00	100.00
Out of State/International 6-8 credit hours	114.00	100.00	100.00
Out of State/International 9-11 credit hours	106.00	100.00	100.00
Out of State/International 12-21credit hours	105.00	100.00	100.00
DIFFERENTIAL TUITION PER CREDIT HOUR:			
Biology	10.00	10.00	15.00
Chemistry	0.00	10.00	15.00
Physics	0.00	10.00	10.00
Astronomy	0.00	10.00	10.00
3000/4000 level courses	30.00	30.00	30.00
Associate Degree Nursing	50.00	50.00	50.00
EMT	35.00	35.00	35.00
Occupational Therapy Assistant	40.00	40.00	40.00
Patient Care Assistant	20.00	20.00	20.00
Pharmacy Tech	40.00	40.00	40.00
Physical Therapist Assistant	40.00	40.00	40.00
Radiologic Technology/Sonography	40.00	40.00	40.00
Respiratory Therapy Vocational Nursing	40.00 50.00	40.00 50.00	40.00
	50.00	50.00	50.00
BACHELOR OF APPLIED SCIENCE IN ORGANIZATIONAL LEADERSHIP TUITION:			
Bachelor of Applied Science in Organizational Leadership	750.00	750.00	750.00
Competency-Based Format For Seven Week Term	, 50.00	, 50.00	, 50.00



Board	Board	Proposed
Approved	Approved	for
FY 2014-2015	FY 2015-2016	FY 2016-2017

WORKFORCE/CONTINUING EDUCATION TUITION AND FEES:			
Workforce/Continuing Education Tuition per contact hour or variable	6.00 or variable	6.00 or	6.00 or
tuition	tuition	variable	variable
		tuition	tuition
Workforce/Continuing Education Late Registration Fee	10.00	10.00	10.00
Continuing Education Installment Plan Fee	5.00	5.00	5.00
Continuing Education Installment Plan Late Payment Fee	10.00	10.00	10.00
Workforce/Continuing Education, Conferences/Seminars/ Summer	Recovery of	Recovery of	Recovery of
Camps /Workshops/Customized Training/ Other Training Activities	costs and	costs and	costs and
and Events	processing fees	processing	processing fees
	to be	fees to be	to be
	negotiated	negotiated	negotiated
DUAL ENROLLMENT TUITION AND FEES:			
Adjusted Tuition Rate per credit hour for in-district dual enrollment			
students attending STC independent of their school's participation	50.00	50.00	50.00
Adjusted Tuition Rate per credit hour for out-of-district dual			
enrollment students attending STC independent of their school's	78.00	78.00	78.00
participation			
Dual Credit Late Processing Fee per course per student	150.00	150.00	150.00
MANDATORY FEES:			
Registration Fee:			
 If registered and paid or registered and financial aid processed 	90.00	90.00	100.00
<u>BEFORE</u> August 1 st , January 1 st , May 15 th and June 15 th	20.00	20100	100.00
<u>DDI OILL</u> Hugust I , bulluly I , hug IS und bulle IS			
Or			
Registration Fee After Deadline:			
 If registered and paid or financial aid processed <u>ON</u> or <u>AFTER</u> 	150.00	150.00	160.00
August 1^{st} , January 1^{st} , May 15^{th} and June 15th	150.00	150.00	100.00
Information Technology Fee per credit hour	20.00	22.00	24.00
Learning Support Fee per credit hour	13.00	15.00	16.00
Student Activity Fee per credit hour	0.00	2.00	2.00
COURSE FEES:			
Lab Fee per lab credit hour for applicable courses with labs	24.00	24.00	24.00
Course Repeat Fee per credit hour			
• First repeat (Excludes Developmental)	50.00	0.00	0.00
 Second repeat (Includes Developmental) 	75.00	0.00	0.00
 Third or more repeat (Includes Developmental) 	100.00	125.00	125.00
Developmental Studies Fee	50.00	50.00	50.00
Electronic Distance Learning/VCT Course Fee per credit hour	15.00	15.00	15.00
Licentine Distance Learning VCI Course Fee per creatinour	15.00	15.00	15.00



Board	Board	Proposed
Approved	Approved	for
FY 2014-2015	FY 2015-2016	FY 2016-2017

Hybrid Course Fee per credit hour	5.00	5.00	5.00
Fire Academy Fees:			
• Gear Rental	0.00	\$280/4 weeks	\$280/4 weeks
Self-Contained Breathing Apparatus	0.00	\$360/Semester	\$360/Semester
• Testing	0.00	85.00	85.00
NAH and Other Course Fees: Liability Insurance/Exams/Booklets/	Recovery of	Recovery of	Recovery of
Badges/ Special Program ID/Certificates/Pinning Ceremony/Other	costs and	costs and	costs and
Activities	processing fees	processing	processing fees
		fees	
Physical Education Special Activity Fee per course	55.00	55.00	55.00
LIBRARY FEES:			
Lost or Damaged Library Item	Cost of item	Cost of item	Cost of item
	plus processing	plus	plus processing
	fee	processing fee	fee
Lost or Damaged Library Item Processing Fee	30.00	30.00	30.00
Overdue Library Book/Media Fee per day	0.25	0.25	0.25
Overdue Library Reserve Item per hour	1.00	1.00	1.00
Overdue Library Equipment per day	1.00	1.00	1.00
Overdue Inter-Library Loan or TexShare Item per day	Fine as	Fine as	Fine as
	assessed and	assessed and	assessed and
	charged by	charged by	charged by
	lending library	lending library	lending library
Lost or Damaged Inter-Library Loan or TexShare Item per day	Fine and/or	Fine and/or	Fine and/or
	replacement	replacement	replacement
	cost as assessed	cost as	cost as assessed
	and charged by	assessed and	and charged by
	lending library	charged by	lending library
		lending library	
INSTALLMENT PLAN/EMERGENCY LOAN FEES: Installment Plan Fee	20.00	20.00	25.00
	30.00	30.00	35.00
Installment Plan Late Payment Fee	30.00	30.00	35.00
Emergency Loan Late Payment Fee	30.00	30.00	35.00
PARKING/MOVING TRAFFIC VIOLATIONS FEES:			
Parking/MOVING TRAFFIC VIOLATIONS FEES: Parking Permit Fee	25.00	25.00	25.00
	25.00	25.00 25.00	25.00 25.00
Parking Permit Replacement Fee	23.00	23.00	23.00
Parking Permit Violations: First	30.00	30.00	20.00
			30.00
Second Thind	50.00	50.00	50.00
Third	70.00	80.00	80.00
Fourth	90.00	100.00	100.00
	110.00	120.00	120.00
<i>Fifth</i> Handicap Parking Violations	150.00	150.00	150.00



	Board Approved FY 2014-2015	Board Approved FY 2015-2016	Proposed for FY 2016-2017
Moving Traffic Violations:			
First	30.00	30.00	30.00
Second	50.00	50.00	50.00
Third	70.00	90.00	90.00
Vehicle Boot Removal Fee	100.00	100.00	100.00
TESTING FEES:			
Collegiate Assessment of Academic Proficiency (CAAP) Exam Fee	50.00	50.00	50.00
Sign Language Certification Exam Fee			95.00
Credit By Examination	Tuition	Tuition	Tuition
GED Exam Fee (All Five Exams-Package Rate)	_		
• GED Exam Fee – Writing only	Students will	Students will	Students will
• GED Exam Fee – Reading only	register and	register and	register and
• GED Exam Fee – Mathematics only	pay fees to	pay fees to	pay fees to
• GED Exam Fee – Science only	Pearson VUE	Pearson VUE	Pearson VUE
• GED Exam Fee – Social Studies only	for GED on-	for GED on-	for GED on-
GED Retest Exam Fees:	line testing	line testing	line testing
• GED Retest Exam Fee – Writing only	services and	services and	services and
• GED Retest Exam Fee – Reading only	subject to	subject to	subject to
• GED Retest Exam Fee – Mathematics only	change.	change.	change.
• GED Retest Exam Fee – Science only			
• GED Retest Exam Fee – Social Studies only			
TSI Assessment Reservation Fee	25.00	25.00	25.00
TSI Assessment Exam - All Three Exams	29.00	29.00	29.00
• TSI Assessment Exam Fee – Reading only	10.00	10.00	10.00
• TSI Assessment Exam Fee – Writing only	10.00	10.00	10.00
• TSI Assessment Exam Fee – Math only	10.00	10.00	10.00
TSI Assessment Exam Retesting Fee - All Three Exams	29.00	29.00	45.00
• TSI Assessment Exam Fee – Retesting Reading only	10.00	10.00	15.00
• TSI Assessment Exam Fee – Retesting Writing only	10.00	10.00	15.00
• TSI Assessment Exam Fee – Retesting Math only	10.00	10.00	15.00
CHILD DEVELOPMENT CENTER FEES:			
Tuition fee per week	120.00	120.00	120.00
Registration Fee:	40.00	10.00	10.00
• Fall and Spring Semesters	40.00	40.00	40.00
Summer Session	20.00	20.00	20.00
Late Pick-up Fee	\$5/first 5	\$5/first 5	\$5/first 5
	minutes and	minutes and	minutes and $\$1/aa$ add'
	\$1/ea. add'l. minute	\$1/ea. add'l. minute	\$1/ea. add'l. minute
Supply Fee:	minute	minute	minute
 Fall and Spring Semesters 	30.00	30.00	30.00
 Summer Session 	10.00	10.00	10.00
- Summer Session	10.00	10.00	10.00



	Board Approved FY 2014-2015	Board Approved FY 2015-2016	Proposed for FY 2016-2017
Reservation Fee for Fall/Spring semester Breaks Summer 	65.00 20.00	65.00 20.00	65.00 20.00
INCIDENTAL FEES:			
Audit Fee	Tuition and Lab Fees	Tuition and Lab Fees	Tuition and Lab Fees
Drop Fee (one-time fee) – 1 st class day through Census date	25.00	25.00	25.00
Reinstatement Fee (after Census date)	200.00	200.00	200.00
Returned Check	30.00	30.00	30.00
Student ID Replacement Fee	15.00	15.00	15.00
Withdrawal Fee (one-time fee) – after Census date	50.00	50.00	50.00
Student Insurance Fee (voluntary)	Contact Cashier's Office	Fee is paid to approved insurance carrier. Subject to change.	Fee is paid to approved insurance carrier. Subject to change.



PROPOSED EMPLOYEE FEES FOR FY 2016-2017

	Board Approved for FY 2015-2016	Proposed for FY 2016-2017
Parking Permit Fee	25.00	25.00
Parking Permit Replacement Fee	25.00	25.00
Parking Violations:		
First	30.00	30.00
Second	50.00	50.00
Third	80.00	80.00
Fourth	100.00	100.00
Fifth	120.00	120.00
Handicap Parking Violations	150.00	150.00
Moving Traffic Violations:		
First	30.00	30.00
Second	50.00	50.00
Third	90.00	90.00
Vehicle Boot Removal Fee	100.00	100.00
Keyless Access Card Replacement Fee	10.00	10.00
Returned Check	30.00	30.00
Lost or Damaged Library Item	Cost of item plus	Cost of item plus
	processing fee	processing fee
Lost or Damaged Library Item Processing Fee	30.00	30.00
Overdue Inter-Library Loan or TexShare Item	Fine as assessed and	Fine as assessed and
	charged by lending	charged by lending
	library	library
Lost or Damaged Inter-Library Loan or TexShare Item	Fine and/or	Fine and/or
	replacement cost as	replacement cost as
	assessed and	assessed and
	charged by lending	charged by lending
	library	library

SOUTH TEXAS PROPOSED OTHER (NON-STUDENT/NON-EMPLOYEE) FEES COLLEGE FOR FY 2016-2017

	Board Approved for FY 2015-2016	Proposed for FY 2016-2017
Returned Check	30.00	30.00
Lost or Damaged Library Item	Cost of item	Cost of item
	plus processing fee	plus processing fee
Lost or Damaged Library Item Processing Fee	30.00	30.00
Overdue Library Book/Media Fee per day	0.25	0.25
Parking violations:		
First	30.00	30.00
Second	50.00	50.00
Third	80.00	80.00
Fourth	100.00	100.00
Fifth	120.00	120.00
Handicap Parking Violations	150.00	150.00
Moving Traffic Violations:		
First	30.00	30.00
Second	50.00	50.00
Third	90.00	90.00
Vehicle Boot Removal Fee	100.00	100.00
Child Development Center:		
Tuition fee per week	120.00	120.00
Registration Fee:		
• Fall and Spring Semesters	40.00	40.00
Summer Session	20.00	20.00
Late Pick-up Fee	\$5/first 5 minutes and	\$5/first 5 minutes and
	\$1/ea. add'l minute	\$1/ea. add'l minute
Supply Fee:		
• Fall and Spring Semesters	30.00	30.00
Summer Session	10.00	10.00
Reservation Fee for Fall/Spring semester Breaks	65.00	65.00
• Summer	20.00	20.00

Review and Discussion of the Texas Higher Education Coordinating Board Report on the Financial Condition Analysis of Texas Public Community College Districts

Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, will review with the Committee the Texas Higher Education Coordinating Board Report on the Financial Condition Analysis of Texas Public Community College Districts.

Purpose – South Texas College's financial information and ratios presented in the Financial Condition Analysis of Texas Public Community College Districts, will be reviewed with the Finance Committee.

Background - The Texas Higher Education Coordinating Board collects financial documents for Texas Public Institutions of higher education, including community colleges. The Texas Higher Education Coordinating Board's annual report on the financial condition of the state's community colleges is required as referenced in the General Appropriations Act, Senate Bill 1 (S.B. 1), 83rd Texas Legislature, Section 13 (page III-198). The rider states the following:

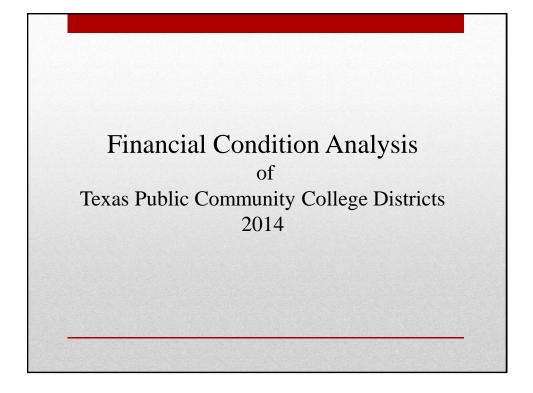
"Each community college shall provide to the Texas Higher Education Coordinating Board financial data related to the operation of each community college using the specific content and format prescribed by the Coordinating Board. Each community college shall provide the report no later than January 1st of each year.

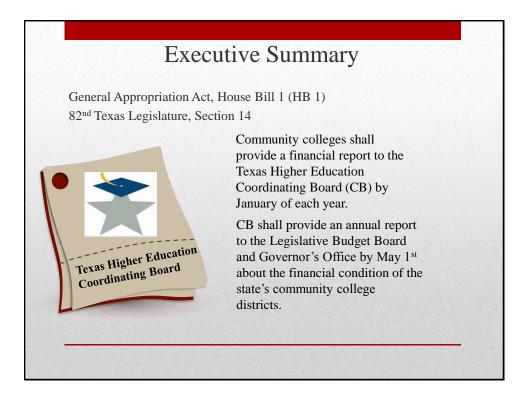
The Coordinating Board shall provide an annual report due on May 1 to the Legislative Budget Board and Governor's Office about the financial condition of the state's community college districts."

Justification - The objective of this report is to provide an assessment of the overall financial health of public community colleges and to identify institutions in which the potential for financial stress exists.

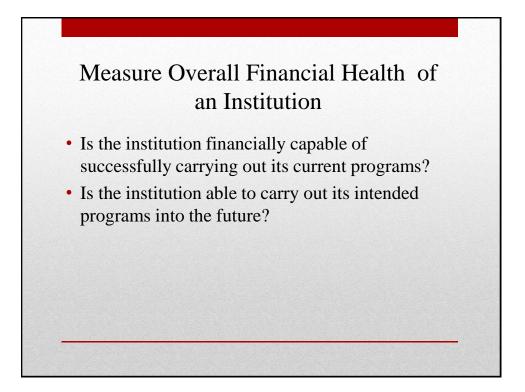
Enclosed Documents - The PowerPoint presentation and a copy of the report follows in the packet for the Committee's review and discussion.

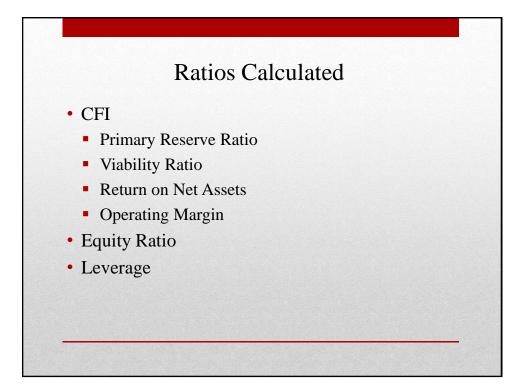
No action is required from the Committee. This item is presented for information and feedback to staff.

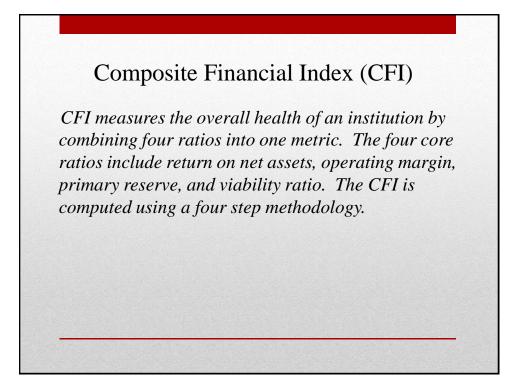


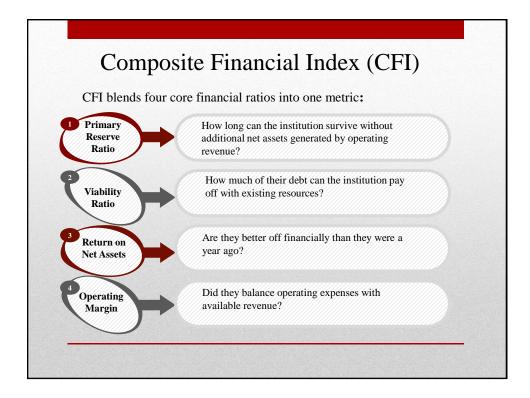


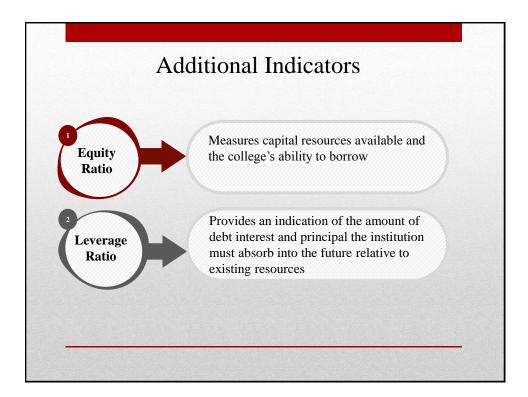




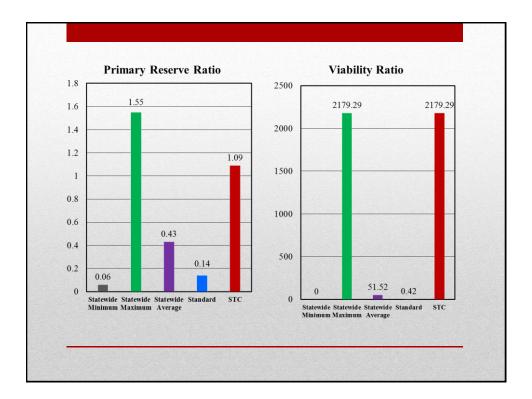


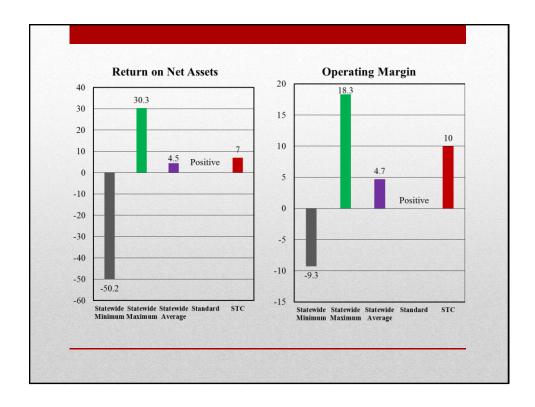


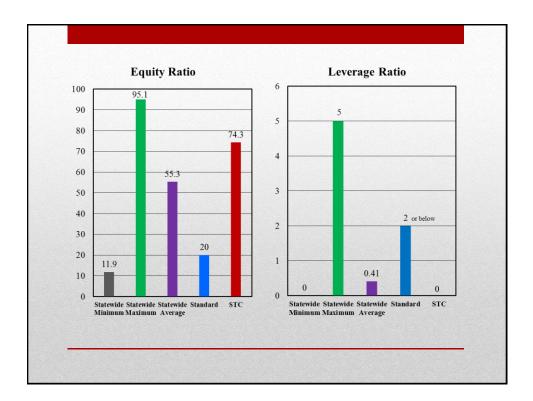


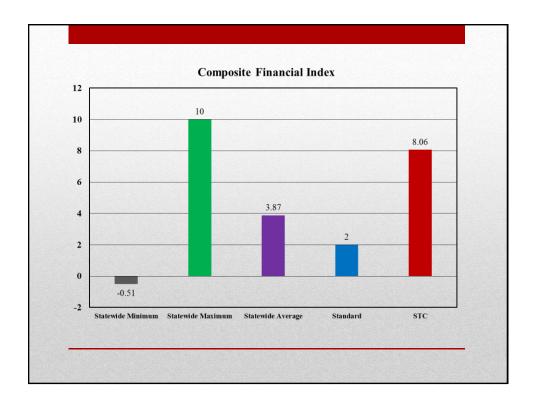


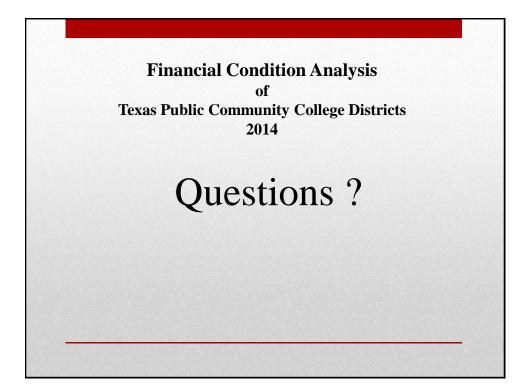
Core Ratio	STC Met Indicator	STC Ranking (of 50 Community Colleges)
Composite Financial Index	Yes	4
Primary Reserve Ratio	Yes	3
Viability Ratio	Yes	1
Return on Net Assets	Yes	9
Operating Margin	Yes	6
Equity Ratio	Yes	10
Leverage Ratio	Yes	1 (tied with 10 colleges)











Discussion and Action as Necessary on Proposed New Faculty Positions for FY 2016-2017

Approval of the proposed new faculty positions for FY 2016-2017 will be requested at November 24, 2015 Board meeting.

Administration is recommending the addition of forty (40) new faculty positions in FY 2016-2017. These new faculty positions are requested to keep abreast of enrollment growth in traditional and dual enrollment courses and to support the thirty (30) Early College High Schools.

These positions will be funded from the existing salary pool for full time temporary faculty, public school cost recovery funds, state appropriations, and student tuition and fees.

A listing of the proposed new faculty positions follows in the packet for the Committee's information and review.

Administration has extensively reviewed with staff the need for additional faculty positions for FY 2016-2017 and recommends Committee approval of the new positions subject to the availability of funding and Board approval of the final budget.

It is requested that the Finance and Human Resources Committee recommend for Board approval at the November 24, 2015 Board meeting, the proposed new faculty positions for FY 2016-2017 as recommended and subject to the availability of funding and final budget approval.

Pending B	New Faculty Position Requ udget and Board Approval ted November 5, 2015	uest
Divsision and Discipline	New Positions Funded From Existing Full-Time Temporary Salary Pool	New Positions Funded from Public School Cost Recovery, State Appropriation, and Student Tuition & Fees
Business and Technology Division		
Automotive Technology		1
Economics		1
Diesel Technology	2	
Electrician Assistant	1	
Heating Ventilation, Air Condition	2	
Precision Manufacturing	2	
Welding	4	
Liberal Arts & Social Sciences		
Art		1
College Success	1	
Education		1
English	1	
History	1	
Music - Upper String		1
Philosophy	1	
Political Science	1	1
Speech	1	
Math, Science and Bachelor Programs		
Computer Science	3	
Chemistry		1
Engineering		1
Mathematics	2	
Nursing and Allied Health Division		
Associate Degree Nursing	3	1
College Success for Healthcare	2	
Emergency Medical Technology	1	
Patient Care	1	
Vocational Nursing	1	1
Grand Total	30	10

Review and Discussion of Position Vacancy Report for FY 2015-2016

The Staffing Plan Position Vacancy Report for FY 2015-2016 follows in the packet for the Committee's information and review. Information is current as of November 5, 2015.

Dr. Shirley A. Reed and Mrs. Mary Elizondo will be available to respond to questions from the Committee.

The Position Vacancy Report for FY 2015-2016 is based on the following:

• <u>Vacant Full Time Regular Positions - New - Board Approved Positions for</u> <u>FY 2015-2016:</u>

⇒ The staffing plan for FY 2015-2016 began with 72 new Board approved positions. Of these new positions, 55 are fully funded and 17 are partially funded. Approximately 96% or 53 of the 55 available positions are currently advertised or have a requisition in progress. Twenty five (25) or 47% of the 53 advertised positions have recommendations currently in progress.

• <u>Vacant Full Time Regular Positions – Continuing – CONTINUED from FY 2014-</u> 2015:

⇒ A list of eighty five (85) vacant positions due to employee resignations, terminations, and retirement is included and designated as Continuing. These positions are advertised until filled. Approximately 96% or 82 of these positions are currently advertised or in progress for final approval. Eight (8) or 10% of the 82 advertised positions have recommendations currently in progress.

In addition, positions have been filled or vacated during the period of September 1, 2015 through November 5, 2015 as follows:

• Positions Filled in FY 2015-2016:

 \Rightarrow Twenty seven (27) positions have been filled between September 1, 2015 and November 5, 2015.

• Positions Vacated in FY 2015-2016:

 \Rightarrow Eighteen (18) resignations, terminations and/or retirement notices have been submitted between September 1, 2015 and November 5, 2015.

The Position Vacancy Report for Fiscal Year 2015-2016 and Positions Filled and Vacated Report are presented for information and review by the Committee. No action is required from the Committee.

NEW Vacant Full-Time Regular Positions Approved for FY As of November 5, 2015	ons Appro	ved for	FY2015-2016				New
Division	Position	Type	Category	Title	Hiring Process Status (Steps 1 - 5)	Position Status	Proposed Hire Date
Academic Advancement			•				
Curriculum & Student Learning	703335	NEW	Prof/Tech Support Exempt	Curriculum and Scheduling Coordinator	4	Screening in Progress	12-07-15
HS Programs and Services	720286	NEW	Prof/Tech Support Exempt	Coordinator of Early College High Schools	1	Pending Requisition	01-11-16
Division of Business and Technology							
Division of Business & Technology	707415	NEW	Classified Non-Exempt	Lab Assistant – Mid Valley	1	Pending Requisition	01-11-16
Division of Liberal Arts and Social Sciences							
Kinesiology	701130	NEW	Prof/Tech Support Exempt	Facilities	æ	Advertised	12-07-15
Division of Math, Science and Bachelor Programs							
Division of Math, Science & BA Programs	707416	NEW	Prof/Tech Support Exempt	Academic Coach	2	Requisition in Progress	01-11-16
Division of Math, Science & BA Programs	708416	NEW	Prof/Tech Support Exempt	Science Lab Coordinator	2	Requisition in Progress	01-11-16
Division of Math, Science & BA Programs	705416	NEW	Prof/Tech Support Exempt	Center Officer	ĸ	Advertised	01-11-16
Finance and Administrative Services							
Business Office	749184	NEW	Prof/Tech Support Non-Exempt	Accountant	3	Advertised	12-07-15
Business Office	748184	NEW	Prof/Tech Support Non-Exempt	Accounting Specialist	3	Advertised	12-07-15
Business Office	750184	NEW	Prof/Tech Support Exempt	Financial Analyst	4	Screening in Progress	12-07-15
Central Receiving	711584	NEW	Classified Non-Exempt	Fixed Asset and Receiving Technician	4	Screening in Progress	12-07-15
Human Resources	722240	NEW	Administrative Exempt	Employee Relations Officer	4	Screening in Progress	12-07-15
Human Resources	724240	NEW	Prof/Tech Support Non-Exempt	Human Resources Specialist	2	Requisition in Progress	01-11-16
Human Resources	703241	NEW	Prof/Tech Support Exempt	Staffing and Compensation Manager	m	Advertised	12-07-15
Office of Safety and Security	742514	NEW	Classified Non-Exempt	Security Guard	'n	Recommendation in Progress	12-01-15
Office of Safety and Security	743514	NEW	Classified Non-Exempt	Security Guard	'n	Recommendation in Progress	12-01-15
Office of Safety and Security	745514	NEW	Classified Non-Exempt	Security Guard	'n	Recommendation in Progress	12-01-15
Office of Safety and Security	746514	NEW	Classified Non-Exempt	Security Guard	'n	Recommendation in Progress	12-01-15
Office of Safety and Security	747514	NEW	Classified Non-Exempt	Security Guard	ß	Recommendation in Progress	12-01-15
Office of Safety and Security	748514	NEW	Classified Non-Exempt	Security Guard	4	Screening in Progress	12-01-15
Office of Safety and Security	749514	NEW	Classified Non-Exempt	Security Guard	2	Recommendation in Progress	12-01-15
Offlice of Safety and Security	750514	NEW	Classified Non-Exempt	Security Guard	2	Recommendation in Progress	12-01-15
Offlice of Safety and Security	751514	NEW	Classified Non-Exempt	Security Guard	2	Recommendation in Progress	12-01-15
Office of Safety and Security	752514	NEW	Classified Non-Exempt	Security Guard	S	Recommendation in Progress	12-01-15
Office of Safety and Security	753514	NEW	Classified Non-Exempt	Security Guard	'n	Recommendation in Progress	12-01-15
Office of Safety and Security	754514	NEW	Classified Non-Exempt	Security Guard	5	Recommendation in Progress	12-01-15
Office of Safety and Security	755514	NEW	Classified Non-Exempt	Security Guard	'n	Recommendation in Progress	12-01-15
Office of Safety and Security	756514	NEW	Classified Non-Exempt	Security Guard	'n	Recommendation in Progress	12-01-15
Office of Safety and Security	757514	NEW	Classified Non-Exempt	Security Guard	5	Recommendation in Progress	12-01-15
Office of Safety and Security	758514	NEW	Classified Non-Exempt	Security Guard	5	Recommendation in Progress	12-01-15
Office of Safety and Security	759514	NEW	Classified Non-Exempt	Security Guard	5	Recommendation in Progress	12-01-15
Office of Safety and Security	760514	NEW	Classified Non-Exempt	Security Guard	4	Screening in Progress	12-01-15
Office of Safety and Security	761514	NEW	Classified Non-Exempt	Security Guard	4	Screening in Progress	12-01-15
Office of Safety and Security	732514	NEW	Prof/Tech Support Non-Exempt	Security Guard Specialist	4	Screening in Progress	12-01-15

143

Legend-Tlered steps in Hiring Process 1 - Pending Requisition 2 - Requisition in Progress 3 - Advertised 3a - Re-Advertised 3 - Re-Advertised 5 - Recommendation in Progress 5 - Recommendation in Progress x - Other

Regular Positions Approved for FY2015-2016 Position Type Category 733514 NEW Prof/Tech Support Non-Exempt 73353 NEW Prof/Tech Support Non-Exempt 73353 NEW Prof/Tech Support Non-Exempt 73333 NEW Prof/Tech Support Non-Exempt 73333 NEW Prof/Tech Support Non-Exempt 73333 NEW Prof/Tech Support Non-Exempt <th>ory Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Sempt Exempt Exempt</th> <th>Title Security Guard Specialist Security Guard Specialist</th> <th>Hiring Process Status Status S S S S S S S A A A A</th> <th>Position Status Position Status Recommendation in Progress Recommendation in Progress Recommendation in Progress Recommendation in Progress Recommendation in Progress Recommendation in Progress</th> <th>Proposed Hire Date Date 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15</th>	ory Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Sempt Exempt Exempt	Title Security Guard Specialist Security Guard Specialist	Hiring Process Status Status S S S S S S S A A A A	Position Status Position Status Recommendation in Progress Recommendation in Progress Recommendation in Progress Recommendation in Progress Recommendation in Progress Recommendation in Progress	Proposed Hire Date Date 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15 12-01-15
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728580 NEW Prof/Tech Support Exempt and Strategic Initiatives 721426 NEW Prof/Tech Support Non-Exempt 721426 NEW Prof/Tech Support Non-Exempt Prof/Tech Support Non-Exempt 72933 NEW Prof/Tech Support Kempt Prof/Tech Support Non-Exempt 71933 NEW Prof/Tech Support Kempt Prof/Tech Support Kempt Assessment 709171 NEW Prof/Tech Support Kempt		cifications Muitor	-	Screening in Progress	
and Strategic Initiatives 721426 NEW 722426 NEW 723436 NEW Ksessment 709171 NEW 1000			3a	Re-Advertised	12-07-15
721426 NEW 722426 NEW 719393 NEW Assessment 709171 NEW					
722426 NEW 719393 NEW 5sessment 709171 NEW		Learning Excellence Specialist	4	Screening in Progress	12-07-15
719393 NEW and Assessment 709171 NEW		Learning Excellence Specialist	4	Screening in Progress	12-07-15
709171 NEW		Database Analyst	2	Requisition in Progress	01-11-16
		Institutional Effectiveness Analyst	4	Screening in Progress	12-07-15
Learning Commons and Open Labs / 11539/ NEW Prot/ Lech Support Non-Exempt	Prof/Tech Support Non-Exempt Lab	Lab Supervisor	5	Recommendation in Progress	12-01-15
Library Acquisition 746101 NEW Prof/Tech Support Non-Exempt		Graphics and Multimedia Specialist	4	Screening in Progress	12-07-15
Technology Resources - Instruction 710262 NEW Classified Non-Exempt		Administrative Assistant	2	Requisition in Progress	01-11-16
Office of the President					
Public Relations/Marketing 723462 NEW Prof/Tech Support Non-Exempt		Copy Writer	4	Screening in Progress	12-07-15
Public Relations/Marketing 722462 NEW Prof/Tech Support Non-Exempt		Multimedia Designer	4	Screening in Progress	12-07-15
Public Relations/Marketing 721462 NEW Prof/Tech Support Non-Exempt		Social Media Specialist	4	Screening in Progress	12-07-15
Student Affairs and Enrollment Management					
Judicial Affairs 707191 NEW Classified Non-Exempt		Secretary	4	Screening in Progress	12-07-15

Legend-Tlered steps in Hiring Process 1 - Pending Requisition 2 - Requisition in Progress 3 - Advertised 3a - Re-Advertised 3 - Re-Advertised 5 - Recommendation in Progress 5 - Recommendation in Progress x - Other

144

Vacant-Continuing Full-Time Regular Positions from FY2014-2015	gular Posi	tions fron	n FY2014-2015				CONTINUINS	Juing
Division	Position	Type	Category	Title	Date Position Vacated	Hiring Process Status (Steps 1 - 5)	Position Status	Proposed Hire Date
Academic Advancement								
Academic Advancement	700089	CONT	Classified Non-Exempt	Administrative Assistant	08-31-15	4	Screening in Progress	12-07-15
Academic Excellence	701279	CONT	Classified Non-Exempt	Valley Scholars Assistant	11-05-15	1	Pending Requisition	01-11-16
HS Programs and Services	701286	CONT	Administrative Exempt	Dir of Academies & HS Projects	08-31-15	5	Recommendation in Progress	12-01-15
Professional & Organizational Dev	705352	CONT	Prof/Tech Support Exempt	Coord for Professional & Organizational Dev	09-01-14	4	Screening in Progress	12-07-15
Professional & Organizational Dev	701352	CONT	Prof/Tech Support Non-Exempt	Professional Development Trainer	08-16-15	4	Screening in Progress	12-07-15
Professional & Organizational Dev	704352	CONT	Prof/Tech Support Non-Exempt	Professional Development Specialist	08-23-15	1	Pending Requisition	01-11-16
Academic Affairs								
Academic Affairs _ VP Admin	708279	CONT	Prof/Tech Support Exempt	Academic Grants & Proj Offcr	08-23-15	4	Screening in Progress	12-07-15
Distance Learning	701274	CONT	Prof/Tech Support Non-Exempt	Help Desk Specialist	09-17-15	1	Pending Requisition	01-11-16
Division of Business and Technology								
Business and Technology	701264	CONT	Classified Non-Exempt	Lab Assistant - Business and Technology	09-01-15	ß	Recommendation in Progress	11-16-15
Welding	701311	CONT	Classified Non-Exempt	Lab Assistant - Welding	10-03-14	4	Screening in Progress	12-07-15
Division of Liberal Arts and Social Sciences								
Division of Liberal Arts and Social Sciences	702222	CONT	Classified Non-Exempt	Faculty Secretary	08-31-15	2	Requisition in Progress	01-11-16
Division of Liberal Arts and Social Sciences	704150	CONT	Classified Non-Exempt	Faculty Secretary	02-29-16	1	Pending Requisition	01-11-16
Division of Math, Science and Bachelor Programs								
Biology	701204	CONT	Prof/Tech Support Non-Exempt	Lab Specialist II - Biology	08-21-15	4	Screening in Progress	12-07-15
Chemistry	702200	CONT	Prof/Tech Support Non-Exempt	Lab Specialist I - Chemistry	09-14-15	1	Pending Requisition	12-07-15
Mathematics	702415	CONT	Classified Non-Exempt	Faculty Secretary	08-07-15	1	Pending Requisition	01-11-16
Physics	702202	CONT	Classified Non-Exempt	Faculty Secretary	08-18-15	2	Requisition in Progress	01-11-16
Division of Nursing and Allied Health								
Associate Degree Nursing	704557	CONT	Prof/Tech Support Non-Exempt	Licensed Lab Assistant - AND	09-01-15	3a	Re-Advertised	01-11-16
Division of Nursing and Allied Health	700557	CONT	Administrative Exempt	Dean for Nursing and Allied Health	08-14-15	œ	Advertised	09-01-16
Emergency Medical Technology	700012	CONT	Classified Non-Exempt	Faculty Secretary	08-05-15	2	Requisition in Progress	01-11-16
Emergency Medical Technology	701555	CONT	Prof/Tech Support Non-Exempt	Licensed Lab Assistant - EMT	05-15-14	3a	Re-Advertised	12-07-15
Health Information	700555	CONT	Classified Non-Exempt	Faculty Secretary	10-16-15	2	Requisition in Progress	01-11-16
Finance and Administrative Services								
Accountability Svcs	705160	CONT	Classified Non-Exempt	Accountability Assistant	Frozen in 14 & 15	2	Recommendation in Progress	11-16-15
Business Office	736184	CONT	Prof/Tech Support Non-Exempt	Accountant	06-30-14	3a	Re-Advertised	12-07-15
Business Office	704184	CONT	Classified Non-Exempt	Accounting Assistant	02-18-15	4	Screening in Progress	12-07-15
Business Office	792184	CONT	Classified Non-Exempt	Accounting Assistant	06-22-15	4	Screening in Progress	12-07-15
Business Office	738184	CONT	Classified Non-Exempt	Accounting Assistant	07-05-15	'n	Recommendation in Progress	12-01-15
Business Office	728184	CONT	Prof/Tech Support Non-Exempt	Accounting Group Supervisor	06-30-14	×	Position Chng for FY16	11-02-15
Business Office	702184	CONT	Prof/Tech Support Non-Exempt	Accounting Specialist	04-30-14	5	Recommendation in Progress	01-11-16
Cashiers Office	739184	CONT	Prof/Tech Support Exempt	Business System Analyst	Frozen in 14 & 15	4	Screening in Progress	12-07-15
Cashiers Office	794184	CONT	Classified Non-Exempt	Cashier	06-15-15	4	Screening in Progress	12-07-15
Cashiers Office	712184	CONT	Classified Non-Exempt	Cashier II	09-01-14	4	Screening in Progress	12-07-15
Custodial	721502	CONT	Classified Non-Exempt	Custodian	01-23-15	5	Recommendation in Progress	11-16-15
Custodial	712502	CONT	Classified Non-Exempt	Custodian	08-31-15	1	Pending Requisition	01-11-16
Custodial	753502	CONT	Classified Non-Exempt	Lead Custodian	05-11-15	4	Screening in Progress	12-07-15
Dir Fac Planning & Construction	701501	CONT	Administrative Exempt	Director of Facilities Planning and Construction	05-31-15	3a	Re-Advertised	12-07-15
Facility Maintenance	702515	CONT	Classified Non-Exempt	Electrician	05-31-15	S	Recommendation in Progress	11-16-15

145

Legend-Ttered steps in Hiring Process 1 - Pending Requisition 2 - Requisition in Progress 3 - Advertised 3a - Re-Advertised 4 - Screening in Progress 5 - Recommendation in Progress x - Other

Vacant-Continuing Full-Time Regular Positions from FV2014-20	gular Posi	tions fror	n FY2014-2015				Continuing	nuing
						Hiring Process		
Divicion	Docition	Tyno	Catanoou	Tric	Data Position Vacated	Status (Stans 1 _ 5)	Docition Status	Proposed Hire
		adk I			DO 01 1	In - T school		
Internal Audits Internal Audits	C 12001	CONT	Prof/Tech Summer Non-Evenuet	Internal Auditor Staff Audit Spacialist	CT-TO-60	PC V	Screening in Prograss	12-0-21 12-07-15
Office of Safety and Security	708499	CONT	Classified Non-Evement	Administrative Assistant	08-21-15	4	Screening in Progress	12-07-15
Critic of Sarcy and Seconds	70251.4	CONT	Drof/Toch Sumoot Non Exampt	Dolice Disnatcher	08-21-15		Screening in Progress	12-07-15
urt rouce Information Convices Blancing and Strategic Initiat					CT_TC_80	t		CT-10-2T
renters for Learning Freellence	707423	CONT	Classified Non-Exempt	Administrative Assistant	09-01-15	4	Screening in Progress	1 2-07-15
Conters for Learning Excenters	221101	CONT	Drof/Toch Cunnort Non Ecomot		07-21-15		Screening in Drogress	12-07-15
Centers for Learning Excentione Centers for Learning Excellence	52412/	CONT	Prof/Tech Support Non-Evenuet	CLL Iviailagei CI F Manager	05-08-15	+ 4	Screening in Progress	12-07-15
befractinicture	717303	CONT	Prof/Tech Support Non-Evenity	Amirations Analyst I	01-05-15	+ +	Dending Requisition	01-11-16
Infrastructure	214393	CONT	Prof/Tech Support Non-Exempt	Applications Analyst II	10-23-15	-	Pending Requisition	01-11-16
Infrastructure	711393	CONT	Prof/Tech Support Evempt	Applications Analyst III	09-30-14	+ ×	Rudøet Unavailable	01-11-16
Infrastructure	700194	CONT	Prof/Tech Support Non-Exempt	Reporting Analyst I	05-31-15	< 4	Screening in Progress	01-04-16
Infrastructure	703393	CONT	Drof/Tach Support Non-Evenut	Svetems Snerjalist	12-01-15	-	Dending Requisition	01-11-16
Infrastructure	710395	CONT	Prof/Tech Support Non-Evempt	Web Application Specialist	08-31-13	4	Screening in Progress	12-07-15
Infrastructure	715393	CONT	Prof/Tech Support Non-Evenut	Web Annlication Spectalist	10-31-13		Screening in Progress	12-07-15
Instructional Technologies	700186	CONT	Classified Non-Evement	Instructional Technologies Assistant I	09-13-15	~ ~	Requisition in Progress	01-11-16
Learning Commons and Onen Lahs	707473	CONT	Classified Non-Even of	Onen Lah Terhnician	09-01-15	1 4	Screening in Progress	12-07-15
Learning Commons and Open Labs	712397	CONT	Prof/Tech Support Non-Evempt	Jab Supervisor	11-17-15	t C	Requisition in Progress	01-11-16
Library Acquisition	700258	CONT	Prof/Tech Support Non-Exempt	Library Technical Services Spec	09-20-15	5	Requisition in Progress	01-11-16
Library Public Services	700060	CONT	Administrative Exempt	Director of Library Public Services	01-31-16		Pending Reguisition	02-01-16
Library Public Services	716101	CONT	Prof/Tech Support Exempt	Librarian II	10-14-15	2	Requisition in Progress	01-11-16
Library Public Services	731101	CONT	Prof/Tech Support Exempt	Librarian III	07-31-14	3a	Re-Advertised	01-11-16
Library Public Services	712101	CONT	Classified Non-Exempt	Library Technician	07-20-15	2	Requisition in Progress	01-11-16
Technology Resources	708395	CONT	Prof/Tech Support Non-Exempt	Computer Services Specialist	11-05-15	-	Pending Requisition	01-11-16
Telecom	702392	CONT	Prof/Tech Support Non-Exempt	Network Services Specialist	06-01-14	4	Screening in Progress	12-07-15
TR PM Risk and Security - Instr	709391	CONT	Prof/Tech Support Exempt	Information Security Analyst	07-13-15	4	Screening in Progress	12-07-15
TR PM Risk and Security - Instr	701171	CONT	Prof/Tech Support Exempt	Project Manager - Technology Resources	09-01-15	3a	Re-Advertised	01-11-16
Office of the President								
CPWE - State	704587	CONT	Classified Non-Exempt	Customer Service Technician	07-31-15	3a	Re-Advertised	01-11-16
CPWE - State	706587	CONT	Classified Non-Exempt	Customer Service Technician	07-20-15	3a	Re-Advertised	01-11-16
CPWE - State	714590	CONT	Classified Non-Exempt	Customer Service Technician	06-30-12	4	Screening in Progress	12-07-15
CPWE - State	701880	CONT	Administrative Exempt	Director of College and Career Preparation	09-01-15	1	Pending Requisition	01-11-16
CPWE - State	720565	CONT	Administrative Exempt	Director of Professional and Workforce Education	09-01-15	1	Pending Requisition	03-07-16
Grant Development and Compliance	701321	CONT	Administrative Exempt	Director of Grant Dev, Mgmnt & Compl	08-31-14	4	Screening in Progress	12-07-15
Office of President	704362	CONT	Classified Non-Exempt	Administrative Assistant	09-01-05	1	Pending Requisition	01-11-16
Office of President	701340	CONT	Executive Exempt	Executive Vice President for Student Success	09-01-14	1	Pending Requisition	01-11-16
Public Relations/Marketing	711462	CONT	Prof/Tech Support Non-Exempt	Coordinator of Events	06-21-15	×	Position Chng for FY16	01-04-16
Public Relations/Marketing	702462	CONT	Prof/Tech Support Non-Exempt	Public Relations Specialist	08-31-15	4	Screening in Progress	12-07-15
Student Affairs and Enrollment Management								
Advising	706332	CONT	Prof/Tech Support Non-Exempt	Advisor	10-15-15	4	Screening in Progress	12-07-15
Career & Employer Services	701275	CONT	Prof/Tech Support Exempt	Coord of Career Services	08-13-15	2	Requisition in Progress	01-11-16
Counseling & Disability Services	700141	CONT	Prof/Tech Support Exempt	Counselor	09-30-15	4	Screening in Progress	12-01-15
Dual2Dearee	706610	CONT	Classified Non-Exempt	Administrative Assistant	08-05-15	4	Screening in Progress	12-07-15

146

Legend-Trered steps in Hiring Process 1 - Pending Requisition 2 - Requisition in Progress 3 - Advertised 3a - Re-Advertised 4 - Screening in Progress 5 - Recommendation in Progress x - Other

Continuing Full-Time Regular Positions from FY2014-2015Control Control Contr	South Texas College							a (G
Division Position Type Advertised Division Position Type Category Date Position Vacated Reaus Division Position Type Category Date Position Vacated Reposition Vacated Reaus 707190 CONT Prof/Tech Support Non-Exempt College Connection Specialist/Recruiter 09-22-15 3 Advertised 705190 CONT Prof/Tech Support Non-Exempt College Connection Specialist/Recruiter 09-23-15 3 Advertised 70510 CONT Prof/Tech Support Non-Exempt Dual Enrollment 06-30-15 3 Advertised 70080 CONT Prof/Tech Support Non-Exempt Dual Enrollment 06-31-15 3 Advertised 70080 CONT Prof/Tech Support Non-Exempt Dual Enrollment 06-31-15 3 Re-Advertised 70080 CONT Prof/Tech Support Non-Exempt Dual Enrollment 06-31-15 3 Re-Advertised 8 & Enrollment Management 70030 CONT Prof/Tech Support Non-Exempt Staten Alleris & E	Vacant-Continuing Full-Time R As of November 5, 2015	egular Posi	tions fron	n FY2014-2015				Contil	nuing
DivisionDositionYppeCategoryCategoryTitleDate Position Vacated(Steps 1-5)Position Status707190CONTProf/Tech Support Non-ExemptCollege Connection Specialist/Recruiter09-22-153Advertised1705190CONTProf/Tech Support Non-ExemptCollege Connection Specialist/Recruiter09-22-153Advertised1705190CONTProf/Tech Support Non-ExemptCollege Connection Specialist/Recruiter10-30-153Advertised1705101CONTProf/Tech Support Non-ExemptCollege Connection Specialist/Recruiter10-30-153Advertised1705101CONTProf/Tech Support Non-ExemptUal2Degree Specialist06-30-153Re-Advertised1705102CONTProf/Tech Support Non-ExemptUal2Degree Specialist06-31-153Re-Advertised18.8 Enrollment Management700300CONTProf/Tech Support Non-ExemptStudent Atrivites Steroillist06-05-153Re-Advertised18.8 Enrollment Management701301CONTProf/Tech Support Non-ExemptStudent Affairs & Enrollment Management08-31-133Re-Advertised8.8 Enrollment Management701301CONTProf/Tech Support Non-ExemptStudent Affairs & Enrollment Management08-31-133Re-Advertised8.8 Enrollment Management701301CONTProf/Tech Support Non-ExemptStudent Affairs & Enrollment Management08-31-133Re-Advertised <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>Hiring Process Status</th><th></th><th>Proposed Hire</th></t<>							Hiring Process Status		Proposed Hire
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710610 CONT Prof/Tech Support Non-Exempt Dual2Degree Specialist 10-07-15 3 Advertised 2 ties and Wellness 700080 CONT Prof/Tech Support Non-Exempt Student Activities Specialist 06-05-15 4 Screening in Progress 2 s & Enrollment Management 700190 CONT Executive Exempt VP Student Affairs & Enrollment Management 08-31-13 3a Re-Advertised 0 0 s ment Center 710331 CONT Prof/Tech Support Non-Exempt Testing Specialist 08-17-15 4 Screening in Progress 2 s ment Center 710331 CONT Prof/Tech Support Non-Exempt Data Management 08-17-15 4 Screening in Progress 2 s cial Services 720440 CONT Prof/Tech Support Non-Exempt Data Management Coordinator 09-16-15 4 Screening in Progress 2 s cial Services 720440 CONT Prof/Tech Support Non-Exempt Data Management Coordinator 09-16-15 4 Screening in Progress 2 s concess 720440 CONT Prof/Tech Support Non-Exempt Data Management Coordinator <td>Dual2Degree</td> <td>704610</td> <td>CONT</td> <td>Prof/Tech Support Non-Exempt</td> <td>Dual2Degree Specialist</td> <td>07-31-15</td> <td>3а</td> <td>Re-Advertised</td> <td>12-07-15</td>	Dual2Degree	704610	CONT	Prof/Tech Support Non-Exempt	Dual2Degree Specialist	07-31-15	3а	Re-Advertised	12-07-15
700080 CONT Prof/Tech Support Non-Exempt Student Activities Specialist 06-05-15 4 Screening in Progress 8 700190 CONT Executive Exempt VP Student Affairs & Enrollment Management 08-31-13 3a Re-Advertised 1 710331 CONT Prof/Tech Support Non-Exempt Testing Specialist 08-17-15 4 Screening in Progress 1 720440 CONT Prof/Tech Support Non-Exempt Data Management Coordinator 09-16-15 4 Screening in Progress 1 Budget Unavailable = Budget is allocated and being used for another Position, such as a temporary position or direct wage employee 09-16-15 4 Screening in Progress 1	Dual2Degree	710610	CONT	Prof/Tech Support Non-Exempt	Dual2Degree Specialist	10-07-15	m	Advertised	12-07-15
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710331 CONT Prof/Tech Support Non-Exempt Testing Specialist 08-17-15 4 Screening in Progress 720440 CONT Prof/Tech Support Non-Exempt Data Management Coordinator 09-16-15 4 Screening in Progress Budget Unavailable = Budget is allocated and being used for another position, such as a temporary position or direct wage employee 09-16-15 4 Screening in Progress	Student Affairs & Enrollment Management	700190	CONT	Executive Exempt	VP Student Affairs & Enrollment Management	08-31-13	3а	Re-Advertised	01-04-16
720440 CONT Prof/Tech Support Non-Exempt Data Management Coordinator 09-16-15 4 Screening in Progress Budget Unavailable = Budget is allocated and being used for another position, such as a temporary position or direct wage employee 0 4 Screening in Progress	Student Assessment Center	710331	CONT	Prof/Tech Support Non-Exempt	Testing Specialist	08-17-15	4	Screening in Progress	12-07-15
Budget Unavailable = Budget is allocated and being used for another position, such as a temporary position or direct wage employee	Student Financial Services	720440	CONT	Prof/Tech Support Non-Exempt	Data Management Coordinator	09-16-15	4	Screening in Progress	12-07-15
		Budget Unava	nilable = Budge	t is allocated and being used for anot	her position, such as a temporary position or direct	wage employee			

South Texas College							(
Positions Filled in FY16							Hred
As of November 5, 2015							
Division	Position	Tvpe	Category	Tite	Date Position Vacated	Position Status	Hire Date
Academic Affairs			L - D				
Distance Learning	701374	CONT	Prof/Tech Support Non-Exempt	Course Development Specialist	06-30-15	Filled	11-09-15
Distance Learning	704276	CONT	Prof/Tech Support Exempt	Instructional Designer	08-31-15	Filled	01-11-16
Division of Math, Science and Bachelor Programs	grams						
Biology	700204	CONT	Prof/Tech Support Non-Exempt	Lab Specialist II - Biology	07-10-15	Filled	11-09-15
Finance and Administrative Services							
Business Office	745184	CONT	Administrative Exempt	Associate Comptroller	09-01-14	Filled	09-01-15
Cashiers Office	700050	CONT	Classified Non-Exempt	Cashier	03-31-15	Filled	09-14-15
Cashiers Office	727184	CONT	Classified Non-Exempt	Cashier	04-05-15	Filled	11-02-15
Custodial	700502	CONT	Classified Non-Exempt	Custodian	03-06-15	Filled	11-09-15
Human Resources	717240	CONT	Classified Non-Exempt	Payroll Assistant - Human Resources	06-07-15	Filled	09-09-15
Office of Safety and Security	744514	NEW	Classified Non-Exempt	Security Guard	New for FY16	Filled	12-01-15
Office of Safety and Security	740514	NEW	Prof/Tech Support Non-Exempt	Security Guard Specialist	New for FY16	Filled	12-01-15
STC Police	722514	CONT	Prof/Tech Support Non-Exempt	Police Dispatcher	12-31-14	Filled	09-14-15
STC Police	715514	CONT	Prof/Tech Support Non-Exempt	Police Officer	06-21-15	Filled	10-19-15
Information Services, Planning and Strategic Initiatives	ic Initiatives						
Centers for Learning Excellence	703591	CONT	Administrative Exempt	Director of Ctrs for Lrng Excellence	09-01-05	Filled	12-01-15
Centers for Learning Excellence	705423	CONT	Classified Non-Exempt	Secretary	08-01-15	Filled	11-02-15
Client Services	704392	CONT	Prof/Tech Support Non-Exempt	Client Services Specialist	07-31-14	Filled	10-19-15
Infrastructure	717393	CONT	Prof/Tech Support Exempt	Applications Analyst III	09-01-14	Filled	10-14-15
Infrastructure	716393	CONT	Prof/Tech Support Exempt	Applications Analyst III	09-01-14	Filled	11-02-15
Learning Commons and Open Labs	715102	CONT	Classified Non-Exempt	Open Lab Technician	05-20-15	Filled	09-11-15
Learning Commons and Open Labs	701397	CONT	Classified Non-Exempt	Open Lab Technician	08-20-15	Filled	11-16-15
Library Public Services	739101	CONT	Prof/Tech Support Non-Exempt	Library Specialist	05-31-15	Filled	09-14-15
Library Public Services	732101	CONT	Prof/Tech Support Non-Exempt	Library Specialist	04-19-15	Filled	09-21-15
Research and Analytical Services	702170	CONT	Prof/Tech Support Exempt	Institutional Research Analyst	07-13-15	Filled	12-01-15
Technology Support	710392	CONT	Prof/Tech Support Exempt	Manager	05-31-14	Filled	09-01-15
Student Affairs and Enrollment Management	ant						
Admissions & Records	713612	CONT	Classified Non-Exempt	Records Technician	03-31-15	Filled	11-02-15
Advising	732332	CONT	Prof/Tech Support Non-Exempt	Advisor	09-01-14	Filled	10-01-15
Dual 2 Degree	711610	CONT	Prof/Tech Support Non-Exempt	Dual2Degree Specialist	07-02-15	Filled	11-16-15
Student Assessment Center	705331	CONT	Classified Non-Exempt	Staff Secretary	07-05-15	Filled	11-09-15

Resignations in FY16				Resignations	ions
As of November 5, 2015					
					Date Position
Division	Position	Type	Category	Title	Vacated
Academic Affairs					
Academic Excellence	701279	CONT	Classified Non-Exempt	Valley Scholars Assistant	11-05-15
Academic Affairs					
Distance Learning	701274	CONT	Prof/Tech Support Non-Exempt	Help Desk Specialist	09-17-15
Division of Liberal Arts and Social Sciences					
Division of Liberal Arts and Social Sciences	704150	CONT	Classified Non-Exempt	Faculty Secretary	02-29-16
Division of Math, Science and Bachelor Programs	ograms				
Chemistry	702200	CONT	Prof/Tech Support Non-Exempt	Lab Specialist I - Chemistry	09-14-15
Division of Nursing and Allied Health					
Health Information	700555	CONT	Classified Non-Exempt	Faculty Secretary	10-16-15
Information Services, Planning and Strategic Initiatives	gic Initiatives				
Infrastructure	714393	CONT	Prof/Tech Support Non-Exempt	Applications Analyst II	10-23-15
Infrastructure	703393	CONT	Prof/Tech Support Non-Exempt	Systems Specialist	12-01-15
Learning Commons and Open Labs	712397	CONT	Prof/Tech Support Non-Exempt	Lab Supervisor	11-17-15
Library Acquisition	700258	CONT	Prof/Tech Support Non-Exempt	Library Technical Services Spec	09-20-15
Library Public Services	700060	CONT	Administrative Exempt	Director of Library Public Services	01-31-16
Library Public Services	716101	CONT	Prof/Tech Support Exempt	Librarian II	10-14-15
Technology Resources	708395	CONT	Prof/Tech Support Non-Exempt	Computer Services Specialist	11-05-15
Student Affairs and Enrollment Management	ent				
Advising	706332	CONT	Prof/Tech Support Non-Exempt	Advisor	10-15-15
Counseling & Disability Services	700141	CONT	Prof/Tech Support Exempt	Counselor	09-30-15
Dual2Degree	707190	CONT	Prof/Tech Support Non-Exempt	College Connection Specialist/Recruiter	09-22-15
Dual2Degree	706190	CONT	Prof/Tech Support Non-Exempt	College Connection Specialist/Recruiter	10-30-15
Dual2Degree	710610	CONT	Prof/Tech Support Non-Exempt	Dual2Degree Specialist	10-07-15
Student Financial Services	720440	CONT	Prof/Tech Support Non-Exempt	Data Management Coordinator	09-16-15